



Community Services & Health  
Industry Skills Council



# IMPLEMENTATION GUIDE FOR HLT HEALTH SERVICES TRAINING PACKAGE

Release 3.0 December 2015

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## Implementation guide modification history

Release number	Release date	Comments	Section
3.0	December 2015	Addition of information related to each of the areas added to the training package in December 2015	Throughout
2.0	September 2015	Addition of the newly endorsed Health sector qualifications and units	Qualification mapping, including equivalence table Unit mapping, including equivalence table linking old to new units of competency
1.6	January 2015	Updated all references to NSSC website	Throughout
		Updated Assessor Requirements	
		Updated weblinks	Throughout
1.5	November 2014	Addition of equivalency information	Equivalent or Not Equivalent?
1.4	October 2014	Updated first Aid mapping	
1.3	April 2014	Updated WHS mapping to read clearer.	<a href="#">WHS Unit mapping</a>
1.2	October 2013	Revised work placement requirements for registration (AHPRA requirements) for HLT40213 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice	
		Added HLT AHW404B to mapping document	
		Updated release code from 1.1 – 1.2	Throughout
		Added: Implementation Guide is a mandatory requirement for Industry Skills Councils to develop	
		Added Skill Set codes	
		Updated first aid and WHS unit codes	
		Updated First aid teach out and transition text	
		Updated HLT Health Training Package Version control and modification history	
		Added links	

## Overview

### Who is this guide for?

The *Implementation guide* is designed to assist assessors, trainers, auditors, registered training organisations (RTOs) and enterprises in delivering the HLT Health Training Package. It provides advice about the structure of the training package and its key features.

This implementation guide is also a mandatory and important deliverable under the *Standards for Training Packages (2012)*<sup>1</sup>.

### Background

In November 2012, the Standing Council on Tertiary Education, Skills and Employment (SCOTESE) endorsed the *Standards for Training Packages*. These new standards changed the format of training packages to better meet the needs of the various groups who use them.

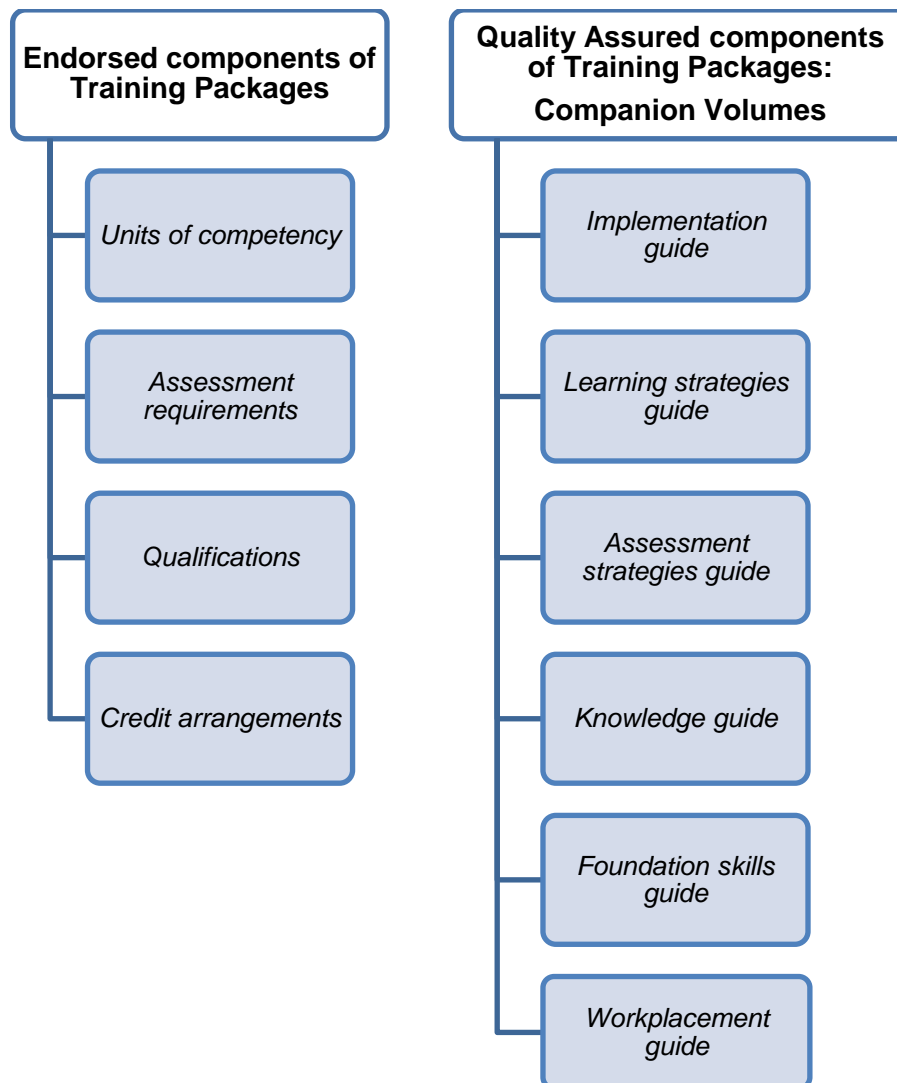
To comply with these standards, the Community Services and Health Industry Skills Council (CS&HISC) has undertaken considerable work revising the structure of the qualifications and units of competency, and developed this *Implementation guide* which is one of the companion volumes to the HLT Health Training Package.

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<sup>1</sup> <http://www.industry.gov.au/skills/NationalStandards/Documents/StandardsforTrainingPackages.pdf>

## Endorsed and non-endorsed components

Training packages consist of both endorsed components and non-endorsed components.



The endorsed components can be found on the national register [www.training.gov.au](http://www.training.gov.au).

Under the new Standards for Training Packages, the non-endorsed components have been expanded to include **companion volumes**, including this **Implementation guide** also available at [www.cshisc.com.au](http://www.cshisc.com.au). This guide contains overview information about the entire Training Package, including a list of its units of competency, skills sets and qualifications. It also contains key implementation advice for RTOs using the training package.

Other guides and resources to assist implementation in specific industry sectors are available. These include:

- **Learning strategies guide:** describes potential strategies for working with diverse learners in each major industry sector, and possible learning strategies

- **Knowledge strategies guide:** identifies knowledge requirements of the units of competency, includes a glossary of terms, and provides information about potential resources as well as links to useful information
- **Assessment strategies guide:** provides guidance on implementation of the assessment requirements of the units of competency as well as general advice about assessment
- **Foundation skills guide:** provides guidance on identifying foundation skills and developing them in students in the context of the sector in which they work
- **Work placement guide** – provides guidance on how to set up work placements, the roles and responsibilities of RTOs and industry partners, how to ensure that the placements are good learning experiences for students and are run effectively in organisations.

## Overview of most recent changes made to the training package

The 2015 release of the HLT Health Training Package reflects the significant changes that have occurred across the health industry since the training package was last reviewed in 2007. Increased demand combined with less funding and the move to different funding models has brought about changes in the way some services are delivered and how the workforce is employed. Some of the major changes in service demand and delivery mean that workers are increasingly being required to:

- provide support in sub-acute or home based environments
- tailor care and support approaches to individual needs using a person-centred approach
- work in multidisciplinary teams
- support clients with complex needs
- work with remote supervision.

These major changes ultimately impact the skills and knowledge required of the health workforce and have meant that some job roles have had to be redesigned, and in some instances, new job roles have emerged. For example, allied health assistants (AHAs) require skills to work as part of a multidisciplinary model of care and to increasingly provide care in home based or community environments.

Accommodating industry needs and change, as described above, together with the requirement to align components to the *2012 Standards for Training Packages*, has resulted

in a major overhaul of both the CHC Community Services and HLT Health Training Package. In the review work, particular emphasis has been placed on:

- ensuring industry leadership in defining the job roles that the qualifications reflect
- capturing advice from the full range of industry and Vocational Education and Training (VET) stakeholders
- updating language, terminology and content to meet current service delivery models and changing employer and consumer needs
- updating content to address identified skill gaps and to promote workforce mobility within and between sectors
- maximising cross-sectoral commonalities
- minimising duplication and inconsistencies between qualifications, and removing content that does not relate to real work outcomes
- ensuring consistent alignment to the Australian Qualifications Framework (AQF)
- supporting best practice in assessment .

The process of removing duplication, consolidating and rationalising content in the CHC and HLT Training Packages has resulted in a reduction of approximately 36% of qualifications and 39% of units of competency across both training packages. This reduction will make the training packages easier to navigate, and learners can be confident that the qualification they undertake leads to a real work outcome.

To support more consistent implementation of training packages by RTOs and best practice in assessment, the HLT Health Training Package now clearly specifies when assessment must be undertaken in the workplace, and provides new requirements for minimum hours of work placement and more guidance on assessment. The review work also involved separating the assessment requirements from units of competency (or standards of performance) to align with requirements under the *2012 Standards for Training Packages*.

## Mapping information

### **Qualification and unit of competency mapping, including equivalence table linking old to new**

CS&HISC has included in this guide a brief and general outline of the nature of the changes made to each component within the mapping document at **Appendix A. Note:** The mapping document provides a summary only, and it is important that RTOs understand that it cannot be used alone to determine competence. A full and formal recognition of prior learning (RPL)

process must be undertaken within the RTO for any recognition purpose. The RPL process also requires currency of evidence, so how long ago the person was awarded the 'old' unit would be a factor in awarding credit, as well as the candidate's current work experience.

## **RTO and employer uses of the mapping document**

An RTO should use the mapping document to help design systems to enable individuals to seek credit or RPL for their previous experience and qualifications. An employer may use the mapping document too – for example, to determine the gap between a qualification held by a worker and the recently endorsed units of competencies that spell out current expectations of the job role. They might then decide to set up some professional development activities for current workers – in this case, not so they can attain the new qualification, but to provide an opportunity to update skills. In this way, an employer can be satisfied that their workforce is 'up-to-date'. Of course, this could be done in other ways, but the mapping document provides a system that could be used like a checklist.

## **Equivalent or Not Equivalent?**

The training package developer, in this case CS&HISC in consultation with industry, is the only body that can make a determination of whether a qualification or unit is 'equivalent' or 'not equivalent' to an old qualification or unit. This is **not** something that can be decided on a case-by-case basis by the RTO. The *Training Packages Products Policy* (2015), page 5, states:

*'The developer's determination that the outcomes of an old and new unit are equivalent (i) only applies to workplace contexts and for AQF qualifications purposes, including RPL; and (ii) does not apply to implications for training delivery and/or assessment purposes.*

*In the case of (i) this means that if the two units have been declared equivalent by the developer it is possible to give credit for the old one within the new qualification. It is an automatic recognition process. No additional evidence is required.*

*In the case of (ii) it means that even if the two units are determined to be equivalent, then the RTO cannot assume no changes need to be made to training delivery and/or assessments. In other words equivalence does not mean that the two are identical.'*

By determining that units are not equivalent to their predecessors, CS&HISC is saying 'No, you can't give automatic credit on the basis of someone holding the old unit. This new unit is different it requires something in addition to what was there before'.



By definition there must be a gap. The challenge is therefore to work out what the gap is, and how to fill it. In revising the HLT Training Package to meet the 2012 Standards for Training Packages, CS&HISC has not only updated the content of units to align with changes in industry, but has also looked at duplication across the CHC and HLT Training Packages, merging units with similar outcomes.

As a result of this consolidation there may be a number of old units of competency that have been combined into a new unit. In this scenario the old units of competency are not equivalent to the new unit and neither is the combination of these merged units, although in some cases the content of the old unit may look similar to the new, there are changes, or a gap. These changes are most commonly evident in the assessment requirements, especially in the performance evidence. The specification of volume and frequency in assessment is an obvious area of change. An RTO may be able to provide recognition of prior learning from old to new units of competency but not credit transfer, as described below.

### **Credit vs. Recognition of Prior Learning (RPL)**

When two units are described as E (equivalent) by CS&HISC it is possible to grant credit transfer. When two units are described as N (not equivalent) it is not possible to use credit transfer as a process. Like any candidate, someone holding a previous qualification or unit will need to either undertake the training and assessment for the new unit (if they wish to do so) or will need to go through a RPL process. Such a process must include providing evidence that meets all the outcomes of the new unit of competency in line with the Rules of Evidence. One possible piece of evidence is having completed some related training (such as the superseded unit); however, completing the old unit in itself provides insufficient evidence. It cannot, by definition be sufficient evidence – if it was equivalent, CS&HISC would have declared the two units equivalent.

Credit transfer in the VET sector is different from the award of credit within higher education programs. The only way a unit can be granted in VET is by the candidate meeting the requirements of that specific unit. Qualification documentation and statements of attainment list the specific units of competency that have been achieved. There is no such thing as 'non-specific credit' in the VET sector. In the higher education sector, depending on the institution and its policies, it is sometimes possible for non-specific credit to be granted. For example, it may be a requirement for the award of a degree to achieve 240 credit points, and someone with a diploma in a related discipline may be granted 80 credit points on entry, so that they only need to achieve 160 points – the credit is non-specific to particular units attained. This is not the case in VET.

## Gaps and how to fill them

A gap as set out in the example below means a gap in evidence required by the candidate in order to demonstrate competency which would ultimately lead to a statement of attainment or qualification from a RTO. The candidate can be asked to undertake training to fill the gap, followed by assessment, or can be asked to find further evidence.

## Example of mapping the gap

For full version of this mapping document go to

[http://www.cshisc.com.au/media/340621/First\\_Aid\\_Guide\\_Companion\\_Volume\\_Release.pdf](http://www.cshisc.com.au/media/340621/First_Aid_Guide_Companion_Volume_Release.pdf)

HLTAID003 Provide first aid and HLTF311A Apply first aid	
OLD TO NEW	NEW TO OLD
For candidates who have achieved competency in HLTF311A Apply first aid and are seeking recognition in HLTAID003 Provide first aid Release.5, the following additional requirements apply	For candidates who have achieved competency in HLTAID003 Provide first aid Release.5 and are seeking recognition in HLTF311A Apply first aid, the following additional requirements apply
<p><b>Skills demonstration</b></p> <p>There must be evidence the candidate has followed DRSABCD in line with ARC guidelines, including:</p> <ul style="list-style-type: none"> <li>- performed at least 2 minutes of uninterrupted single rescuer CPR (5 cycles of both compressions and ventilations) on an adult resuscitation manikin placed on the floor</li> <li>- performed at least 2 minutes of uninterrupted single rescuer CPR (5 cycles both compressions and ventilations) on an infant resuscitation manikin placed on a firm surface</li> <li>- responded appropriately in the event of regurgitation or vomiting</li> </ul> <p>They must also have responded to at least 2 simulated first aid scenarios contextualised to the candidate's workplace/community</p>	<p><b>Skills demonstration</b></p> <p>There must be evidence that the candidate has:</p> <ul style="list-style-type: none"> <li>• provided assistance with self-medication as per subject's own medication regime and/or administer medication in line with State/Territory legislation and regulations, organisation policies and any available medical/pharmaceutical instructions</li> <li>• sought feedback from clinical expert as part of evaluation</li> </ul> <p><b>Knowledge</b></p> <p>No Additional knowledge evidence</p> <p><b>Assessment conditions</b></p> <p>No additional assessment conditions</p>

## Imported and prerequisite units of competency in the training package

The units of competency in the HLT Health Training Package have no prerequisite.

There is significant shared content between the CHC and HLT Training Packages, which is reflected in cross sector units in the areas of:

- advocacy
- anatomy and physiology
- communication
- diversity
- information management
- management and leadership
- infection prevention and control
- legal and ethical practice
- policy and research
- professional practice
- oral health
- work health and safety
- first aid
- language literacy and numeracy.

All HLT Health Training Package qualifications use these cross sector units whenever possible. A list of the cross sector units is at **Appendix C**.

Maximum use has also been made of existing training package content, and many CHC or HLT units have been deleted as part of the most recent release because they duplicated units in other training packages.

Qualifications also include many units of competency imported from different training packages, in particular:

- BSB Business Services
- SIS Sport, Fitness and Recreation
- TAE Training and Education.

The imported units are also listed at **Appendix C**.

## Key work and training requirements in the industry

### The health industry and coverage of the HLT Training Package

Australia's health-care system is a multi-faceted web of public and private providers, settings, participants and supporting mechanisms. Health providers include medical practitioners, nurses, allied and other health professionals and hospitals, clinics and government and non-government agencies. These providers deliver a plethora of services across many levels, from public health and preventive services in the community, to primary health care, emergency health services, hospital-based treatment, rehabilitation and palliative care.

Australia's health workforce, like its health system, is large and diverse, covering many occupations, ranging from highly qualified professionals to support staff and volunteers. Health occupations comprise workers who diagnose and treat physical and mental illnesses and conditions or recommend, administer, dispense and develop medications and treatment to promote or restore good health.

The HLT Health Training Package is designed to reflect the full range of services, modes of delivery and client profiles that are characteristic of the health industry.

### Characteristics of work in the health industry

Work in the health industry reflects a complex inter-relationship of duty of care, ethical behaviours and personal values in the context of provision of high quality service to clients.

The nature and principles of work in the health industry include:

- meeting duty of care, legal and statutory responsibilities (ethical behaviour)
- providing a non-discriminatory service
- providing a client-centred approach.

It is essential that workers have a sound understanding of the complex regulatory environment in which they work given the interaction between health professional registration legislation; consumer protection and health complaints legislation; public health legislation and the common law principles that apply to a treating practitioner/client relationship.

The HLT Health Training Package has been constructed to ensure coverage of these essential components. However, the primary responsibility for ensuring these components are addressed in training lies with the RTO and the assessor.

For example, workers in the health industry need a sound understanding of:

- duty of care, consent and the principles of negligence
- principles of contracts
- duty of confidentiality and privacy legislation
- acceptance of limits of personal competence and the need for appropriate referral of clients to other health care practitioners
- ethical practice issues, particularly inappropriate client relationships
- limits on practice and issues around boundaries, licensing and registration with other practitioners and health professions
- regulation of advertising and promotion of medical and health services under consumer protection legislation
- regulation of poisons and therapeutic goods
- regulation of infection control and public health legislation
- complaints resolution and applicability of health complaints legislation
- compliance, risk management and insurance
- general business and corporate governance principles as some workers run their own businesses.

## **Licensing, certification or legislation requirements**

In the application section of all units of competency the following statement has been inserted:

*‘The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice.’*

The RTO should ensure that when delivering the unit of competency all relevant legislation, industry standards and/or industry codes of practice are considered and adhered to, where they exist.

## **Aboriginal and/or Torres Strait Islander Health Workers**

From 1 July 2012, Aboriginal and/or Torres Strait Islander Health Workers, working under the title of Health Practitioners, were regulated. Registration is based on the Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice and this requirement provides significant reason to ensure the registration qualification aligns with industry expectations and performance.

*‘Registration is a way of ensuring that only health practitioners who are suitably trained and qualified to practice in a competent and ethical manner are registered.’  
(Aboriginal and Torres Strait Islander Health Practice Board of Australia,  
Communiqué, December 2012).*

In the interest of public safety, the Aboriginal and Torres Strait Islander Health Practice Board of Australia highly recommends registration if an Aboriginal and/or Torres Strait Islander Health Worker’s role involves direct clinical care of patients.

For further information about the regulation standards and requirements, visit [www.atsihealthpracticeboard.gov.au](http://www.atsihealthpracticeboard.gov.au)

## **Enrolled nursing**

Enrolled nurses must be registered to practice with the Nursing and Midwifery Board of Australia (NMBA) under the Australian Health Practitioners Regulation Agency (AHPRA). The reviewed qualification aligns to new proposed enrolled nurse standards of practice released by the NMBA.

The qualifications specify that:

*‘A graduate from a Diploma of Nursing program approved by the Nursing and Midwifery Board of Australia (NMBA) is able to apply for registration with the NMBA as an enrolled nurse. Further information on registration is available at [www.nursingmidwiferyboard.gov.au](http://www.nursingmidwiferyboard.gov.au)’*

## **Dental prosthetics**

The qualification specifies that:

*‘A graduate from an Advanced Diploma of Dental Prosthetics approved by the Dental Board of Australia is able to apply for registration with the Dental Board of Australia.’*

Further information on registration is available at [www.dentalboard.gov.au](http://www.dentalboard.gov.au).

## Dental assisting

There are specific licensing requirements that apply in areas of the use of radiation apparatus used in dental practice. A candidate must have completed an approved program of study to apply for and be granted a radiation license. Application for the radiation license is through the relevant State or Territory Authority.

Links:

[//www.epa.sa.gov.au/licensees/radiation\\_licences](http://www.epa.sa.gov.au/licensees/radiation_licences)

[//www.health.qld.gov.au/radiationhealth/healthrelated/licence.asp](http://www.health.qld.gov.au/radiationhealth/healthrelated/licence.asp)

[//www.epa.nsw.gov.au/radiation/licensing/licensingcriteria.htm](http://www.epa.nsw.gov.au/radiation/licensing/licensingcriteria.htm)

[//health.act.gov.au/health-services/population-health/health-protection-service/radiation-safety/prerequisites-for-radiation-licences](http://health.act.gov.au/health-services/population-health/health-protection-service/radiation-safety/prerequisites-for-radiation-licences)

[//www.health.nt.gov.au/library/scripts/objectifyMedia.aspx?file=pdf/45/52.pdf&siteID=1&str\\_title=Dental%20Information%20Sheet.pdf](http://www.health.nt.gov.au/library/scripts/objectifyMedia.aspx?file=pdf/45/52.pdf&siteID=1&str_title=Dental%20Information%20Sheet.pdf)

Dental assisting subject matter expert group (SMEG) advice on delivery sequence for radiation specialisation units The dental assisting SMEG has advised the sequence of the training and assessment for units of competency applicable to using and working with radiation in dental practice should be:

- HLTDEN007 Apply the principles of radiation biology and protection in dental practice
- HLTDEN008 Prepare to expose a prescribed dental radiographic image
- HLTDEN009 Produce a prescribed dental radiographic image

## Implementation information

### Key features of the training package and industry that impact selection of training pathways

#### Industry sectors

The units or competency and qualifications in this training package cover work in the following sectors:

- Aboriginal and/or Torres Strait Islander health workers
- complementary and alternative health, including:
  - aromatherapy
  - Ayurveda
  - kinesiology
  - massage
  - reflexology
  - Shiatsu & oriental therapies
  - Traditional Chinese Medicine
  - remedial massage
- direct client care and support, including:
  - health support services
  - allied health
  - health services assistance
- dental and oral health
- technicians and health support services, including:
  - anaesthetic technology
  - audiometry



- cardiac technology
  - health administration
  - hospital/health services pharmacy support
  - medical practice assisting
  - operating theatre technology
  - pathology and sterilisation services
- nursing
  - ambulance
  - public health

The 2015 release of the HLT Health Training Package includes units and qualifications to meet the needs of the current and future health workforce.

## **Pathways**

Clear pathways exist within each sector and many units overlap between sectors, allowing pathways across sectors.

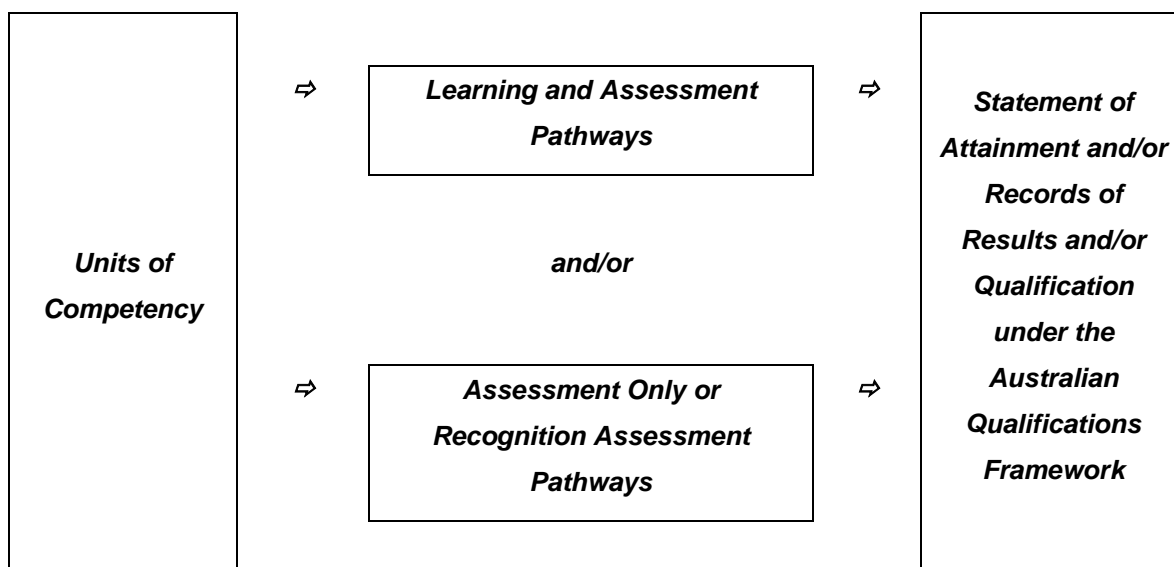
There are no prerequisites and qualifications with mandatory entry requirements have been limited to those where regulations apply, allowing flexible entry points that reflect entrants' knowledge, skills and experience.

### ***Learning and assessment pathways***

The units of competency in this training package may be attained in a number of ways, including through:

- formal or informal education and training
- experiences in the workplace
- general life experience
- any combination of the above.

Assessment leading to a qualification or statement of attainment may follow a learning and assessment pathway, an assessment-only or recognition pathway, or a combination of the two as illustrated in the following diagram.



Each assessment pathway leads to full recognition of competencies held. The critical issue is that the candidate is competent, not how the competency was acquired. For further details about assessment, refer to the companion volume - *Assessment Guide*.

The HLT Health Training Package has been designed to aid implementation of Australian Apprenticeships. Given the multiple entry points into the industry, all Certificate III, Certificate IV and Diploma qualifications in the HLT Health Training Package are suitable for achievement through an Australian Apprenticeship.

School Based Australian Apprenticeship programs are only appropriate when combined with work-based training and assessment. Work health and safety (WHS) issues and the need to assess some units of competency in the workplace must be addressed, but do not necessarily impede this pathway.

All Certificate I and Certificate II qualifications in the HLT Training Package are considered pathway qualifications and are suitable for a VET program for delivery to secondary students.

Best practice learning and assessment should be integrated (holistic), with assessment evidence being collected and feedback provided to the candidate at any time throughout the learning and assessment process.

Structured learning and assessment programs may be:

- group-based
- work-based
- project-based

- self-paced
- action learning-based
- conducted by distance or e-learning
- conducted involving practice and experience in the workplace.

Learning and assessment pathways usually incorporate a mix of formal structured training and structured workplace experience with formative assessment activities through which candidates can acquire and demonstrate skills and knowledge from the relevant units of competency.

For further information, refer to the companion volume - *Learning strategies guide*.

**Assessment-only or recognition assessment pathway**

Competencies already held by individuals can be formally assessed against the units of competency in this training package, and should be recognised regardless of how, when or where they were achieved.

In an assessment-only pathway, the candidate is assisted by the assessor to identify and provide quality evidence of their competency against the relevant unit of competency in line with the rules of evidence and principles of assessment. Aspects of this process may be conducted by the candidate and verified by the assessor, such as when compiling portfolios; or directed by the assessor, such as observation of workplace performance and skills application, and oral and/or written assessment. Where the outcomes of the assessment process indicate that the candidate is competent, structured training is not required.

In some units, for example the HLTAHW units of competency as listed below, additional assessment conditions are required and must be observed.

HLTAHW020 Administer medications	Assessment must be undertaken by a workplace assessor who has expertise in this unit of competency and who is:
HLTAHW071 Manage medicines in Aboriginal and/or Torres Strait Islander primary health care	<ul style="list-style-type: none"> <li>• a Registered Aboriginal and/or Torres Strait Islander Health Practitioner</li> </ul> or: <ul style="list-style-type: none"> <li>• a Registered Health Practitioner accompanied by an Aboriginal and/or Torres Strait Islander person who is</li> </ul>

	a recognised member of the community with experience in primary health care.
All other HLTAHW units	<p>Assessment must be undertaken by a workplace assessor who has expertise in this unit of competency and who is:</p> <ul style="list-style-type: none"> <li>an Aboriginal and/or Torres Strait Islander Health Worker</li> </ul> <p>or:</p> <ul style="list-style-type: none"> <li>accompanied by an Aboriginal and/or Torres Strait Islander person who is a recognised member of the community with experience in primary health care.</li> </ul>

## Principles of Assessment and Rules of Evidence

The Principles of Assessment and Rules of Evidence are now part of the *Standards for Registered Training Organisations (RTOs) 2015* and as such must be observed by RTOs when conducting assessment.

Principles of Assessment	
<b>Fairness</b>	<p>The individual learner's needs are considered in the assessment process.</p> <p>Where appropriate, reasonable adjustments are applied by the RTO to take into account the individual learner's needs.</p> <p>The RTO informs the learner about the assessment process, and provides the learner with the opportunity to challenge the result of the assessment and be reassessed if necessary.</p>
<b>Flexibility</b>	<p>Assessment is flexible to the individual learner by:</p> <ul style="list-style-type: none"> <li>reflecting the learner's needs;</li> <li>assessing competencies held by the learner no matter how or where they have been acquired; and</li> <li>drawing from a range of assessment methods and using those that are appropriate to the context, the unit of competency and associated assessment requirements, and the individual.</li> </ul>
<b>Validity</b>	<p>Any assessment decision of the RTO is justified, based on the evidence of performance of the individual learner. Validity requires:</p> <ul style="list-style-type: none"> <li>assessment against the unit/s of competency and the associated assessment requirements covers the broad range of skills and knowledge that are essential to competent performance;</li> <li>assessment of knowledge and skills is integrated with their practical</li> </ul>

## Principles of Assessment

	application; <ul style="list-style-type: none"><li>• assessment to be based on evidence that demonstrates that a learner could demonstrate these skills and knowledge in other similar situations; and</li><li>• judgement of competence is based on evidence of learner performance that is aligned to the unit/s of competency and associated assessment requirements.</li></ul>
<b>Reliability</b>	Evidence presented for assessment is consistently interpreted and assessment results are comparable irrespective of the assessor conducting the assessment.

## Rules of Evidence

<b>Validity</b>	The assessor is assured that the learner has the skills, knowledge and attributes as described in the module or unit of competency and associated assessment requirements.
<b>Sufficiency</b>	The assessor is assured that the quality, quantity and relevance of the assessment evidence enables a judgement to be made of a learner's competency.
<b>Authenticity</b>	The assessor is assured that the evidence presented for assessment is the learner's own work.
<b>Currency</b>	The assessor is assured that the assessment evidence demonstrates current competency. This requires the assessment evidence to be from the present or the very recent past.

## Occupational outcomes

Each qualification specifies the anticipated occupational outcomes. These are provided for all qualifications at Appendix D

## Mandatory entry requirements

Entry requirements have been removed from most qualifications developed by CS&HISC except where there is evidence of a mandatory industry requirement for one job role to be held before commencing another. Graduate Certificate and Graduate Diploma qualifications may also have entry requirements.

The removal of mandatory entry requirements is to ensure that qualifications stand alone and this practice promotes equitable access and progression of learners.

However, it does not remove the responsibility of training organisations to ensure that applicants who wish to commence a particular course have the required skills and knowledge to successfully complete the qualification at that AQF level.

## Mandatory work placement

A mandatory work placement has been included in several qualifications in this training package for the purposes of work place based assessment. In the case of complementary and alternative health, this is expressed as clinic hours to reflect the use of student clinics in that sector. Industry strongly supports the use of work placements in the health sector for a number of reasons, such as:

- to strengthen the individual's experience of the workplace
- to support future expectations of performance in the workforce
- to develop practice skills and application of knowledge within the workplace, promoting stronger embedding of learning
- to provide exposure to real workplace situations and circumstances which cannot be replicated in a learning environment or simulation

Further, work placements can also help to prepare candidates for their assessment experiences. Where learners undertake learning and skills practice only in the classroom or simulated learning environment, and then come to the workplace only for assessment, this can prove challenging to the candidate – as they effectively encounter a new environment for assessment. Work placements, when integrated with learning, can be used for 'on the spot' assessment and for capturing a range of evidence to support the decision of 'competent' or 'not yet competent'.

In order to successfully conduct training and assessment in the workplace, the RTO must provide the learner and workplace supervisor with an agreed, structured learning and assessment plan that indicates the purpose of the work placement and the minimum requirements for training and assessment in the specified units of competency. The plan should also clearly identify training, monitoring and assessment roles and responsibilities of both parties, as required by *Standard 1 and Standard 5.1 to 5.4 of the Standards for Registered Training Organisations (RTOs) 2015*.

Work placements should **always** involve the appropriate supervision and guidance from both the specified individuals in the workplace and the trainers and assessors from the RTO. In

sourcing an appropriate workplace, attention should also be paid to the availability of opportunities for the learner to observe, develop and practice the required skills, and the availability of appropriately qualified workplace supervisors.

CS&HISC recommends the following hours of work placements for candidates undertaking the following qualifications:

Qualification	Recommended hours for a work placement across the core of a qualification
HLT20113 Certificate II in Aboriginal and/or Torres Strait Islander Primary Health Care	50 hours ( <i>VET in schools restrictions may impact on this</i> )
HLT30113 Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care	250 hours
HLT40113 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care	500 hours
HLT40213 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice	This program of study is 800 hours in total, 500 hours of which must be clinical work placement experience, to be eligible for registration by the Aboriginal and Torres Strait Islander Health Practice Board of Australia
HLT50113 Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care	750 hours
HLT50213 Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice	750 hours

CS&HISC, in consultation with industry, has included the following mandatory hours of work placement in selected core units for the following qualifications:

Qualification	Mandatory Work placement
HLT33015 Certificate III in Allied Health Assistance	80 hours
HLT33115 Certificate III in Health Services Assistance	80 hours for the specialisation <i>Assisting in nursing work in acute care</i>

Qualification	Mandatory Work placement
HLT35015 Certificate III in Dental Assisting	250 hours
HLT37215 Certificate III in Pathology Collection	35 hours
HLT41115 Certificate IV in Health Care	80 hours
HLT42015 Certificate IV in Massage Therapy	80 clinic hours
HLT43015 Certificate IV in Allied Health Assistance	120 hours
HLT45015 Certificate IV in Dental Assisting	250 hours
HLT47815 Certificate IV in Optical Dispensing	100 hours
HLT51015 Diploma of Paramedical Science	160 hours
HLT52015 Diploma of Remedial Massage	200 clinic hours
HLT52115 Diploma of Traditional Chinese Medicine (TCM) Remedial Massage	200 clinic hours
HLT52215 Diploma of Shiatsu and Oriental Therapies	200 clinic hours
HLT52315 Diploma of Clinical Aromatherapy	120 clinic hours
HLT52415 Diploma of Kinesiology	200 clinic hours
HLT52515 Diploma of Reflexology	120 clinic hours
HLT52615 Diploma of Ayurvedic Lifestyle Consultation	200 clinic hours
HLT62615 Advanced Diploma of Ayurveda	400 clinic hours
HLT65015 Advanced Diploma of Dental Prosthetics	240 clinical hours

Note: Consultation with some industry sectors indicated that there is no minimum work placement requirement for the delivery of some qualification. However, some of the units within these qualifications still require assessment in the workplace. Training organisations should ensure that they review the Volume of Learning appropriate to the qualification level as specified in the AQF. Further information is available at [www.aqf.edu.au](http://www.aqf.edu.au)

Evidence of work placement must be collected as part of the performance evidence in the units in which that requirement appears. Evidence may include valid, authentic and current timesheets, log books, meeting minutes or other forms of workplace documentation.

CS&HISC, in consultation with industry, has included the following mandatory hours of work placement in the following selected units:

Unit code	Unit title	Hours of work
HLTAHA001	Assist with an allied health program	80 hours
HLTAHA002	Assist with the application and removal of casts	120 hours



Unit code	Unit title	Hours of work
HLTAHA003	Deliver and monitor client-specific physiotherapy programs	120 hours
HLTAHA004	Support client independence and community participation	120 hours
HLTAHA005	Support the delivery and monitoring of physiotherapy programs for mobility	120 hours
HLTAHA006	Assist with basic foot hygiene	120 hours
HLTAHA007	Assist with podiatric procedures	120 hours
HLTAHA008	Assist with podiatry assessment and exercise	120 hours
HLTAHA009	Assist with the rehabilitation of clients	120 hours
HLTAHA010	Assist with the development and maintenance of client functional status	120 hours
HLTAHA011	Conduct group sessions for individual client outcomes	120 hours
HLTAHA012	Support the development of speech and communication skills	120 hours
HLTAHA013	Provide support in dysphagia management	120 hours
HLTAHA014	Assist and support the use of augmentative and alternative communication systems	120 hours
HLTAHA015	Deliver and monitor a hydrotherapy program	120 hours
HLTAHA016	Support the fitting of assistive equipment	120 hours
HLTAHA017	Assist with social work	120 hours
HLTAHA018	Assist with planning and evaluating meals and menus to meet recommended dietary guidelines	120 hours
HLTAHA019	Assist with the monitoring and modification of meals and menus according to individualised plans	120 hours
HLTAHA020	Support food services in menu and meal order processing	120 hours
HLTAHA021	Assist with screening and implementation of therapeutic diets	120 hours
HLTAHA022	Prepare infant formulas	120 hours
HLTAHA023	Support the provision of basic nutrition advice and education	120 hours
HLTAHA024	Work within a community rehabilitation environment	120 hours
HLTAIN001	Assist with nursing care in an acute care environment	80 hours
HLTAMB004	Conduct advanced clinical assessment	80 hours
HLTAMB007	Assess and deliver basic clinical care	80 hours
HLTAMB008	Assess and deliver standard clinical care	160 hours
HLTAMB009	Deliver intensive clinical care	80 hours
HLTARO003	Perform aromatherapy health assessments	120 hours
HLTARO004	Provide therapeutic aromatherapy treatments	120 hours
HLTARO005	Provide aromatherapy massage treatments	120 hours

Unit code	Unit title	Hours of work
HLTARO006	Adapt aromatherapy treatments to specific needs	120 hours
HLTARO007	Monitor and evaluate aromatherapy treatments	120 hours
HLTAYV003	Provide Ayurvedic bodywork therapies	200 hours
HLTAYV004	Provide Ayurvedic lifestyle advice	200 hours
HLTAYV005	Provide advice on Ayurvedic nutrition	200 hours
HLTAYV006	Take cases within Ayurvedic framework	200 hours
HLTAYV007	Diagnose conditions within an Ayurvedic framework	200 hours
HLTAYV008	Provide Ayurvedic remedial therapies	200 hours
HLTAYV009	Provide therapeutic Ayurvedic nutritional advice	200 hours
HLTAYV010	Select and advise on Ayurvedic medicines - dravyaguna	200 hours
HLTAYV011	Prepare and dispense Ayurvedic medicines - dravyaguna	200 hours
HLTDEN001	Prepare for and assist with oral health care procedures	250 hours
HLTDEP001	Identify, select and prepare instruments, equipment and materials	240 hours
HLTDEP002	Gather data, conduct dental prosthetic examination and develop treatment plan	240 hours
HLTDEP003	Take impressions	240 hours
HLTDEP004	Establish and record jaw relationships and select artificial teeth	240 hours
HLTDEP005	Evaluate a removable dental prosthesis at try-in stage	240 hours
HLTDEP006	Insert and issue a completed removable dental prosthesis	240 hours
HLTDEP007	Perform maintenance treatment for patients with removable dental prostheses	240 hours
HLTDEP008	Construct and insert an implant retained overdenture	240 hours
HLTKIN003	Perform kinesiology assessments	200 hours
HLTKIN004	Provide kinesiology balances	200 hours
HLTKIN005	Monitor and evaluate client progress	200 hours
HLTMSG002	Assess client massage needs	80 hours
HLTMSG003	Perform remedial massage musculoskeletal assessments	80 hours
HLTMSG004	Provide massage treatments	80 hours
HLTMSG005	Provide remedial massage treatments	200 hours
HLTMSG006	Adapt remedial massage practice to meet specific needs	200 hours

Unit code	Unit title	Hours of work
HLTMSG007	Adapt remedial massage practice for athletes	200 hours
HLTMSG008	Monitor and evaluate remedial massage treatments	200 hours
HLTPAT002	Perform venous blood collection	120 hours
HLTREF003	Perform reflexology health assessments	120 hours
HLTREF004	Provide therapeutic reflexology treatments	120 hours
HLTREF006	Monitor and evaluate reflexology treatments	120 hours
HLTSHU004	Perform Shiatsu therapy health assessments	200 hours
HLTSHU005	Perform oriental therapies health assessments	200 hours
HLTSHU006	Provide Shiatsu therapy treatments	200 hours
HLTSHU007	Provide oriental therapies treatments	200 hours
HLTSHU008	Adapt Shiatsu and oriental therapies practice to meet specific needs	200 hours
HLTTTCM002	Perform Traditional Chinese Medicine (TCM) remedial massage health assessments	200 hours
HLTTTCM003	Provide Traditional Chinese Medicine (TCM) remedial massage treatments	200 hours
HLTTTCM004	Adapt Traditional Chinese Medicine (TCM) remedial massage practice to meet specific needs	200 hours

Where a worker has undertaken a qualification involving work placement, those hours will **not** mean a decrease in the hours required in the workplace for the subsequent qualifications if there is no overlap of core units. Further recommendations and advice about work placement can be located in the companion volumes – *Workplacement guide*, *Learning strategies guide* and *Assessment strategies guide*.

### **Workplace assessment**

Where workplace assessment of a unit of competency is not practical and is not specifically required by the assessment requirements, a simulated assessment environment (SAE) may be used to supplement assessment in the work place. The SAE must simulate real life working conditions with all the relevant equipment and conditions of that working environment, including interactions with clients and co-workers. Please note some units state that assessment can take place only in the workplace and not in a simulated environment.

In reality workers have to perform the required skills as a component of multiple tasks, within a multi-disciplinary team and with interruptions, difficult clients and unexpected glitches - these conditions must also be replicated in the SAE.

## First aid

Requirements for first aid courses, including refresher training, are dependent on both the State/Territory jurisdictional requirements as well as the industry sector. Safe Work Australia's *model Code of Practice First Aid in the Workplace*, March 2015, available at: [www.safeworkaustralia.gov.au/sites/swa/about/publications/pages/first-aid-in-the-workplace](http://www.safeworkaustralia.gov.au/sites/swa/about/publications/pages/first-aid-in-the-workplace) references the nationally endorsed first aid units of competency from the HLT Health Training Package. It also sets the requirements for refresher courses for first aid and CPR.

Each jurisdiction has similar codes of practice based on the national model. The nationally endorsed first aid units of competency are the minimum requirement. Training organisations must check with each jurisdiction for approval of any other first aid courses in addition to those in the HLT Health Training Package. See the work health and safety (WHS) section below for details of each State/Territory regulatory authority.

Regulated industries may have their own legislation or requirements for first aid that sit over and above the standard WHS regulations. This may allow for approval of specialised first aid courses other than those specified in the HLT Health Training Package, for example for mining or electrotechnology. Training organisations need to check with the relevant regulators for those industries to find out their specific requirements in relation to first aid.

In addition, training providers must ensure they implement their training programs in line with relevant Australian Resuscitation Council (ARC) guidelines for education and training (for example, Guideline 10.1 Basic Life Support Training). These guidelines are available online at the ARC website [www.resus.org.au](http://www.resus.org.au)

A candidate who holds a first aid unit of competency – for example, HLTAID003 Provide first aid – either as a stand alone unit shown on a statement of attainment or as part of a qualification can gain credit for the same or equivalent unit listed in another qualification or skill set, and can also use the unit to meet jurisdictional industry requirements for a job role.

A unit of competency such as HLTAID003 Provide first aid does not necessarily expire in 3 years; however, a unit can become superseded, and this will be listed on the [www.training.gov.au](http://www.training.gov.au) (TGA) website.

The recommendations set by Safe Work Australia to ensure currency of the skills in providing cardiopulmonary resuscitation (CPR) is every 12 months and for first aid every 3 years. This recommendation does not mean that you need to undertake the training and assessment, for example for the unit HLTAID003, again as this may still be the current unit listed on TGA. A person may be required by industry or jurisdictional regulation to undertake a refresher in CPR skills every 12 months and/or a refresher in first aid every 3 years and provide evidence to the organisation or employer that this refresher training has been undertaken to attain currency of the skills. Industry may require an employee to have the current unit of competency as listed on TGA, see jurisdictional regulations on what is required by industry.

### **Transition from HLT07 to HLT Health Training Package first aid units**

RTOs issuing qualifications and statements of attainment must ensure they meet the packaging rules of the qualification they are delivering and must ensure the first aid unit being delivered and assessed is the one listed in the qualification, whether in the core or electives.

If a student has already completed first aid training and their statement of attainment does not include the specific unit required to meet the packaging rules of the qualification they are undertaking, the RTO must:

- undertake a mapping exercise to confirm that the unit components such as the elements and performance criteria and the assessment requirements have been addressed, and identify any gaps
- conduct gap training as necessary
- issue an accurate statement of attainment.

Normal transition and teach out applies to the first aid suite of units. If you have questions regarding transition and teach out arrangements, please contact your relevant VET regulator (ASQA, WA TAC or VRQA).

Further information, including a detailed mapping guide of first aid units, can be located in the companion volume – *First aid guide*.

## Work health and safety

All training organisations need to ensure that delivery of the work health and safety (WHS) units are contextualised to the relevant legislation in the state/territory in which they are training. Details about the relevant jurisdictional regulators are provided below:

Jurisdiction	Regulator
<b>Commonwealth and national regulators</b>	<ul style="list-style-type: none"> <li>• Comcare</li> <li>• National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)</li> <li>• National Industrial Chemicals Notification and Assessment Scheme (NICNAS)</li> <li>• Australian Maritime Safety Authority (AMSA)</li> <li>• Seafarers Safety, Rehabilitation and Compensation Authority (Seacare)</li> <li>• Civil Aviation Safety Authority (CASA)</li> </ul>
<b>Australian Capital Territory</b>	<ul style="list-style-type: none"> <li>• WorkSafe ACT</li> </ul>
<b>New South Wales</b>	<ul style="list-style-type: none"> <li>• WorkCover NSW</li> </ul>
<b>Northern Territory</b>	<ul style="list-style-type: none"> <li>• NT WorkSafe</li> </ul>
<b>Queensland</b>	<ul style="list-style-type: none"> <li>• Workplace Health and Safety Queensland, Department of Fair and Safe Work (WHSQ)</li> <li>• WorkCover Queensland</li> <li>• Queensland Government - Department of Natural Resources and Mines</li> <li>• Electrical Safety Office (ESO) - Department of Justice and Attorney-General</li> </ul>
<b>South Australia</b>	<ul style="list-style-type: none"> <li>• SafeWork SA</li> </ul>
<b>Tasmania</b>	<ul style="list-style-type: none"> <li>• Workplace Standards Tasmania</li> </ul>
<b>Victoria</b>	<ul style="list-style-type: none"> <li>• WorkSafe Victoria</li> </ul>
<b>Western Australia</b>	<ul style="list-style-type: none"> <li>• WorkSafe WA</li> </ul>

## Contextualisation of diversity, inclusion and Aboriginal and/or Torres Strait Islander units of competency (HLTHIR)

Diversity, inclusion and appreciation of other cultures, including Aboriginal and Torres Strait Islander culture, is a key part of all work in the health industry, where workers are frequently working alongside a diverse range of clients with varying needs.

The following 2 units included in the HLT07 Health Training Package focused on diversity, and these were included in the core of a number of qualifications, the units are:

- HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people
- HLTHIR403C Work effectively with culturally diverse clients and co-workers

As part of the review of the CHC08 Community Services and HLT07 Health Training Package components to meet the *Standards for Training Packages* the two HLTHIR units identified above were reviewed and updated.

The new units of competency are:

- CHCDIV001 Work with diverse people
- CHCDIV002 Promote Aboriginal and/or Torres Strait Islander cultural safety

Most qualifications will reflect these code changes however if RTOs are still delivering HLT Health Training Package qualifications with the superseded units of competency listed in the core, those units need to be contextualised to the relevant workplace, industry sector or community services setting of the candidate.

For guidance on meeting the evidence requirements for the above units you could contact the following for details of organisations and ways in which relationships can be developed:

- national or State/Territory peak bodies for Aboriginal and/or Torres Strait Islander Health
- national or State/Territory peak bodies advocating for Australia's culturally and linguistically diverse communities.

Examples of relationships that could be fostered by RTOs and developed by learners to provide evidence of competency include:

- a relationship with 'School of the Air' in Alice Springs to develop an educational support program for Aboriginal and/or Torres Strait Islander children, or development of a healthy eating program for before and after school care services
- a relationship with the National Aboriginal Community Controlled Health Organisation to develop a health or education program for National Aboriginal and Islanders Day Observance Committee (NAIDOC) promoting community health or education
- cultural awareness development through involvement with mentoring programs that work with Aboriginal people to provide educational support.

## **Pathways and credit**

The Australian Qualifications Framework (AQF) provides a comprehensive, nationally consistent framework for qualifications in compulsory post-education and training in Australia. The AQF helps to provide consistency in the vocational education and training sector for all trainees, learners, employers and providers by enabling recognition of qualifications and Statements of Attainment. It enables learners to have flexible pathways than can cover more than one provider - pathways that are horizontal (that is, across AQF qualifications at the same level) and vertical (that is, between AQF qualifications at different levels) - and eliminates unnecessary and unfair barriers to AQF qualifications.

Currently there are no credit arrangements between qualifications in this training package and higher education qualifications. However, work is currently being carried out by CS&HISC to enhance relationships between the sectors with a view to improving credit arrangements with various higher education institutions.

## **Access and equity considerations**

An individual's access to the assessment process should not be adversely affected by restrictions placed on the location or context of assessment beyond the requirements specified in this training package.

Good practice, training and assessment incorporates reasonable adjustments made to ensure equity in assessment for all candidates, including people with disabilities. Adjustments include any changes to the assessment process or context that meet the individual needs of the person with a disability, but do not change or compromise competency outcomes.

Such adjustments are considered 'reasonable' if they do not impose an unjustifiable hardship on a training provider or employer.

When assessing people with disabilities, assessors are encouraged to apply good practice assessment methods with sensitivity and flexibility.

## **Foundation skills**

'Foundation skills' is the term used to cover the Australian Core Skills Framework plus the Core Skills for Work Framework. There are 11 foundation skills:



- Initiative and enterprise
- Learning
- Numeracy
- Oral communication
- Planning and organising
- Problem solving
- Reading
- Self-Management
- Teamwork
- Technology
- Writing

In most units of competency where foundation skills are built into the unit content the following statement has been included under the foundation skills heading:

*'Foundation skills essential to performance are explicit in the performance criteria of this unit of competency'.*

Where foundation skills are not explicit they have been listed under the foundation skills heading. For further information on foundation skills refer to companion volume - *Foundation skills*.

## **Advice on any health and safety implications in the industry**

Where required, WHS issues have been addressed in units of competency in the HLT Health Training Package, and qualifications include WHS specific units.

## **Resource and equipment relevant to this training package**

The resources essential for assessment of units of competency in this training package have been listed in the assessment requirements of individual units of competency.

Where units of competency require assessment in the workplace, the workplace must include the full range of equipment required to do the task. Simulated assessment

environments (SAE) must also include the full range of equipment found in the workplace even if not specifically listed in the unit of competency being assessed.

## Legal considerations for learners in the workplace including on placement

Legal requirements that apply to specific sectors covered by this training package vary across each State/Territory and can change from time to time. Contact relevant State/Territory departments to check if legal requirements apply.

This requirement is specifically relevant to Aboriginal and/or Torres Strait Islander health workers working with medications where different States/Territories have stringent requirements around the administration and management of medications.

Work placements should always involve the appropriate supervision and guidance from individuals in the workplace and trainers and assessors from the RTO and must adhere to required legislation that applies in the jurisdiction such as working with children checks if, for example, work placement is occurring in the context of child protection. Further information about work placements for learning is included in the companion volume - *Learning strategies guide*. For more information on these checks and how they apply to various jurisdictions visit [www.nationalcrimecheck.com.au/](http://www.nationalcrimecheck.com.au/)

## Assessor requirements

The HLT Health Training Package units of competency state:

*'Assessors must satisfy the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.'*

### **ASQA-registered RTOs**

ASQA has developed the *Standards for Registered Training Organisations (RTOs) 2015*. These revised standards came into effect from 1 January 2015 for new RTOs registered with ASQA, and from 1 April 2015 for RTOs already registered with ASQA.

The *Standards for Registered Training Organisations (RTOs) 2015* supersede the *Standards for NVR Registered Training Organisations, 2012*, including the competency requirements for assessors specified within them.

Now, all RTOs registered with ASQA are required to satisfy the 2015 standards. The ASQA website provides an online *Users' Guide to the Standards for Registered Training*

*Organisations 2015*, which clearly outlines the requirements that apply to trainers and assessors in the VET sector under the revised standards. Information on the specific standards that apply to trainers and assessors can be found at [www.asqa.gov.au/users-guide-to-the-standards-for-registered-training-organisations-2015/about-the-standards-for-rtos/standard-one/clauses/clauses-1.13--1.16.html](http://www.asqa.gov.au/users-guide-to-the-standards-for-registered-training-organisations-2015/about-the-standards-for-rtos/standard-one/clauses/clauses-1.13--1.16.html).

### **WA TAC-registered RTOs**

Now, all RTOs, registered with Western Australia's Training and Accreditation Council (WA TAC), are now required to satisfy the revised standards. The WA TAC website provides a *Users' Guide to the Standards for Registered Training Organisations 2015*, which clearly outlines the requirements that apply to trainers and assessors in the VET sector under the revised standards. See [www.tac.wa.gov.au](http://www.tac.wa.gov.au)

### **VRQA-registered RTOs**

For those training providers regulated by the Victorian Registration and Qualifications Authority (VRQA) or those applying to VRQA to become a registered training organisation, the Australian Quality Training Framework (AQTF) will remain in place until such time as Victoria transitions to the arrangements for the new Standards. See: [www.vrqa.vic.gov.au](http://www.vrqa.vic.gov.au)

### **Additional Assessor Requirements**

In a small number of cases, there are additional assessor requirements that exceed those in the Standards for Registered Training Organisations (RTOs) 2015/AQTF mandatory competency requirements for assessors.

## **Other information relevant to implementation of the HLT Health Training Package**

### **Qualification Advice**

#### **Outcomes of Qualifications Removed from the HLT07 Training Package**

The rationale for removal of qualifications was based on one or more of the following:

- similarity between units in broad and specialised qualifications
- zero or very limited use, including application in a single state or territory
- existing preference and practice to use the broader qualifications rather than specialised qualifications
- inappropriate qualification structure and / or titling

- significant crossover of units across qualification levels

The broad CS&HISC framework for retention / development of qualifications is as follows:

- That qualifications respond to an evidence-based workforce need and have a national vocational outcome
- That qualifications meet national policy requirements
- That qualifications support the acquisition of a broad range of knowledge and skills needed for a more flexible workforce
- That CS&HISC focus its resources on the development and maintenance of qualifications in areas where the workforce need is greatest

The information below outlines those qualifications that existed in the HLT07 Training Package but which have been removed in HLT Training Package. Note, in some cases specialised qualifications have been merged or re-structured to reflect changing industry practice and can now be achieved through named specialisations or targeted elective choices.

### **HLT31512 Certificate III in Nutrition and Dietetic Assistance**

This qualification has been removed from the Training Package. Relevant content has been merged into the Nutrition and Dietetic stream for Certificate IV in Allied Health Assistance.

**HLT32012 Certificate III in Mortuary Theatre Practice**  
**HLT32112 Certificate III in Prosthetic-Orthotic Technology**  
**HLT41412 Certificate IV in Cast Technology**  
**HLT41512 Certificate IV in Hyperbaric Technology**  
**HLT41607 Certificate IV in Mortuary Theatre Practice**  
**HLT41712 Certificate IV in Neurophysiology Technology**  
**HLT41912 Certificate IV in Sleep Technology**  
**HLT43612 Certificate IV in Rehabilitation and Assistive Technology**  
**HLT43712 Certificate IV in Optical Technology**  
**HLT50712 Diploma of Hyperbaric Technology**  
**HLT50907 Diploma of Sleep Technology**  
**HLT51912 Diploma of Mortuary Theatre Practice**  
**HLT60812 Advanced Diploma of Neurophysiology Technology**

Removal of these qualifications is based on the fact that there has been minimal or no national take-up or application of these qualifications. In the majority of cases, there are no

RTOs with these qualifications on scope or content does not have national applicability. Industry has questioned the relevance and usefulness of these qualifications in the Training Package. Based on industry consultation, and the extremely limited use of these qualifications, these qualifications have been removed from the Training Package.

#### **HLT40412 Certificate IV in Health Supervision**

This qualification has been removed and content merged with the Certificate IV in Health Administration due to the high level of overlap.

#### **HLT41212 Certificate IV in Ayurvedic Lifestyle Consultation**

This qualification has been removed and content upgraded to a Diploma based on the scope of knowledge and skills being more appropriately aligned to this AQF level.

#### **CHC41812 Certificate IV in Pathology**

The qualification has been removed from the Training Package as industry feedback identified the need for a single qualification that becomes the benchmark for quality pathology collection work in Australia. Industry consultation agreed that the Certificate III should be the minimum qualification, with significantly increased assessment requirements in units of competency.

Allied to the point above is the view that career pathways into supervision or training required individuals to undertake training in areas other than Pathology, rather than different clinical pathology skills. Hence qualifications in frontline management or training were required, rather than a Certificate IV in Pathology.

#### **HLT42612 Certificate IV in Anaesthetic Technology**

This qualification has been removed based on industry agreement that the Diploma qualification is required to work in this area.

#### **CHC42812 Certificate IV in Kinesiology**

This qualification has been removed based on industry agreement that the Diploma qualification is required to work in this area.

**HLT42712 Certificate IV in Aromatherapy**  
**HLT60907 Advanced Diploma of Aromatic Medicine**

These qualifications have been removed from the Training Package based on the industry feedback that there is a lack of vocational outcomes at these levels. Work in this sector is better aligned to the Diploma qualification.

**HLT51012 Diploma of Population Health**  
**HLT51112 Diploma of Indigenous Environmental Health**

These qualifications have been removed as there was no clear differentiation to their Certificate IV counterparts. Industry agreed that the outcomes of both the Diplomas could be satisfied by the Lead and Support Colleagues Skill Set in the CHC Community Services Training Package.

**HLT60612 Advanced Diploma of Homoeopathy**  
**HLT60512 Advanced Diploma of Naturopathy**  
**HLT61012 Advanced Diploma of Nutritional Medicine**  
**HLT60112 Advanced Diploma of Western Herbal Medicine**

These qualifications have been removed from the Training Package based on the industry decision that the work of practitioners in these modalities does not align to Advanced Diploma level and better aligns to Bachelor level qualifications.

**HLT60307 Advanced Diploma of Paramedical Science (Ambulance)**

This qualification has been removed from the Training Package as there was no clear differentiation to the Diploma of Paramedical Science. Industry agreed that advanced clinical skills could be met through a skill set.

**HLTFSE**

It is recommended 'HLTFSE001 Follow basic food safety practices' be included when selecting other HLTFSE units.

## Links

Other companion volumes to support the HLT Health Training Package include:

- *Learning strategies guide*
- *Knowledge guide*
- *Assessment strategies guide*
- *Foundation skills guide*
- *Work placement guide*

These can be found at [www.cshisc.com.au/develop/industry-qualifications-training-packages/companion-volumes/](http://www.cshisc.com.au/develop/industry-qualifications-training-packages/companion-volumes/)

## CS&ISC's quality assurance process for companion volumes

The suite of companion volumes has been developed in consultation with industry representatives, trainers, and RTO staff who deliver training and assessment in the industry sectors, through industry reference groups (IRG) and subject matter expert groups (SMEG). Representatives from these groups contributed case studies and examples of good practice for the companion volumes to ensure the content is relevant and useful.

The companion volumes will undergo continuous improvement in response to feedback logged on the HLT Health Training Package database, available on the CS&HISC website at [www.cshisc.com.au](http://www.cshisc.com.au).

## Appendix A: AQF qualifications, skill sets and units of competency in the HLT Health Training Package

### Qualifications

The following qualifications are included in the HLT Health Training Package:

HLT code	HLT title
HLT20113	Certificate II in Aboriginal and/or Torres Strait Islander Primary Health Care
HLT21015	Certificate II in Medical Service First Response
HLT23215	Certificate II in Health Support Services
HLT26015	Certificate II in Population Health
HLT26115	Certificate II in Indigenous Environmental Health
HLT30113	Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care
HLT31015	Certificate III in Ambulance Communications (Call-taking)
HLT31115	Certificate III in Non-Emergency Patient Transport
HLT31215	Certificate III in Basic Health Care
HLT33015	Certificate III in Allied Health Assistance
HLT33115	Certificate III in Health Services Assistance
HLT33215	Certificate III in Health Support Services
HLT35015	Certificate III in Dental Assisting
HLT35115	Certificate III in Dental Laboratory Assisting
HLT36015	Certificate III in Population Health
HLT36115	Certificate III in Indigenous Environmental Health
HLT37015	Certificate III in Sterilisation Services
HLT37115	Certificate III in Hospital/Health Services Pharmacy Support
HLT37215	Certificate III in Pathology Collection
HLT37315	Certificate III in Health Administration
HLT37415	Certificate III in Pathology Assistance



HLT40113	Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care
HLT40213	Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice
HLT41015	Certificate IV in Ambulance Communications (Dispatch)
HLT41115	Certificate IV in Health Care
HLT42015	Certificate IV in Massage Therapy
HLT43015	Certificate IV in Allied Health Assistance <i>Note: this includes any specialisation or combination of specialisations</i>
HLT45015	Certificate IV in Dental Assisting
HLT46015	Certificate IV in Population Health
HLT46115	Certificate IV in Indigenous Environmental Health
HLT47015	Certificate IV in Sterilisation Services
HLT47115	Certificate IV in Hospital/Health Services Pharmacy Support
HLT47315	Certificate IV in Health Administration
HLT47415	Certificate IV in Audiometry
HLT47515	Certificate IV in Operating Theatre Technical Support
HLT47615	Certificate IV in Cardiac Technology
HLT47715	Certificate IV in Medical Practice Assisting
HLT47815	Certificate IV in Optical Dispensing
HLT50113	Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care
HLT50213	Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice
HLT51015	Diploma of Paramedical Science
HLT52015	Diploma of Remedial Massage
HLT52115	Diploma of Traditional Chinese Medicine (TCM) Remedial Massage
HLT52215	Diploma of Shiatsu and Oriental Therapies
HLT52315	Diploma of Clinical Aromatherapy
HLT52415	Diploma of Kinesiology

HLT52515	Diploma of Reflexology
HLT52615	Diploma of Ayurvedic Lifestyle Consultation
HLT54115	Diploma of Nursing
HLT55115	Diploma of Dental Technology
HLT57415	Diploma of Audiometry
HLT57715	Diploma of Practice Management
HLT57915	Diploma of Anaesthetic Technology
HLT60113	Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care
HLT62615	Advanced Diploma of Ayurveda
HLT64115	Advanced Diploma of Nursing
HLT65015	Advanced Diploma of Dental Prosthetics

## Skill sets

The following skill sets are included in the HLT Health Training Package.

Skill set code	Skill set title
HLTSS00027	Occupational First Aid skill set
HLTSS00028	Aboriginal and/or Torres Strait Islander - Renal Health Care skill set
HLTSS00029	Ear and hearing health skills set - Aboriginal and/or Torres Strait Islander primary health care skill set
HLTSS00030	Aboriginal and/or Torres Strait Islander Maternal and Infant Care skill set
HLTSS00031	Aboriginal and/or Torres Strait Islander Maternal and Infant Care skill set– Clinical
HLTSS00032	Aboriginal and/or Torres Strait Islander Healthy Children skill set
HLTSS00033	Aboriginal and/or Torres Strait Islander Family Health skill set
HLTSS00034	Aboriginal and/or Torres Strait Islander Youth Health skill set
HLTSS00035	Chronic Condition Self-management for Aboriginal or Torres Strait Islander Clients skill set
HLTSS00036	Aboriginal and/or Torres Strait Islander Eye Health Coordinator skill set

HLTSS00037	Advanced Practice for Aboriginal and/or Torres Strait Islander Health Workers skill set
HLTSS00038	Aboriginal and/or Torres Strait Islander Disability Care skill set
HLTSS00039	Aboriginal and/or Torres Strait Islander Aged Care skill set
HLTSS00040	Smoking Cessation skill set
HLTSS00041	Aboriginal and/or Torres Strait Islander Sexual Health skill set
HLTSS00042	Aboriginal and/or Torres Strait Islander Men's Health skill set
HLTSS00043	Telehealth Administration skill set
HLTSS00044	Aboriginal and/or Torres Strait Islander - Nutrition support skill set
HLTSS00045	Aboriginal and/or Torres Strait Islander Community Nutrition and Food Security skill set
HLTSS00046	Aromatic Therapies skill set
HLTSS00047	Audiometry skill set
HLTSS00048	Clinical Coding skill set
HLTSS00049	Oral Health Care skill set
HLTSS00050	Oral Health Care skill set for Aboriginal and/or Torres Strait Islander Health Workers
HLTSS00051	Allied health assistance – Community rehabilitation skill set
HLTSS00052	Allied health assistance – Nutrition and dietetics skill set
HLTSS00053	Allied health assistance – Occupational therapy skill set
HLTSS00054	Allied health assistance – Physiotherapy skill set
HLTSS00055	Allied health assistance – Podiatry skill set
HLTSS00056	Allied health assistance – Social work skill set
HLTSS00057	Allied health assistance – Speech pathology skill set
HLTSS00058	Reflexology skill set
HLTSS00059	Venous blood collection skill set
HLTSS00060	Dental radiography skill set
HLTSS00061	Food safety supervision skill set – for community services and health industries
HLTSS00062	Enrolled nurse - renal health care skill set
HLTSS00063	Advanced paramedical science skill set

## Units of competency

The following units of competency are included in the HLT Health Training Package.

Unit code	Unit title
HLTAAP001	Recognise healthy body systems
HLTAAP002	Confirm physical health status
HLTAAP003	Analyse and respond to client health information
HLTADM001	Administer and coordinate Telehealth services
HLTADM002	Manage Telehealth technology
HLTADM003	Facilitate a coordinated approach to client care
HLTADM004	Manage health billing and accounting system
HLTADM005	Produce coded clinical data
HLTADM006	Undertake complex clinical coding
HLTADM007	Complete highly complex clinical coding
HLTAHA001	Assist with an allied health program
HLTAHA002	Assist with the application and removal of casts
HLTAHA003	Deliver and monitor client-specific physiotherapy programs
HLTAHA004	Support client independence and community participation
HLTAHA005	Support the delivery and monitoring of physiotherapy programs for mobility
HLTAHA006	Assist with basic foot hygiene
HLTAHA007	Assist with podiatric procedures
HLTAHA008	Assist with podiatry assessment and exercise
HLTAHA009	Assist with the rehabilitation of clients
HLTAHA010	Assist with the development and maintenance of client functional status
HLTAHA011	Conduct group sessions for individual client outcomes
HLTAHA012	Support the development of speech and communication skills
HLTAHA013	Provide support in dysphagia management
HLTAHA014	Assist and support the use of augmentative and alternative communication systems
HLTAHA015	Deliver and monitor a hydrotherapy program
HLTAHA016	Support the fitting of assistive equipment
HLTAHA017	Assist with social work
HLTAHA018	Assist with planning and evaluating meals and menus to meet recommended dietary guidelines

HLTAHA019	Assist with the monitoring and modification of meals and menus according to individualised plans
HLTAHA020	Support food services in menu and meal order processing
HLTAHA021	Assist with screening and implementation of therapeutic diets
HLTAHA022	Prepare infant formulas
HLTAHA023	Support the provision of basic nutrition advice and education
HLTAHA024	Work within a community rehabilitation environment
HLTAHA025	Contribute to client flow and client information management in medical imaging
HLTAHA026	Support the medical imaging professional
HLTAHW001	Work with Aboriginal and/or Torres Strait Islander clients and communities
HLTAHW002	Support clients to obtain access to health services
HLTAHW003	Provide basic health information to clients
HLTAHW004	Perform work role in the Aboriginal and/or Torres Strait Islander primary health care context
HLTAHW005	Work in Aboriginal and/or Torres Strait Islander primary health care context
HLTAHW006	Facilitate and advocate for the rights and needs of clients and community members
HLTAHW007	Undertake basic health assessments
HLTAHW008	Assist in planning and implementation of basic health care
HLTAHW009	Provide information about social and emotional support
HLTAHW010	Identify community health issues, needs and strategies
HLTAHW011	Assist with basic health screening, promotion and education services
HLTAHW012	Assist with the prevention and minimisation of substance misuse
HLTAHW013	Respond to emergencies
HLTAHW014	Work with Elders in Aboriginal and/or Torres Strait Islander communities
HLTAHW015	Work under instructions to support the safe use of medication
HLTAHW016	Assess client's physical wellbeing
HLTAHW017	Assess and support client's social and emotional wellbeing
HLTAHW018	Plan, implement and monitor health care in a primary health care context
HLTAHW019	Deliver primary health care programs for Aboriginal and/or Torres Strait Islander communities

HLTAHW020	Administer medications
HLTAHW021	Provide nutrition guidance for specific health care
HLTAHW022	Address social determinants of Aboriginal and/or Torres Strait Islander health
HLTAHW023	Plan, develop and evaluate health promotion and community development programs
HLTAHW024	Work in alcohol and other drugs and mental health with Aboriginal and/or Torres Strait Islander communities
HLTAHW025	Provide information and strategies in health care
HLTAHW026	Provide information and strategies in sexual health for men
HLTAHW027	Provide information and strategies in sexual health for women
HLTAHW028	Provide information and strategies in chronic condition care
HLTAHW029	Provide information and strategies in maternal and infant health
HLTAHW030	Provide information and strategies in eye health
HLTAHW031	Provide information and strategies to enhance the capacities of Aboriginal and/or Torres Strait Islander families
HLTAHW032	Supervise individual workers
HLTAHW033	Maintain community health profile
HLTAHW034	Provide healthy lifestyle programs and advice
HLTAHW035	Provide information and support around cancer
HLTAHW036	Provide information and support to women with breast cancer
HLTAHW037	Support the safe use of medications
HLTAHW038	Assess and promote physical and emotional wellbeing of children
HLTAHW039	Monitor early childhood growth and development
HLTAHW040	Promote burns prevention in homes and the community
HLTAHW041	Assess and manage emergency treatment of burns
HLTAHW042	Implement a burns rehabilitation care plan
HLTAHW043	Facilitate access to tertiary health services
HLTAHW044	Advocate on behalf of the community
HLTAHW045	Plan, develop and evaluate primary health care programs for Aboriginal and/or Torres Strait Islander communities
HLTAHW046	Apply advanced skills in primary health care
HLTAHW047	Support and promote social and emotional wellbeing of staff and clients

HLTAHW048	Apply a strategic approach to Aboriginal and/or Torres Strait Islander health
HLTAHW049	Work effectively in social and emotional wellbeing
HLTAHW050	Develop a healing framework for social and emotional wellbeing work
HLTAHW051	Respond to loss, grief and trauma
HLTAHW052	Deliver primary health care to Aboriginal and/or Torres Strait Islander clients in confinement
HLTAHW053	Address impact of food security on community health
HLTAHW054	Support renal dialysis clients in the community setting
HLTAHW055	Provide care to clients undertaking renal dialysis in the community setting
HLTAHW056	Provide sexual and reproductive health care
HLTAHW057	Provide antenatal health care
HLTAHW058	Prepare for and support childbirth
HLTAHW059	Provide postnatal and infant health care
HLTAHW060	Plan for medical emergencies
HLTAHW061	Engage in community health research
HLTAHW062	Supervise health care team
HLTAHW063	Implement office systems
HLTAHW064	Manage budgets
HLTAHW065	Apply reflective practice in an Aboriginal and/or Torres Strait Islander primary health care setting
HLTAHW066	Manage the delivery of Aboriginal and/or Torres Strait Islander primary health care
HLTAHW067	Manage health education and promotion
HLTAHW068	Develop work plans
HLTAHW069	Develop health care policy
HLTAHW070	Manage human resources
HLTAHW071	Manage medicines in Aboriginal and/or Torres Strait Islander primary health care
HLTAHW072	Provide guidance in social and emotional wellbeing

HLTAHW073	Practise social and emotional wellbeing in a clinical setting
HLTAHW074	Provide closure on healing processes
HLTAHW075	Manage community health projects
HLTAHW076	Plan for community emergencies
HLTAHW077	Provide supervision for social and emotional wellbeing workers
HLTAHW078	Work within a narrative approach
HLTAID001	Provide cardiopulmonary resuscitation
HLTAID002	Provide basic emergency life support
HLTAID003	Provide first aid
HLTAID004	Provide an emergency first aid response in an education and care setting
HLTAID005	Provide first aid in remote situations
HLTAID006	Provide advanced first aid
HLTAID007	Provide advanced resuscitation
HLTAID008	Manage first aid services and facilities
HLTAIN001	Assist with nursing care in an acute care environment
HLTAIN002	Provide non-client contact support in an acute care environment
HLTAMB001	Follow procedures for routine safe removal of patient
HLTAMB002	Implement safe access and egress in an emergency
HLTAMB003	Transport emergency patients
HLTAMB004	Conduct advanced clinical assessment
HLTAMB005	Receive and respond to request for ambulance service
HLTAMB006	Assign and coordinate ambulance service resources
HLTAMB007	Assess and deliver basic clinical care
HLTAMB008	Assess and deliver standard clinical care
HLTAMB009	Deliver intensive clinical care
HLTAMB010	Manage and coordinate resources for emergency operations
HLTAMB011	Manage a routine non-emergency scene
HLTAMB012	Communicate in complex situations to support health care
HLTAMB013	Contribute to managing the scene of an emergency
HLTAMB014	Transport non-emergency patients under operational conditions
HLTANA001	Prepare clients for anaesthesia
HLTANA002	Monitor clients during anaesthesia
HLTANA003	Assist with airway management
HLTANA004	Respond to anaesthesia related emergencies



HLTANA005	Maintain quality and supply of anaesthetic equipment and consumables
HLTANA006	Assist with clinical procedures used in anaesthesia
HLTANA007	Monitor medications in the anaesthetic environment
HLTARO001	Develop aromatherapy practice
HLTARO002	Source and prepare aromatherapy products
HLTARO003	Perform aromatherapy health assessments
HLTARO004	Provide therapeutic aromatherapy treatments
HLTARO005	Provide aromatherapy massage treatments
HLTARO006	Adapt aromatherapy treatments to specific needs
HLTARO007	Monitor and evaluate aromatherapy treatments
HLTARO008	Prepare and dispense aromatic formulations
HLTARO009	Select and advise on aromatic therapies
HLTAUD001	Assess hearing
HLTAUD002	Conduct play audiometry
HLTAUD003	Assess and respond to occupational noise risk
HLTAUD004	Develop and implement individual hearing rehabilitation programs
HLTAUD005	Dispense hearing devices
HLTAUD006	Remove cerumen
HLTAYV001	Develop Ayurvedic practice
HLTAYV002	Make Ayurvedic lifestyle assessments
HLTAYV003	Provide Ayurvedic bodywork therapies
HLTAYV004	Provide Ayurvedic lifestyle advice
HLTAYV005	Provide advice on Ayurvedic nutrition
HLTAYV006	Take cases within Ayurvedic framework
HLTAYV007	Diagnose conditions within an Ayurvedic framework
HLTAYV008	Provide Ayurvedic remedial therapies
HLTAYV009	Provide therapeutic Ayurvedic nutritional advice
HLTAYV010	Select and advise on Ayurvedic medicines - dravyaguna
HLTAYV011	Prepare and dispense Ayurvedic medicines - dravyaguna
HLTAYV012	Monitor and evaluate Ayurvedic treatments
HLTCAR001	Perform electrocardiography (ECG)
HLTCAR002	Perform holter monitoring
HLTCAR003	Assist with stress testing
HLTDEF001	Participate in a land based deployed health capability

HLTDEF002	Provide treatments for common conditions
HLTDEF003	Perform the duties of a scribe during casualty resuscitation
HLTDEF004	Attend to emergency patients being transported by road
HLTDEN001	Prepare for and assist with oral health care procedures
HLTDEN002	Assist with dental radiography
HLTDEN003	Assist with administration in dental practice
HLTDEN004	Implement an individualised oral hygiene program
HLTDEN005	Assist in oral health care procedures during general anaesthesia
HLTDEN006	Assist in oral health care procedures during conscious sedation
HLTDEN007	Apply the principles of radiation biology and protection in dental practice
HLTDEN008	Prepare to expose a prescribed dental radiographic image
HLTDEN009	Produce a prescribed dental radiographic image
HLTDEN010	Implement an oral hygiene program for older people
HLTDEN011	Implement an oral health promotion program
HLTDEN012	Take an impression for study models
HLTDEN013	Allocate treatment appointments according to priority
HLTDEN014	Take a clinical photograph
HLTDEP001	Identify, select and prepare instruments, equipment and materials
HLTDEP002	Gather data, conduct dental prosthetic examination and develop treatment plan
HLTDEP003	Take impressions
HLTDEP004	Establish and record jaw relationships and select artificial teeth
HLTDEP005	Evaluate a removable dental prosthesis at try-in stage
HLTDEP006	Insert and issue a completed removable dental prosthesis
HLTDEP007	Perform maintenance treatment for patients with removable dental prostheses
HLTDEP008	Construct and insert an implant retained overdenture
HLTDET001	Construct models
HLTDET002	Construct custom impression trays
HLTDET003	Construct registration rims
HLTDET004	Articulate models and transfer records
HLTDET005	Construct thermoformed bases and appliances
HLTDET006	Construct immediate dentures
HLTDET007	Construct removable acrylic partial dentures

HLTDET008	Construct cast removable alloy partial denture framework
HLTDET009	Construct crown and bridge structures
HLTDET010	Join alloy structures
HLTDET011	Construct ceramic and fixed restorations
HLTDET012	Construct orthodontic appliances
HLTDET013	Construct oral splints
HLTDET014	Repair and modify dentures and appliances
HLTDET015	Construct complete removable acrylic dentures and appliances
HLTENN001	Practise nursing within the Australian health care system
HLTENN002	Apply communication skills in nursing practice
HLTENN003	Perform clinical assessment and contribute to planning nursing care
HLTENN004	Implement, monitor and evaluate nursing care plans
HLTENN005	Contribute to nursing care of a person with complex needs
HLTENN006	Apply principles of wound management in the clinical environment
HLTENN007	Administer and monitor medicines and intravenous therapy
HLTENN008	Apply legal and ethical parameters to nursing practice
HLTENN009	Implement and monitor care for a person with mental health conditions
HLTENN010	Apply a palliative approach in nursing practice
HLTENN011	Implement and monitor care for a person with acute health problems
HLTENN012	Implement and monitor care for a person with chronic health problems
HLTENN013	Implement and monitor care of the older person
HLTENN014	Contribute to maternal and infant health care
HLTENN015	Apply nursing practice in the primary health care setting
HLTENN016	Apply nursing practice in the emergency care setting
HLTENN017	Apply nursing practice in the orthopaedic care setting
HLTENN018	Apply nursing practice in the rehabilitation care setting
HLTENN019	Apply nursing practice in sexual and reproductive health care
HLTENN020	Conduct clinical assessments
HLTENN021	Apply nursing practice in the critical care setting
HLTENN022	Contribute to the registration, eligibility and assessment of donors
HLTENN023	Apply nursing practice in the respiratory care setting
HLTENN024	Apply nursing practice in the cardiovascular care setting
HLTENN025	Implement and monitor care for a person with diabetes
HLTENN026	Apply nursing practice in the perioperative setting

HLTENN027	Apply nursing practice in the hyperbaric environment
HLTENN028	Apply nursing practice in the paediatric care setting
HLTENN029	Apply nursing practice in contemporary aged care setting
HLTENN030	Implement and monitor care for a person with a stoma
HLTENN031	Apply nursing practice in the contemporary mental health care setting
HLTENN032	Apply nursing practice in the rural and remote setting
HLTENN033	Research and report on nursing trends and practice
HLTENN034	Contribute to the improvement of clinical practice
HLTFSE001	Follow basic food safety practices
HLTFSE002	Provide ward or unit based food preparation and distribution services
HLTFSE003	Perform kitchenware washing
HLTFSE004	Serve cafeteria customers
HLTFSE005	Apply and monitor food safety requirements
HLTFSE006	Prepare foods suitable for a range of client groups
HLTFSE007	Oversee the day-to-day implementation of food safety in the workplace
HLTFSE008	Conduct internal food safety audits
HLTFSE009	Apply cook-freeze and reheating processes
HLTHPS001	Take clinical measurements
HLTHPS002	Support health professional in the delivery of care
HLTHPS003	Maintain medication stocks
HLTHPS004	Measure spirometry
HLTHPS005	Handle medical specimens
HLTHPS006	Assist clients with medication
HLTHPS007	Administer and monitor medications
HLTHPS008	Provide clinical mentoring in the workplace environment
HLTHPS009	Perform peripheral intravenous cannulation
HLTHPS010	Interpret and use information about nutrition and diet
HLTHSS001	Operate an incinerator
HLTHSS002	Perform general maintenance and provide assistance to tradespersons
HLTHSS003	Perform general cleaning tasks in a clinical setting
HLTHSS004	Handle and move equipment, goods and mail
HLTHSS005	Undertake routine stock maintenance
HLTHSS006	Collect and manage linen stock at user-location
HLTHSS007	Handle medical gases safely

HLTHSS008	Perform routine servicing of plant, equipment and machinery
HLTINF001	Comply with infection prevention and control policies and procedures
HLTINF002	Process reusable medical devices and equipment
HLTINF003	Implement and monitor infection prevention and control policies and procedures
HLTINF004	Manage the prevention and control of infection
HLTINF005	Maintain infection prevention for skin penetration treatments
HLTKIN001	Develop kinesiology practice
HLTKIN002	Conduct indicator muscle monitoring
HLTKIN003	Perform kinesiology assessments
HLTKIN004	Provide kinesiology balances
HLTKIN005	Monitor and evaluate client progress
HLTMSG001	Develop massage practice
HLTMSG002	Assess client massage needs
HLTMSG003	Perform remedial massage musculoskeletal assessments
HLTMSG004	Provide massage treatments
HLTMSG005	Provide remedial massage treatments
HLTMSG006	Adapt remedial massage practice to meet specific needs
HLTMSG007	Adapt remedial massage practice for athletes
HLTMSG008	Monitor and evaluate remedial massage treatments
HLTOHC001	Recognise and respond to oral health issues
HLTOHC002	Inform and support patients and groups about oral health
HLTOHC003	Apply and manage use of basic oral health products
HLTOHC004	Provide or assist with oral hygiene
HLTOHC005	Use basic oral health screening tools
HLTOHC006	Apply fluoride varnish
HLTOPD001	Provide advice on optical appliances
HLTOPD002	Dispense optical appliances
HLTOPD003	Dispense atypical prescriptions
HLTOPD004	Edge and fit ophthalmic appliances
HLTOPD005	Process and manage optical appliance orders
HLTPAT001	Identify and respond to clinical risks in pathology collection
HLTPAT002	Perform venous blood collection
HLTPAT003	Perform capillary blood collections

HLTPAT004	Collect pathology specimens other than blood
HLTPAT005	Collect specimens for drugs of abuse testing
HLTPAT006	Receive, prepare and dispatch pathology specimens
HLTPAT007	Collect arterial blood samples
HLTPHA001	Maintain pharmaceutical imprest stock
HLTPHA002	Pack pharmaceutical products
HLTPHA003	Assist with dispensing of prescriptions and medication orders
HLTPHA004	Order, maintain and distribute pharmaceutical stock
HLTPHA005	Conduct small scale compounding and labelling of pharmaceutical products
HLTPHA006	Provide assistance in dispensary administration
HLTPHA007	Conduct small scale compounding and labelling of aseptic pharmaceutical products
HLTPHA008	Support pharmacist communication with clients and other health professionals
HLTPHA009	Support pharmacists in the collection and presentation of workplace data and information
HLTPOP001	Provide basic repairs and maintenance to health hardware and fixtures
HLTPOP002	Monitor and maintain sewerage systems
HLTPOP003	Monitor and maintain water supply
HLTPOP004	Monitor and maintain rubbish collection and disposal systems
HLTPOP005	Work in a population health context
HLTPOP006	Contribute to working with the community to identify health needs
HLTPOP007	Contribute to population health project planning
HLTPOP008	Develop and implement disease prevention and control measures
HLTPOP009	Provide information and support on environmental health issues
HLTPOP010	Monitor and maintain dog health in the community
HLTPOP011	Facilitate provision of functional, durable health hardware items in home and community
HLTPOP012	Contribute to testing of results of community water supply
HLTPOP013	Contribute to the implementation of a disaster plan
HLTPOP014	Assess readiness for and effect behaviour change
HLTPOP015	Provide information on smoking and smoking cessation
HLTPOP016	Provide interventions to clients who are nicotine dependent
HLTPOP017	Identify pest control strategies

HLTPOP018	Develop a plan of action to address land care issues in the community
HLTPOP019	Apply a population health framework
HLTPOP020	Work with the community to identify health needs
HLTPOP021	Plan a population health project
HLTPOP022	Evaluate a population health project
HLTPOP023	Build capacity to promote health
HLTPOP024	Develop a disaster plan
HLTREF001	Develop reflexology practice
HLTREF002	Provide reflexology for relaxation
HLTREF003	Perform reflexology health assessments
HLTREF004	Provide therapeutic reflexology treatments
HLTREF005	Adapt reflexology treatments to meet specific needs
HLTREF006	Monitor and evaluate reflexology treatments
HLTRNL001	Support a person with chronic kidney disease
HLTRNL002	Provide care and support to a person undergoing renal replacement therapy
HLTSHU001	Work within a framework of traditional oriental medicine
HLTSHU002	Develop shiatsu practice
HLTSHU003	Maintain personal health and awareness for traditional oriental medicine practice
HLTSHU004	Perform shiatsu therapy health assessments
HLTSHU005	Perform oriental therapies health assessments
HLTSHU006	Provide shiatsu therapy treatments
HLTSHU007	Provide oriental therapies treatments
HLTSHU008	Adapt shiatsu and oriental therapies practice to meet specific needs
HLTSHU009	Monitor and evaluate traditional oriental medicine treatments
HLTSTE001	Clean and disinfect reusable medical devices
HLTSTE002	Inspect and pack reusable medical devices
HLTSTE003	Sterilise loads
HLTSTE004	Manage sterile stock
HLTSTE005	Care for reusable medical devices
HLTSTE006	Chemically disinfect reusable medical devices
HLTSTE007	Monitor and maintain cleaning and sterilisation equipment
HLTSTE008	Monitor quality of cleaning, sterilisation and packaging processes

HLTTTCM001	Develop Traditional Chinese Medicine (TCM) remedial massage practice
HLTTTCM002	Perform Traditional Chinese Medicine (TCM) remedial massage health assessments
HLTTTCM003	Provide Traditional Chinese Medicine (TCM) remedial massage treatments
HLTTTCM004	Adapt Traditional Chinese Medicine (TCM) remedial massage practice to meet specific needs
HLTTTCM005	Monitor and evaluate Traditional Chinese Medicine (TCM) remedial massage treatments
HLTTTHE001	Handle and care for operating theatre equipment
HLTTTHE002	Assist with preparation of clients for operative procedures
HLTTTHE003	Provide intra-operative equipment and technical support
HLTWHS001	Participate in workplace health and safety
HLTWHS002	Follow safe work practices for direct client care
HLTWHS003	Maintain work health and safety
HLTWHS004	Manage work health and safety
HLTWHS005	Conduct manual tasks safely
HLTWHS006	Manage personal stressors in the work environment



## Appendix B - Units of competency, qualifications and skill sets mapping, including equivalence tables linking old to new

### Units of competency mapping

**Note:** For merged units, the 'Unit title' column includes a unit code – that is the code of the unit with which the unit has been merged.

Key: E = Equivalent; N = Non-equivalent; N/A = equivalence statement not applicable as units removed

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
CHCCS305C	Assist clients with medication	HLTHPS006	Assist clients with medication	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
CHCCS424B	Administer and monitor medications	HLTHPS007	Administer and monitor medications	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
CHCOHC303B	Use basic oral health screening tools	HLTOHC005	Use basic oral health screening tools	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements
CHCOHC401A	Inform and encourage clients and groups to understand and achieve food oral health	HLTOHC002	Inform and support patients and groups about oral health	N	Merged CHCOHC402A/CHCOHC401A Significant changes to the elements and performance criteria - New evidence requirements for assessment including volume and frequency requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
CHCOHC402A	Support clients and groups to learn practical aspects of oral health care		HLTOHC002	N	Merged CHCOHC402A/CHCOHC401A Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements
CHCOHC404A	Recognise and respond to signs and symptoms that may indicate oral health issues	HLTOHC001	Recognise and respond to oral health issues	N	Significant changes to the elements and performance criteria - New evidence requirements for assessment including volume and frequency requirements
CHCOHC406B	Provide or assist with oral hygiene	HLTOHC003	Apply and manage use of basic oral health products	N	Significant changes to the elements and performance criteria Removed pre-requisite New evidence requirements for assessment including volume and frequency requirements
CHCOHC407B	Apply and manage use of basic oral health products	HLTOHC004	Provide or assist with oral hygiene	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements
CHCWHS312A	Follow WHS safety procedures for direct care work	HLTWHS002	Follow safe work practices for direct client care	N	New unit based on CHCWHS312A. Revised scope of unit to reflect requirements of workers in direct client care environment New evidence requirements for assessment
HLTAD301B	Assist with practice administration			N/A	Removed refer to BSBMED303
HLTAH301C	Assist with an allied health program	HLTAHA001	Assist with an allied health program	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Significant change to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAH302D	Assist with the application and removal of a plaster cast	HLTAHA002	Assist with the application and removal of casts	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added
HLTAH401C	Deliver and monitor a client-specific exercise program	HLTAHA003	Deliver and monitor client-specific physiotherapy programs	N	Merged HLTAH401/CHLTAH402C Significant changes to elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite Significant change to knowledge evidence
HLTAH402C	Assist with physiotherapy treatments and interventions		HLTAHA003	N	Merged HLTAH401C/HLTAH402C Significant changes to elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite Significant change to knowledge evidence
HLTAH403C	Deliver and monitor exercise program for mobility	HLTAHA005	Support the delivery and monitoring of physiotherapy programs for mobility	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite
HLTAH404C	Assist with basic foot hygiene	HLTAHA006	Assist with basic foot hygiene	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite Significant change to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAH405C	Assist with podiatric procedures	HLTAHA007	Assist with podiatric procedures	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite Significant change to knowledge evidence
HLTAH406C	Assist with podiatry assessment and exercise	HLTAHA008	Assist with podiatry assessment and exercise	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite
HLTAH407C	Assist with the rehabilitation of clients	HLTAHA009	Assist with the rehabilitation of clients	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Significant change to knowledge evidence
HLTAH408C	Assist with the development and maintenance of client functional status	HLTAHA010	Assist with the development and maintenance of client functional status	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Significant change to knowledge evidence
HLTAH409C	Conduct group sessions for individual client outcomes	HLTAHA011	Conduct group sessions for individual client outcomes	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAH410C	Support the development of speech and communication skills	HLTAHA012	Support the development of speech and communication skills	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite
HLTAH411C	Provide support in dysphagia management	HLTAHA013	Provide support in dysphagia management	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite Significant change to knowledge evidence
HLTAH412C	Assist and support the use of augmentative and alternative communication systems	HLTAHA014	Assist and support the use of augmentative and alternative communication systems	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite
HLTAH413C	Deliver and monitor a hydrotherapy program	HLTAHA015	Deliver and monitor a hydrotherapy program	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite
HLTAH414C	Support the fitting of assistive devices	HLTAHA016	Support the fitting of assistive equipment	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Significant change to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAH415C	Assist with the screening of dietary requirements and special diets	HLTAHA021	Assist with screening and implementation of therapeutic diets	N	Significant changes to elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite Significant change to knowledge evidence
HLTAH416B	Support special diet requirements	HLTAHA022	Prepare infant formulas	N	Significant changes to elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite Significant change to knowledge evidence
HLTAH420C	Support the provision of basic nutrition advice/education	HLTAHA023	Support the provision of basic nutrition advice and education	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Removal of pre-requisite Significant change to knowledge evidence
HLTAHW201B	Work with Aboriginal and/or Torres Strait Islander clients and communities	HLTAHW001	Work with Aboriginal and/or Torres Strait Islander clients and communities	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW202B	Support clients to obtain access to health services	HLTAHW002	Support clients to obtain access to health services	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW203B	Provide basic health information to clients	HLTAHW003	Provide basic health information to clients	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAHW301B	Work in Aboriginal and/or Torres Strait Islander primary health care context	HLTAHW005	Work in Aboriginal and/or Torres Strait Islander primary health care context	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW302B	Facilitate communication between clients and service providers			N/A	Removed unit content, partially merged to HLTAHW006
HLTAHW303B	Advocate for the rights and needs of community members	HLTAHW006	Facilitate and advocate for the rights and needs of clients and community members	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW304B	Undertake basic health assessments	HLTAHW007	Undertake basic health assessments	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW305B	Plan and implement basic health care	HLTAHW008	Assist in planning and implementation of basic health care	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW306B	Provide information about social and emotional support	HLTAHW009	Provide information about social and emotional support	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW307B	Identify community health issues, needs and strategies	HLTAHW010	Identify community health issues, needs and strategies	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAHW308B	Assist with basic health screening, promotion and education services	HLTAHW011	Assist with basic health screening, promotion and education services	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW309B	Assist with substance misuse care	HLTAHW012	Assist with the prevention and minimisation of substance misuse	N	Merged HLTAHW420B/HLTAHW309B Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW310B	Respond to emergencies	HLTAHW013	Respond to emergencies	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW401B	Assess client's physical wellbeing	HLTAHW016	Assess client's physical wellbeing	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW402B	Assess and support client's social and emotional wellbeing	HLTAHW017	Assess and support client's social and emotional wellbeing	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW403B	Plan and implement health care in a primary health care context	HLTAHW018	Plan, implement and monitor health care in a primary health care context	N	Merged HLTAHW 403B/HLTAHW404B Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW404B	Monitor health care	HLTAHW018	HLTAHW018	N	Merged HLTAHW 403B/HLTAHW404B
HLTAHW405B	Deliver primary health care programs for Aboriginal and/or Torres Strait	HLTAHW019	Deliver primary health care programs for Aboriginal and/or Torres Strait	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
	Islander communities		Islander communities		
HLTAHW406B	Work with medicines	HLTAHW020	Administer medications	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW407B	Provide nutrition guidance for specific health care	HLTAHW021	Provide nutrition guidance for specific health care	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW408B	Address social determinants of Aboriginal and/or Torres Strait Islander health	HLTAHW022	Address social determinants of Aboriginal and/or Torres Strait Islander health	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW409B	Deliver health promotion programs for Aboriginal and/or Torres Strait Islander communities	HLTAHW023	Plan, develop and evaluate health promotion and community development programs	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW410B	Work in alcohol and other drugs and mental health with Aboriginal and/or Torres Strait Islander communities	HLTAHW024	Work in alcohol and other drugs and mental health with Aboriginal and/or Torres Strait Islander communities	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW411B	Plan, develop and evaluate health promotion for Aboriginal and/or			N/A	Removed

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
	Torres Strait Islander communities				
HLTAHW412B	Provide information and strategies to promote nutrition for good health			N/A	Removed
HLTAHW413B	Provide information and strategies in sexual health for men	HLTAHW026	Provide information and strategies in sexual health for men	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW414B	Provide information and strategies in sexual health for women	HLTAHW027	Provide information and strategies in sexual health for women	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW415B	Provide information and strategies in chronic disease care	HLTAHW028	Provide information and strategies in chronic condition care	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW416B	Provide information and strategies in maternal and child health	HLTAHW029	Provide information and strategies in maternal and infant health	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW417B	Provide information and strategies in eye health	HLTAHW030	Provide information and strategies in eye health	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAHW418B	Provide information and strategies in hearing and ear health			N/A	Removed
HLTAHW419B	Provide information and strategies in preventing communicable disease			N/A	Removed
HLTAHW420B	Provide information and strategies in substance misuse	Merged	HLTAHW012	N	Merged HLTAHW420B/ HLTAHW309B
HLTAHW421B	Provide information about mental health			N/A	Removed
HLTAHW422B	Provide information and strategies to strengthen families	HLTAHW031	Provide information and strategies to enhance the capacities of Aboriginal and/or Torres Strait Islander families	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW423B	Provide information and strategies in oral health			N/A	Removed
HLTAHW424B	Provide information and strategies in palliative care			N/A	Removed

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAHW425B	Provide information and strategies in disability care			N/A	Removed
HLTAHW427B	Supervise individual workers	HLTAHW032	Supervise individual workers	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW428B	Maintain community health profile	HLTAHW033	Maintain community health profile	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW429B	Provide healthy lifestyle programs and advice	HLTAHW034	Provide healthy lifestyle programs and advice	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW430A	Provide information and support around cancer	HLTAHW035	Provide information and support around cancer	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW431A	Provide information and support to women with breast cancer	HLTAHW036	Provide information and support to women with breast cancer	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW501B	Facilitate access to tertiary health services	HLTAHW043	Facilitate access to tertiary health services	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW502B	Advocate on behalf of community	HLTAHW044	Advocate on behalf of the community	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW503B	Plan, develop and evaluate primary health care programs for	HLTAHW045	Plan, develop and evaluate primary health care programs for	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
	Aboriginal and /or Torres Strait Islander communities		Aboriginal and /or Torres Strait Islander communities		
HLTAHW504B	Apply advanced skills in primary health care	HLTAHW046	Apply advanced skills in primary health care	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW505B	Support and promote social and emotional wellbeing of staff and clients	HLTAHW047	Support and promote social and emotional wellbeing of staff and clients	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW506B	Apply a strategic approach to Aboriginal and/or Torres Strait Islander health	HLTAHW048	Apply a strategic approach to Aboriginal and/or Torres Strait Islander health	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW507B	Work effectively in social and emotional wellbeing	HLTAHW049	Work effectively in social and emotional wellbeing	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW508B	Develop a healing framework for social and emotional wellbeing work	HLTAHW050	Develop a healing framework for social and emotional wellbeing work	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW509B	Respond to loss, grief and trauma	HLTAHW051	Respond to loss, grief and trauma	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements Prerequisite unit removed

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAHW510B	Function effectively as an Aboriginal and/or Torres Strait Islander worker in a mainstream health institution			N/A	Removed
HLTAHW511B	Deliver primary health care to Aboriginal and/or Torres Strait Islander clients in confinement	HLTAHW052	Deliver primary health care to Aboriginal and/or Torres Strait Islander clients in confinement	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW512B	Address impact of food security on community health	HLTAHW053	Address impact of food security on community health	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW513B	Support renal dialysis clients in the community setting	HLTAHW054	Support renal dialysis clients in the community setting	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements Prerequisite units removed
HLTAHW514B	Provide care to clients undertaking renal dialysis in the community setting	HLTAHW055	Provide care to clients undertaking renal dialysis in the community setting	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements Prerequisite units removed
HLTAHW515B	Provide sexual and reproductive health care	HLTAHW056	Provide sexual and reproductive health care	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements Prerequisite units removed

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAHW516B	Provide antenatal health care	HLTAHW057	Provide antenatal health care	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements Prerequisite units removed
HLTAHW517B	Prepare for and manage childbirth	HLTAHW058	Prepare for and support childbirth	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements Prerequisite units removed
HLTAHW518B	Provide postnatal and infant health care	HLTAHW059	Provide postnatal and infant health care	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements Prerequisite units removed
HLTAHW519B	Plan for medical emergencies	HLTAHW060	Plan for medical emergencies	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW520B	Coordinate community health research	HLTAHW061	Engage in community health research	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW521B	Supervise health care team	HLTAHW062	Supervise health care team	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW522B	Implement office systems	HLTAHW063	Implement office systems	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW523B	Manage budgets	HLTAHW064	Manage budgets	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW601B	Manage the delivery of Aboriginal and/or Torres Strait	HLTAHW066	Manage the delivery of Aboriginal and/or Torres Strait	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements Prerequisite unit removed

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
	Islander primary health care		Islander primary health care		
HLTAHW602B	Manage health education and promotion	HLTAHW067	Manage health education and promotion	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW603B	Develop work plans	HLTAHW068	Develop work plans	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW604B	Develop health care policy	HLTAHW069	Develop health care policy	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW605B	Manage human resources	HLTAHW070	Manage human resources	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW606B	Manage medicines in Aboriginal and/or Torres Strait Islander health care	HLTAHW071	Manage medicines in Aboriginal and/or Torres Strait Islander health care	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements Prerequisite unit removed
HLTAHW607B	Provide guidance in social and emotional wellbeing	HLTAHW072	Provide guidance in social and emotional wellbeing	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements Prerequisite units removed
HLTAHW608B	Practice social and emotional wellbeing in a clinical setting	HLTAHW073	Practice social and emotional wellbeing in a clinical setting	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements Prerequisite units removed
HLTAHW609B	Provide closure on healing processes	HLTAHW074	Provide closure on healing processes	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
					Prerequisite units removed
HLTAHW610B	Manage community health projects	HLTAHW075	Manage community health projects	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW611B	Plan for community emergencies	HLTAHW076	Plan for community emergencies	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW612B	Provide supervision for social and emotional wellbeing workers	HLTAHW077	Provide supervision for social and emotional wellbeing workers	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements
HLTAHW613B	Work within a narrative approach	HLTAHW078	Work within a narrative approach	N	Significant changes to elements and performance criteria. New evidence requirements for assessment, including volume and environment requirements Prerequisite unit removed
HLTAIN301C	Assist nursing team in an acute care environment	HLTAIN001	Assist with nursing care in an acute care environment	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Removed pre-requisites Minimum work hours added Significant change to knowledge evidence
HLTAIN302C	Provide support in an acute care environment	HLTAIN002	Provide non-client contact support in an acute care environment	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Significant change to knowledge evidence
HLTAMBAE403D	Follow procedures for routine safe removal of client	HLTAMB001	Follow procedures for routine safe removal of patient	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements.

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAMBAE501D	Implement safe access and egress in an emergency	HLTAMB002	Implement safe access and egress in an emergency	N	Merged with HLTAMBAE501D and HLTAMBAE504D Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements.
HLTAMBAE504D	Follow procedures for safe extrication of clients in life threatening situations		HLTAMB002	N	Merged with HLTAMBAE501D and HLTAMBAE504D Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements.
HLTAMBAS501B	Conduct clinical assessment		HLTAMB008	N	Merged HLTAMBAS501B and HLTAMBCR502C Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTAMBAS604B	Conduct advanced clinical assessment	HLTAMB004	Conduct advanced clinical assessment	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTAMBC401D	Receive request for service	HLTAMB005	Receive and respond to request for ambulance service	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTAMBC402C	Assign ambulance service resources		HLTAMB006	N	Merged HLTAMBC402C and HLTAMBC403C Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements.

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
					Removal of pre-requisites
HLTAMBC403C	Coordinate resources	HLTAMB006	Assign and coordinate ambulance service resources	N	Merged HLTAMBC402C and HLTAMBC403C Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTAMBCR401C	Deliver basic clinical care	HLTAMB007	Assess and deliver basic clinical care	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTAMBCR502C	Deliver standard clinical care	HLTAMB008	Assess and deliver standard clinical care	N	Merged HLTAMBAS501B and HLTAMBCR502C Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTAMBCR504C	Provide clinical mentoring in the work environment	HLTHPS008	Provide clinical mentoring in the workplace environment	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements
HLTAMBCR603B	Deliver intensive clinical care	HLTAMB009	Deliver intensive clinical care	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTAMBFC301D	Communicate with clients and colleagues to support health care		HLTAMB012	N	Merged HLTAMBFC301D/HLTAMBFC402C Significant changes to the elements and performance criteria.

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
					New evidence requirements for assessment including volume and frequency requirements.
HLTAMBFC402C	Communicate in complex or difficult situations	HLTAMB012	Communicate in complex situations to support health care	N	Merged HLTAMBFC301D/HLTAMBFC402C Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements.
HLTAMBMA601D	Manage ambulance operations	HLTAMB010	Manage and coordinate resources for emergency operations	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTAMBMA602C	Supervise on-road operations			N/A	Removed – not used by industry
HLTAMBPD401C	Manage personal stressors in the work environment	HLTWHS006	Manage personal stressors in the work environment	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements
HLTAMBSC401B	Manage routine scene and promote public safety	HLTAMB011	Manage a routine non-emergency scene	N	Significant changes to the elements and performance criteria. Removed public safety elements from this unit. New evidence requirements for assessment including volume and frequency requirements.
HLTAMBSC502C	Manage the scene of a special event			N/A	Removed – not used by industry
HLTAMBSC503B	Contribute to managing the scene of an emergency	HLTAMB013	Contribute to managing the scene of an emergency	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements.
HLTAMBT301B	Transport non-emergency clients	HLTAMB014	Transport non-emergency patients under	N	Minimal changes to the elements and performance criteria.

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
	under operational conditions		operational conditions		New evidence requirements for assessment including volume and frequency requirements.
HLTAMBT402C	Transport emergency clients	HLTAMB003	Transport emergency patients	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTAN401D	Prepare the anaesthetic environment			N/A	Removed refer to HLTANA003, HLTANA005 and HLTANA006.
HLTAN402D	Prepare and assist with the preparation of the client for anaesthesia	HLTANA001	Prepare clients for anaesthesia	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTAN403D	Provide assistance during induction and maintenance of anaesthesia	HLTANA002	Monitor clients during anaesthesia	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence - incorporates content from multiple units, including HLTAN403D/HLTANA404D
HLTAN404D	Provide assistance during emergence phase of anaesthesia	HLTANA003	Assist with airway management	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence- incorporates content from multiple units, including HLTAN403D/HLTANA404D

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAN405D	Provide assistance during an emergency	HLTANA004	Respond to anaesthesia related emergencies	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTAN408C	Provide basic care and maintenance of anaesthetic and monitoring equipment	HLTANA005	Maintain quality and supply of anaesthetic equipment and consumables	N	Merged HLTAN408/HLTAN506 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTAN506D	Provide advanced care and maintenance of anaesthetic equipment		HLTANA005	N	Merged HLTAN408/HLTAN506 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTAN507D	Provide assistance in anaesthetic related procedures	HLTANA006	Assist with clinical procedures used in anaesthesia	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTAN509B	Monitor medications in the anaesthetic environment	HLTANA007	Monitor medications in the anaesthetic environment	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTAN510C	Use advanced health terminology in a professional context				Removed and replaced withBSBMED301

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAP301B	Recognise healthy body systems in a health care context	HLTAAP001	Recognise healthy body systems	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency
HLTAP401B	Confirm physical health status	HLTAAP002	Confirm physical health status	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency
HLTAP501C	Analyse health information	HLTAAP003	Analyse and respond to client health information	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Removed prerequisite Significant change to knowledge evidence
HLTARO401C	Work within an aromatherapy framework	HLTARO001	Develop aromatherapy practice	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTARO402B	Plan aromatherapy treatment	HLTARO003	Perform aromatherapy health assessments	N	Merged HLTARO402/405/406 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTARO403B	Provide aromatherapy treatment	HLTARO004	Provide therapeutic aromatherapy treatments	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTARO404B	Develop aromatherapy products	HLTARO002	Source and prepare aromatherapy products	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Additional assessor requirements
HLTARO405B	Apply aromatherapy assessment framework		HLTARO003	N	Merged HLTARO402/405/406 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTARO406B	Perform aromatherapy health assessment		HLTARO003	N	Merged HLTARO402/405/406 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTARO408B	Provide aromatherapy massage treatment	HLTARO005	Provide aromatherapy massage treatments	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTARO507B	Analyse and compare different complementary health modalities			N/A	Removed refer to HLTARO001
HLTARO509B	Plan a specialised aromatherapy treatment		HLTARO006	N	Merged HLTARO509B/HLTARO511C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTARO510B	Monitor and evaluate aromatherapy treatments	HLTARO007	Monitor and evaluate aromatherapy treatments	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTARO511C	Provide specific aromatherapy assessment and care	HLTARO006	Adapt aromatherapy treatments to specific needs	N	Merged HLTARO509B/HLTARO511C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTARO601C	Manage work within an aromatic medicine framework		HLTARO001	N/A	Removed refer to HLTARO001, CHCLEG003, HLTINF004 and HLTCHCPRP003.
HLTARO602B	Apply aromatic medicine diagnostic framework			N/A	Removed refer to HLTARO003
HLTARO603B	Perform aromatic medicine health assessment			N/A	Removed refer to HLTARO003
HLTARO604B	Plan the aromatic medicine treatment strategy		HLTARO009	N	Merged HLTARO604B/HLTARO605B Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Additional assessor requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTARO605B	Provide specialised aromatic medicine treatment	HLTARO009	Select and advise on aromatic therapies	N	Merged HLTARO604B/HLTARO605B Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Additional assessor requirements
HLTARO606C	Prepare and dispense aromatic medicine	HLTARO008	Prepare and dispense aromatic formulations	N	Merged HLTARO606C/HLTARO607C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Additional assessor requirements
HLTARO607C	Operate an aromatic medicine dispensary		HLTARO008	N	Merged HLTARO606C/HLTARO607C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Additional assessor requirements
HLTART401B	Work effectively in the rehabilitation environment			N/A	Removed – not used
HLTART402C	Identify and address specific needs within the rehabilitation environment			N/A	Removed – not used

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTART404B	Install and maintain augmentative and alternative communication (AAC) devices			N/A	Removed – not used
HLTART405C	Install and maintain environmental control systems			N/A	Removed – not used
HLTART406C	Modify and maintain wheelchairs			N/A	Removed – not used
HLTART407B	Test and evaluate compliance of assistive technology equipment			N/A	Removed – not used
HLTART408C	Adapt, install and construct postural seating			N/A	Removed – not used
HLTART409C	Construct, adapt and install pressure management systems			N/A	Removed – not used
HLTAU402D	Conduct screening hearing tests for industrial hearing loss	HLTAUD003	Assess and respond to occupational noise risk	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTAU403D	Conduct hearing assessments	HLTAUD001	Assess hearing	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAU501D	Conduct screening hearing tests for children	HLTAUD002	Conduct play audiometry	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTAU505C	Dispense and maintain hearing devices for adults and provide communication counselling	HLTAUD005	Dispense hearing devices	N	Merged HLTAUD505/ HLTAUD507 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTAU506B	Develop and implement an individual hearing program	HLTAUD004	Develop and implement individual hearing rehabilitation programs	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTAU507B	Apply hearing device technology	HLTAUD005		N	Merged HLTAUD505/ HLTAUD507 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTAU508B	Identify needs for referral		Content merged across all HLTAUD units	N	Merged - content merged across all HLTAUD units
HLTAYV404D	Provide ayurvedic advice on nutrition	HLTAYV005	Provide advice on Ayurvedic nutrition	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAYV406C	Provide ayurvedic relaxation massage treatment	HLTAYV003	Provide Ayurvedic bodywork therapies	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirement
HLTAYV412C	Provide ayurvedic lifestyle consultation	HLTAYV004	Provide Ayurvedic lifestyle advice	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirement
HLTAYV414D	Work within an ayurvedic framework for lifestyle consultants	HLTAYV001	Develop Ayurvedic practice	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTAYV601C	Plan ayurvedic herbal medicine treatment strategy - dravyaguna	HLTAYV009	Provide therapeutic Ayurvedic nutritional advice	N	Merged HLTAVY601C/HLTAYV602C/HLTAYV605D/HLTAYV613D Some content also in HLTAYV010 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAYV602C	Plan ayurvedic treatment strategy		HLTAYV009	N	Merged HLTAVY601C/HLTAYV602C/HLTAYV605D/HLTAYV613D Some content also in HLTAYV010 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTAYV603D	Prepare and dispense ayurvedic herbal medicine - dravyaguna	HLTAYV011	Prepare and dispense Ayurvedic medicines - dravyaguna	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTAYV605D	Provide ayurvedic herbal medicine treatment	HLTAYV010	Select and advise on Ayurvedic medicines - dravyaguna	N	Merged HLTAVY601C/HLTAYV602C/HLTAYV605D/HLTAYV613D Some content also in HLTAYV009 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTAYV607C	Plan ayurvedic remedial massage treatment strategy			N/A	Removed refer to HLTAYV006 and HLTAYV007.

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAYV608C	Manage work within the ayurvedic framework			N/A	Removed refer to HLTAYV001, CHCLEG003, HLTIN004 and CHCPRP003.
HLTAYV609C	Perform ayurvedic health assessment	HLTAYV007	Diagnose conditions within an Ayurvedic framework	N	Some content also in HLTAYV006 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTAYV610C	Perform ayurvedic remedial massage health assessment			N/A	Removed refer to HLTAYV006 and HLTAYV007.
HLTAYV611C	Provide ayurvedic remedial massage treatment	HLTAYV008	Provide Ayurvedic remedial therapies	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTAYV613D	Provide ayurvedic treatment		HLTAYV010	N	Merged HLTAVY601C/HLTAYV602C/HLTAYV605D/HLTAYV613D Some content also in HLTAYV009 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTAYV615C	Apply ayurvedic diagnostic framework	HLTAYV006	Take cases within Ayurvedic framework	N	Some content also in HLTAYV007 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTCA401D	Perform electrocardiography (ECG)	HLTCAR001	Perform electrocardiography (ECG)	N	Merged HLTCA401/HLTPAT407 Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTCA402D	Perform holter monitoring	HLTCAR002	Perform holter monitoring	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Removed prerequisite
HLTCA403D	Perform stress testing	HLTCAR003	Assist with stress testing	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Removed prerequisite
HLTCA404D	Perform basic cardiopulmonary resuscitation in a cardiac testing environment			N/A	Removed refer to HLTAID001

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTCC301B	Produce coded clinical data	HLTADM005	Produce coded clinical data	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency
HLTCC401B	Undertake complex clinical coding	HLTADM006	Undertake complex clinical coding	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Removed prerequisite
HLTCC402B	Complete highly complex clinical coding	HLTADM007	Complete highly complex clinical coding	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Removed prerequisite
HLTCOM301C	Provide specific information to clients		CHCCOM001	N	Merged CHCCS308B/HLTCOM301C Significant changes to performance criteria New evidence requirements for assessment including volume and frequency requirements Significant changes to knowledge evidence
HLTCOM404C	Communicate effectively with clients	CHCCOM006	Establish and manage client relationships	N	Significant changes to performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant changes to knowledge evidence
HLTCOM405D	Administer a practice			N/A	Removed refer BSB administration and management units
HLTCOM406C	Make referrals to other health care professionals when appropriate	CHCPRP005	Engage with health professionals and the health system	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant change to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTCOM407B	Provide reception services for a practice			N/A	Removed - content covered in multiple business administration units BSBMED302, BSBMED303, BSBMED304, BSBFLM303, CHCCOM005
HLTCOM408D	Use specific health terminology to communicate effectively			N/A	Removed refer to BSBMED301
HLTCOM502C	Develop professional expertise			N/A	Removed refer to CHCPOL003
HLTCOM503D	Manage a practice			N/A	Removed - content covered in multiple business management units, refer BSB
HLTCOM509B	Provide services for people with a life challenging illness			N/A	Removed refer to CHCCS001 and CHCPAL units
HLTCOM510B	Provide services to clients with chronic diseases or conditions		CHCCCS001	N	Merged (HLTCOM510B/CHCICS408B) Significant change to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Significant changes to knowledge evidence
HLTCPR211A	Perform CPR	HLTAID001	Provide cardiopulmonary resuscitation	N	Significant changes to elements and performance criteria Revised evidence requirements, including volume and frequency of assessment

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTCR401C	Work effectively in community rehabilitation	HLTAHA024	Work within a community rehabilitation environment	N	Significant changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Significant change to knowledge evidence
HLTCR402C	Support client daily living requirements in a community rehabilitation context	HLTAHA004	Support client independence and community participation	N	Merged HLTCR402C/HLTCR403C Significant changes to elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Significant change to knowledge evidence
HLTCR403C	Support community access and participation		HLTAHA004	N	Merged HLTCR402C/HLTCR403C Significant changes to elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Significant change to knowledge evidence
HLTCSD201D	Maintain high standard of client service	CHCCCS010	Maintain high standard of service	N	Significant change to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Significant changes to knowledge evidence.
HLTCSD203D	Prepare and maintain beds	CHCCCS012	Prepare and maintain beds	N	Minimal change to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements
HLTCSD208D	Transport clients	CHCCCS026	Transport individuals	N	Minimal change to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Significant changes to knowledge evidence.

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTCSD302D	Assist with lifestyle and social support needs			N/A	Removed refer to CHCHCS001 or CHCCCS027
HLTCSD304D	Support the care of clients		CHCCCS015	N	Merged CHCICS302B/HLTCSD304D Significant change to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Significant changes to knowledge evidence
HLTCSD305D	Assist with client movement	CHCCCS002	Assist with movement		Minimal change to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Significant changes to knowledge evidence.
HLTCSD306D	Respond effectively to behaviours of concern	CHCCCS020	Respond effectively to behaviours of concern		Minimal change to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Significant changes to knowledge evidence.
HLTCSD307D2	Care for the home environment of clients			N/A	Removed refer to CHCHCS001 or CHCCCS027
HLTCT401D	Apply casts			N/A	Removed – not used
HLTCT402D	Modify casts			N/A	Removed – not used
HLTCT403D	Remove casts			N/A	Removed – not used
HLTCT404D	Apply and remove traction			N/A	Removed – not used
HLTCT405D	Apply orthopaedic devices			N/A	Removed – not used
HLTCT406D	Modify orthopaedic devices			N/A	Removed – not used
HLTCT407D	Remove orthopaedic devices			N/A	Removed – not used

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTDA303D	Prepare for and assist with oral health care procedures	HLTDEN001	Prepare for and assist with oral health care procedures	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Minimum work hours added Removal of pre-requisites.
HLTDA304D	Assist with dental radiography	HLTDEN002	Assist with dental radiography	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.
HLTDA306D	Assist with administration in dental practice	HLTDEN003	Assist with administration in dental practice	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.
HLTDA407D	Implement an individualised oral hygiene program	HLTDEN004	Implement an individualised oral hygiene program	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.
HLTDA408D	Assist in oral health care procedures during general anaesthesia	HLTDEN005	Assist in oral health care procedures during general anaesthesia	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.
HLTDA409D	Assist in oral health care procedures during conscious sedation	HLTDEN006	Assist in oral health care procedures during conscious sedation	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTDA410D	Apply the principles of radiation biology and protection in dental practice	HLTDEN007	Apply the principles of radiation biology and protection in dental practice	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.
HLTDA411D	Prepare to expose a prescribed dental radiographic image	HLTDEN008	Prepare to expose a prescribed dental radiographic image	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.
HLTDA412D	Produce a dental radiographic image	HLTDEN009	Produce a prescribed dental radiographic image	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.
HLTDA413B	Implement an oral hygiene program for older people	HLTDEN010	Implement an oral hygiene program for older people	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.
HLTDA414B	Implement an oral health promotion program	HLTDEN011	Implement an oral health promotion program	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements.
HLTDA415B	Take an impression for study models	HLTDEN012	Take an impression for study models	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTDA416C	Allocate treatment appointments according to priority	HLTDEN013	Allocate treatment appointments according to priority	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.
HLTDA417B	Take a clinical photograph	HLTDEN014	Take a clinical photograph	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.
HLTDEFHC401B	Administer medications			N/A	Removed - defence specific unit no longer required
HLTDEFHC402B	Assist with clinical procedures			N/A	Removed - defence specific unit no longer required
HLTDEFHC403B	Conduct a clinical assessment			N/A	Removed - defence specific unit no longer required
HLTDEFHC404B	Conduct a clinical measurement			N/A	Removed - defence specific unit no longer required
HLTDEFHC405B	Provide inpatient care			N/A	Removed - defence specific unit no longer required
HLTDEFHC406	Participate in deployed health capability	HLTDEF001	Participate in a land based deployed health capability	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTDEFHC407C	Perform basic clinical procedures			N/A	Removed - defence specific unit no longer required



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTDEFHC408B	Provide treatments for common conditions	HLTDEF002	Provide treatments for common conditions	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTDEFHC409	Provide general support during casualty resuscitation			N/A	Removed - defence specific unit no longer required
HLTDEFHC410	Record clinical information during casualty resuscitation	HLTDEF003	Perform the duties of a scribe during casualty resuscitation	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTDEFHC411	Attend to client being transported by road ambulance	HLTDEF004	Attend to emergency patients being transported by road	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTDP601D	Identify, select and prepare instruments, equipment, materials	HLTDEP001	Identify, select and prepare instruments, equipment and materials	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites 240 work placement hours
HLTDP602D	Gather data, conduct dental prosthetic examination and develop treatment plan	HLTDEP002	Gather data, conduct dental prosthetic examination and develop treatment plan	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites 240 work placement hours

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTDP603C	Take impressions	HLTDEP003	Take impressions	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites 240 work placement hours
HLTDP604D	Establish and record jaw relationships and select artificial teeth	HLTDEP004	Establish and record jaw relationships and select artificial teeth	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites 240 work placement hours
HLTDP605D	Evaluate a removable dental prosthesis at try-in stage	HLTDEP005	Evaluate a removable dental prosthesis at try-in stage	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites 240 work placement hours
HLTDP606D	Insert and issue a completed removable dental prosthesis	HLTDEP006	Insert and issue a completed removable dental prosthesis	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites 240 work placement hours
HLTDP607D	Perform maintenance treatment for clients with removable dental prostheses	HLTDEP007	Perform maintenance treatment for patients with removable dental prostheses	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites 240 work placement hours

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTDP608C	Construct and insert an implant retained overdenture	HLTDEP008	Construct and insert an implant retained overdenture	N	Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites 240 work placement hours
HLTDT301D	Construct models	HLTDET001	Construct models	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTDT302D	Construct custom impression trays	HLTDET002	Construct custom impression trays	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTDT303D	Construct registration rims	HLTDET003	Construct registration rims	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTDT304D	Articulate models and transfer records	HLTDET004	Articulate models and transfer records	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTDT315D	Construct thermoformed bases and appliances	HLTDET005	Construct thermoformed bases and appliances	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTDT507C	Construct immediate dentures	HLTDET006	Construct immediate dentures	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTDT508C	Construct removable acrylic partial dentures	HLTDET007	Construct removable acrylic partial dentures	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTDT509D	Construct cast metal alloy removable partial denture framework	HLTDET008	Construct cast removable alloy partial denture framework	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTDT510C	Construct crown and bridge structures	HLTDET009	Construct crown and bridge structures	N	Merged HLTDT510C and HLTDT516C Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.
HLTDT511C	Join alloy structures	HLTDET010	Join alloy structures	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTDT512D	Take tooth shades		HLTDET011	N	Merged HLTDT512D and HLTDT513C Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements.

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
					Removal of pre-requisites
HLTDT513C	Construct fixed restorations	HLTDET011	Construct ceramic and fixed restorations	N	Merged HLTDT512D and HLTDT513C Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTDT514D	Construct orthodontic appliances	HLTDET012	Construct orthodontic appliances	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTDT516C	Construct indirect composite polymer fixed restorations		HLTDET009	N	Merged HLTDT510 and HLTDT516 Significant changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites.
HLTDT517D	Construct oral splints	HLTDET013	Construct oral splints	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTDT518D	Repair and modify dentures and appliances	HLTDET014	Repair and modify dentures and appliances	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTDT519C	Construct simple complete removable acrylic dentures and appliances	HLTDET015	Construct complete removable acrylic dentures and appliances	N	Minimal changes to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Removal of pre-requisites
HLTEN401B	Work in the nursing profession	HLTENN001	Practise nursing within the Australian health care system	N	Merged with HLTEN401B and HLTEN516B Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTEN402C	Communicate effectively in a nursing role			N/A	Removed CIV in Nursing deleted
HLTEN403B	Undertake basic client assessment			N/A	Removed CIV in Nursing deleted
HLTEN405B	Implement basic nursing care			N/A	Removed CIV in Nursing deleted
HLTEN406B	Undertake basic wound care			N/A	Removed CIV in Nursing deleted
HLTEN407B	Administer a range of medications			N/A	Removed CIV in Nursing deleted
HLTEN410B	Deliver nursing care to consumers with mental health conditions			N/A	Removed CIV in Nursing deleted
HLTEN413B	Promote positive health outcomes			N/A	Removed CIV in Nursing deleted

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTEN414B	Deliver basic nursing care to older clients			N/A	Removed CIV in Nursing deleted
HLTEN415B	Deliver nursing care to acute care clients			N/A	Removed CIV in Nursing deleted
HLTEN502B	Apply effective communication skills in nursing practice	HLTENN002	Apply communication skills in nursing practice	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN503B	Contribute to client assessment and developing nursing care plans	HLTENN003	Perform clinical assessment and contribute to planning nursing care	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN504C	Implement and evaluate a plan of nursing care	HLTENN004	Implement, monitor and evaluate nursing care plans	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence Removed pre-requisite
HLTEN505C	Contribute to the complex nursing care of clients	HLTENN005	Contribute to nursing care of a person with complex needs	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTEN506B	Apply principles of wound management in the clinical environment	HLTENN006	Apply principles of wound management in the clinical environment	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTEN507C	Administer and monitor medications in the work environment	HLTENN007	Administer and monitor medicines and intravenous therapy	N	Merged with HLTEN507C and HLTEN519C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed pre-requisite
HLTEN508B	Apply reflective practice, critical thinking and analysis in health			N/A	Removed refer to CHCPRP003
HLTEN509B	Apply legal and ethical parameters to nursing practice	HLTENN008	Apply legal and ethical parameters to nursing practice	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTEN510B	Implement and monitor nursing care for consumers with mental health conditions	HLTENN009	Implement and monitor care for a person with mental health conditions	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN511B	Provide nursing care for clients requiring palliative care	HLTENN010	Apply a palliative approach in nursing practice	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN512B	Implement and monitor nursing care for clients with acute health problems	HLTENN011	Implement and monitor care for a person with acute health problems	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTEN513B	Implement and monitor nursing care for clients with chronic health problems	HLTENN012	Implement and monitor care for a person with chronic health problems	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTEN514B	Apply research skills within a contemporary health environment			N/A	Removed refer to HLTENN033
HLTEN515B	Implement and monitor nursing care for older clients	HLTENN013	Implement and monitor care of the older person	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN516B	Apply understanding of the Australian health care system		HLTENN001	N	Merged with HLTEN401B and HLTEN516B Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTEN519C	Administer and monitor intravenous medication in the nursing environment		HLTENN007	N	Merged with HLTEN507C and HLTEN519C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed pre-requisite
HLTEN520B	Contribute to the care of mothers and babies	HLTENN014	Contribute to maternal and infant health care	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
					volume and frequency requirements Minimal change to knowledge evidence
HLTEN521B	Determine the eligibility of aphoresis donors		HLTENN022	N	Merged HLTEN521B and HLTEN522C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Removed pre-requisites Significant change to knowledge evidence
HLTEN522C	Contribute to the registration and assessment of donors	HLTENN022	Contribute to the registration, eligibility and assessment of donors	N	Merged HLTEN521B and HLTEN522C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Removed pre-requisites Significant change to knowledge evidence
HLTEN601B	Practise in the orthopaedic nursing environment	HLTENN017	Apply nursing practice in the orthopaedic care setting	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN602B	Practise in the rehabilitation nursing environment	HLTENN018	Apply nursing practice in the rehabilitation care setting	N	Merged HLTEN604 and HLTEN602 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTEN603B	Provide sexual and reproductive health care for clients	HLTENN019	Apply nursing practice in sexual and reproductive health care	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
					volume and frequency requirements Minimal change to knowledge evidence
HLTEN604B	Practise in the neurological rehabilitation environment		HLTENN018	N	Merged HLTEN604 and HLTEN602 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTEN605B	Practise in the health clinic environment			N/A	Removed refer to BSB units
HLTEN606B	Assess clients and manage client care	HLTENN020	Conduct clinical assessments	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTEN607B	Practise in the critical care environment	HLTENN021	Apply nursing practice in the critical care setting	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN608B	Practise in the domiciliary health care environment	HLTENN015	Apply nursing practice in the primary health care setting	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN609B	Practise in the respiratory nursing environment	HLTENN023	Apply nursing practice in the respiratory care setting	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTEN610B	Practise in the cardiovascular nursing environment	HLTENN024	Apply nursing practice in the cardiovascular care setting	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN611B	Apply principles of diabetic nursing care	HLTENN025	Implement and monitor care for a person with diabetes	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN612B	Practise in the perioperative nursing environment	HLTENN026	Apply nursing practice in the perioperative setting	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN613B	Practise in a hyperbaric environment	HLTENN027	Apply nursing practice in the hyperbaric environment	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN614B	Practise in the paediatric nursing environment	HLTENN028	Apply nursing practice in the paediatric care setting	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN615B	Practise in the contemporary aged care environment	HLTENN029	Apply nursing practice in the contemporary aged care setting	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTEN616B	Apply principles of stoma care	HLTENN030	Implement and monitor care for a person with a stoma	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN617C	Practise in contemporary mental health care	HLTENN031	Apply nursing practice in the contemporary mental health care setting	N	Removed pre-requisites Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN618C	Practise in contemporary rural/remote health care	HLTENN032	Apply nursing practice in the rural and remote health care setting	N	Removed pre-requisites Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTEN619B	Manage clients and others experiencing loss and grief			N/A	Removed refer to CHCCCS017
HLTEN620B	Practise in first line emergency nursing	HLTENN016	Apply nursing practice in the emergency care setting	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minimal change to knowledge evidence
HLTFA211A	Provide basic emergency life support	HLTAID002	Provide basic emergency life support	N	Significant changes to elements and performance criteria, changes to scope of unit. Changes to evidence requirements relative to revised scope of unit.

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTFA302C	Provide first aid in remote situations	HLTAID005	Provide first aid in remote situations	N	Significant changes to elements and performance criteria, changes to scope of unit. New evidence requirements for assessment, including use of contextualised remote scenarios.
HLTFA311A	Apply first aid	HLTAID003	Provide first aid	N	Significant changes to elements and performance criteria, changes to scope of unit. New evidence requirements for assessment.
HLTFA403C	Manage first aid in the workplace	HLTAID008	Manage first aid services and facilities	N	Significant changes to elements and performance criteria, changes to scope of unit. Removal of all embedded material from HLTFA404C and HLTFA412A. New evidence requirements for assessment.
HLTFA404C	Apply advanced resuscitation techniques	HLTAID007	Provide advanced resuscitation	N	Significant changes to elements and performance criteria, changes to scope of unit. Removal of embedded content from HLTFA404C. Removal of analgesic gases. New evidence requirements for assessment. Removal of prerequisite units
HLTFA412A	Apply advanced first aid	HLTAID006	Provide advanced first aid	N	Significant changes to elements and performance criteria, changes to scope of unit. Removal of embedded content from HLTFA412A Apply First Aid. New evidence requirements for assessment. Removal of prerequisite units
HLTFS201D	Distribute meals and refreshments to clients		HLTFSE002	N	Merged HLTFS204D/HLTFS201D Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
					Significant change to knowledge evidence Removed prerequisite
HLTFS203D	Apply cook-freeze processes	HLTFSE009	Apply cook-freeze and reheating processes	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTFS204D	Provide ward or unit based food preparation and distribution services	HLTFSE002	Provide ward or unit based food preparation and distribution services	N	Merged HLTFS204D/HLTFS201D Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTFS205D	Perform kitchenware washing	HLTFSE003	Perform kitchenware washing	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTFS206D	Carry out cafeteria operations	HLTFSE004	Serve cafeteria customers	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTFS207C	Follow basic food safety practices	HLTFSE001	Follow basic food safety practices	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
					volume and frequency requirements Significant change to knowledge evidence
HLTFS208D	Transport food			N/A	Removed refer to SITXFSA202
HLTFS302D	Prepare foods suitable for a range of food service settings	HLTFSE006	Prepare foods suitable for a range of client groups	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTFS309C	Oversee the day-to-day implementation of food safety in the workplace	HLTFSE007	Oversee the day-to-day implementation of food safety in the workplace	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTFS310C	Apply and monitor food safety requirements	HLTFSE005	Apply and monitor food safety requirements	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTFS311C	Develop food safety programs			N/A	Removed refer to SITXFSA401
HLTFS312C	Conduct food safety audits	HLTFSE008	Conduct food safety audits	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTGM201D	Perform routine servicing of plant,	HLTHSS008	Perform routine servicing of plant,	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
	equipment and machinery		equipment and machinery		volume and frequency requirements Significant change to knowledge evidence
HLTGM202D	Use hand and power tools		HLTHSS002	N	Merged HLTGM202D/HLTGM203D/HLTGM204 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTGM203D	Perform minor general maintenance	HLTHSS002	Perform general maintenance and provide assistance to tradespersons	N	Merged HLTGM202D/HLTGM203D/HLTGM204 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTGM204D	Assist tradesperson with construction and maintenance		HLTHSS002	N	Merged HLTGM202D/HLTGM203D/HLTGM204 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTGM206D	Operate an incinerator	HLTHSS001	Operate an incinerator	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTGM207C	Carry out work in a food handling area			N/A	Removed refer to FDFOP2016A
HLTGM305D	Maintain pool environments			N/A	Removed refer to SISCAQU304A and SISCAQU201A

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTHER601C	Apply western herbal medicine diagnostic framework			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHER602D	Manage work within the western herbal medicine framework			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHER603D	Operate a western herbal medicine dispensary			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHER604C	Perform western herbal medicine health assessment			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHER605C	Plan the western herbal medicine treatment strategy			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHER606D	Prepare and dispense western herbal medicine			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHER607C	Provide dietary advice			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHER608C	Provide specialised western herbal medicine treatment			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHER609D	Provide western herbal medicine treatment			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHIR301C	Communicate and work effectively in health	CHCCOM005	Communicate and work in the	N	Merged CHCCS411C and HLTHIR301C Significant changes to performance criteria New evidence requirements for assessment, including

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
			health and community sector		volume and frequency requirements Significant changes to knowledge evidence
HLTHIR402D	Contribute to organisational effectiveness in the health industry			N/A	Removed - content covered in multiple business management units, refer BSB
HLTHIR403C	Work effectively with culturally diverse clients and co-workers		CHCDIV001	N	Merged HLTHIR403/CHCCS405 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency
HLTHIR404D	Work effectively with Aboriginal and/or Torres Strait Islander people	CHCDIV002	Promote Aboriginal and/or Torres Strait Islander cultural safety	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency
HLTHIR405B	Show leadership in health technical work			N/A	Removed - content covered in multiple business management units, refer BSB
HLTHIR501C	Maintain an effective health work environment			N/A	Removed - content covered in multiple business management units, refer BSB
HLTHIR505D	Provide leadership in promoting effective work practices in health			N/A	Removed - content covered in multiple business management units, refer BSB

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTHIR506C	Implement and monitor compliance with legal and ethical requirements		CHCLEG003	N	Merged CHCCS502/HLTHIR506 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant change to knowledge evidence
HLTHIR601B	Develop and implement strategies to enhance client safety			N/A	Removed
HLTHOM601C	Apply homeopathic diagnostic framework			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHOM602C	Conduct basic homœopathic research			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHOM603D	Manage work within the homeopathic framework			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHOM604C	Perform clinical screening examination and assessment			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHOM605C	Plan homeopathic treatment strategy			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHOM606D	Prepare and dispense homœopathic medicine			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTHOM608C	Provide homeopathic treatment and manage the case			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHOM609D	Provide specific homeopathic assessment and care			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHOM610C	Take homeopathic case			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHOM612D	Work within a homeopathic framework			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTHSE204D	Follow safe manual handling practices	HLTWHS005	Conduct manual tasks safely	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTHY401D	Prepare multi-place hyperbaric chamber			N/A	Removed – not used
HLTHY402D	Operate multi-place hyperbaric chamber			N/A	Removed – not used
HLTHY403D	Conduct post compression routines			N/A	Removed – not used
HLTHY404D	Implement emergency procedures for hyperbaric chamber			N/A	Removed – not used

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTHY505D	Manage the maintenance of hyperbaric systems			N/A	Removed – not used
HLTHY506D	Identify and respond to risks associated with hyperbaric therapy			N/A	Removed – not used
HLTIN301C	Comply with infection control policies and procedures	HLTINF001	Comply with infection prevention and control policies and procedures	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTIN302C	Process reusable instruments and equipment in health work	HLTINF002	Process reusable medical devices and equipment	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTIN402C	Maintain infection control standards in office practice settings	HLTINF005	Maintain infection prevention for skin penetration treatments	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTIN403C	Implement and monitor infection control policy and procedures	HLTINF003	Implement and monitor infection prevention and control policies and procedures	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant changes to knowledge evidence Removed prerequisite

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTIN504D	Manage the control of infection	HLTINF004	Manage the prevention and control of infection	N	<p>Significant changes to the elements and performance criteria</p> <p>New evidence requirements for assessment, including volume and frequency requirements</p> <p>Significant change to knowledge evidence</p> <p>Removed prerequisite</p>
HLTKIN401C	Work within a kinesiology framework	HLTKIN001	Develop kinesiology practice	N	<p>Significant changes to the elements and performance criteria</p> <p>New evidence requirements for assessment, including volume and frequency requirements</p> <p>Significant change to knowledge evidence</p>
HLTKIN402B	Plan the kinesiology session		HLTKIN003	N	<p>Merged HLTIN402/403/404/506/507/508</p> <p>Some content in HLTIN002</p> <p>Significant changes to the elements and performance criteria</p> <p>New evidence requirements for assessment, including volume and frequency requirements</p> <p>Significant change to knowledge evidence</p> <p>Minimum clinic hours added</p> <p>Additional assessor requirements</p>
HLTKIN403B	Apply kinesiology assessment framework	HLTKIN003	Perform kinesiology assessments	N	<p>Merged HLTIN402/403/404/506/507/508</p> <p>Some content in HLTIN002</p> <p>Significant changes to the elements and performance criteria</p> <p>New evidence requirements for assessment, including volume and frequency requirements</p> <p>Significant change to knowledge evidence</p> <p>Minimum clinic hours added</p> <p>Additional assessor requirements</p>

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTKIN404B	Perform the kinesiology health assessment		HLTKIN003	N	Merged HLTKIN402/403/404/506/507/508 Some content in HLTKIN002 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTKIN405B	Provide kinesiology balances	HLTKIN004	Provide kinesiology balances	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTKIN506B	Perform an advanced kinesiology health assessment		HLTKIN003	N	Merged HLTKIN402/403/404/506/507/508 Some content in HLTKIN002 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTKIN507B	Plan an advanced kinesiology session		HLTKIN003	N	Merged HLTKIN402/403/404/506/507/508 Some content in HLTKIN002 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTKIN508B	Apply an advanced kinesiology assessment framework		HLTKIN003	N	Merged HLTKIN402/403/404/506/507/508 Some content in HLTKIN002 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTKIN509B	Monitor and evaluate kinesiology balances	HLTKIN005	Monitor and evaluate client progress	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTMAMP401C	Assist with clinical measurements in a medical practice	HLTHPS001	Take clinical measurements	N	Merged HLTMAMP401C and CHCAC410B. Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
					Significant change to knowledge evidence Removed prerequisite
HLTMAMP402B	Assist with clinical procedures in a medical practice	HLTHPS002	Support health professional in the delivery of care	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTMAMP404B	Maintain medication stocks in a medical practice	HLTHPS003	Maintain medication stocks	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTMAMP405B	Coordinate effective functioning of a medical practice			N/A	Removed - content covered in multiple admin and management units
HLTMAMP406C	Manage emergency clients in a medical practice	Merged		N/A	Removed refer to HLTAID003 and HLTAID008
HLTMAMP407B	Facilitate a coordinated approach to client care	HLTADM003	Facilitate a coordinated approach to client care	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency
HLTMAMP408B	Administer the information			N/A	Removed - refer to BSBINM401

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
	management system of a medical practice				
HLTMAMP409B	Handle specimens in a medical practice	HLTHPS005	Handle medical specimens	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTMI301B	Contribute to client flow and client information management in medical imaging	HLTAHA025	Contribute to client flow and client information management in medical imaging	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements
HLTMI302B	Support the medical imaging professional	HLTAHA026	Support the medical imaging professional	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment including volume and frequency requirements
HLTMS201D	Collect and manage linen stock at user-location	HLTHSS006	Collect and manage linen stock at user-location	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTMS203D	Undertake routine stock maintenance	HLTHSS005	Undertake routine stock maintenance	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTMS204D	Handle and move equipment, goods, mail and furniture	HLTHSS004	Handle and move equipment, goods, mail and furniture	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTMS206D	Perform general cleaning tasks in a clinical setting	HLTHSS003	Perform general cleaning tasks in a clinical setting	N	Merged HLTMS206D and HLTMS208D Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTMS207D	Handle medical gases safely	HLTHSS007	Handle medical gases safely	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTMS208D	Handle waste in a health care environment		HLTHSS003	N	Merged HLTMS206D and HLTMS208D Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTMT303D	Maintain a mortuary service			N/A	Removed – not used
HLTMT304D	Assist with autopsy			N/A	Removed – not used
HLTMT305D	Maintain and record tissue sample collection			N/A	Removed – not used
HLTMT306D	Maintain, clean and store autopsy equipment			N/A	Removed – not used
HLTMT307B	Clean location to achieve low bacteria status			N/A	Removed – not used

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTMT310D	Collect, preserve and store post mortem samples			N/A	Removed – not used
HLTMT407D	Assist with special autopsy techniques			N/A	Removed – not used
HLTMT408D	Assist with forensic autopsy techniques			N/A	Removed – not used
HLTMT409D	Assist in the development of procedures for mortuary services			N/A	Removed – not used
HLTMT411C	Screen tissue donors			N/A	Removed – not used
HLTMT412B	Receive, store and track evidence			N/A	Removed – not used
HLTMT416C	Collect pathology specimens			N/A	Removed – not used
HLTMT514C	Procure and store tissues			N/A	Removed – not used
HLTMT515C	Manage compliance with mortuary standards and regulations			N/A	Removed – not used
HLTNA301D	Provide assistance to nutrition and dietetic services		HLTAHA020	N	Merged HLTNA305D/HLTNA301D Significant changes to elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Significant change to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTNA302D	Plan and evaluate meals and menus to meet recommended dietary guidelines	HLTAHA018	Assist with planning and evaluating meals and menus to meet recommended dietary guidelines	N	Merged HLTNA302D/HLTNA304D Significant changes to elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Significant change to knowledge evidence
HLTNA303D	Plan and modify meals and menus according to nutrition care plans	HLTAHA019	Assist with the monitoring and modification of meals and menus according to individualised plans	N	Significant changes to elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Significant change to knowledge evidence
HLTNA304D	Plan meals and menus to meet cultural and religious needs		HLTAHA018	N	Merged HLTNA302D/HLTNA304D Significant changes to elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Significant change to knowledge evidence
HLTNA305D	Support food services in menu and meal order processing	HLTAHA020	Support food services in menu and meal order processing	N	Merged HLTNA305D/HLTNA301D Significant changes to elements and performance criteria New evidence requirements for assessment including volume and frequency requirements Minimum work hours added Significant change to knowledge evidence
HLTNAT601D	Provide naturopathic treatment			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTNAT602D	Provide western herbal medicine treatment			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNAT603D	Provide naturopathic nutritional treatment			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNAT604C	Provide acute homœopathic treatment			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNAT605C	Plan naturopathic treatment strategy			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNAT606C	Perform naturopathic health assessment			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNAT607D	Manage work within a naturopathic framework			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNAT608C	Apply naturopathic diagnostic framework			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNAT609D	Work within a naturopathic framework			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNE401D	Perform electroencephalography (EEG)			N/A	Removed – not used
HLTNE405D	Provide care and maintenance of neurophysiology equipment			N/A	Removed – not used

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTNE602D	Perform evoked potentials recording			N/A	Removed – not used
HLTNE604D	Assist with nerve conduction studies and electromyography (EMG)			N/A	Removed – not used
HLTNE606D	Perform intra-operative neurophysiology monitoring			N/A	Removed – not used
HLTNE607D	Perform long term electroencephalography (EEG) monitoring			N/A	Removed – not used
HLTNE608D	Perform polysomnographic recording			N/A	Removed – not used
HLTNUT601C	Apply literature research findings to clinical practice			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNUT602C	Provide specialised nutritional care			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNUT603B	Apply a nutritional medicine diagnostic framework			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNUT604C	Manage work within a clinical nutritional framework			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTNUT605B	Perform nutritional medicine health assessment			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNUT606B	Plan the nutritional treatment strategy			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNUT607C	Provide nutritional medicine treatment			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNUT608B	Provide specialised nutritional medicine treatment			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNUT609C	Prepare and dispense nutritional and dietary supplements			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level
HLTNUT610B	Provide basic dietary advice			N/A	Removed - industry decision that qualifications containing this unit reflect practitioner outcomes that do not align to Advanced Diploma level. Refer to HLTHPS010 for different unit relating to nutrition and diet.
HLTOHC408B	Apply fluoride varnish	HLTOHC006	Apply fluoride varnish	N	Significant changes to the elements and performance criteria Removed pre-requisite New evidence requirements for assessment including volume and frequency requirements
HLTOPD401C	Work effectively in the ophthalmic industry			N/A	Removed - content covered in other optical units

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTOPD402C	Perform edging and fitting	HLTOPD004	Edge and fit ophthalmic appliances	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTOPD403C	Dispense optical appliances and services	HLTOPD001	Provide advice on optical appliances	N	Unit split to create new HLTOPD002 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTOPD404C	Dispense atypical prescriptions	HLTOPD003	Dispense atypical prescriptions	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisites
HLTOPD405C	Market and promote optical products and services			N/A	Removed and refer to BSBMKG413
HLTOPD407C	Perform workshop skills and place orders	HLTOPD005	Process and manage optical appliance orders	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTOPT401C	Perform technical procedures for the production of			N/A	Removed - unit no longer needed due to absence of manufacturing in Australia

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
	ophthalmic appliances				
HLTOPT404C	Implement good manufacturing processes in the ophthalmic industry			N/A	Removed - unit no longer needed due to absence of manufacturing in Australia
HLTOPT405B	Monitor implementation of good manufacturing practice in the ophthalmic industry			N/A	Removed - unit no longer needed due to absence of manufacturing in Australia
HLTOPT406B	Edge and fit ophthalmic appliances			N/A	Removed
HLTOPT407C	Apply surface coatings to ophthalmic lenses			N/A	Removed - unit no longer needed due to absence of manufacturing in Australia
HLTPAT301D	Receive and prepare pathology specimens	HLTPAT006	Receive, prepare and dispatch pathology specimens	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTPAT302D	Assist with microbiology testing			N/A	Removed - content covered by MSL09 units
HLTPAT303D	Transport specimens and blood products			N/A	Removed - industry advice that this unit not used

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTPAT304D	Collect pathology specimens other than blood	HLTPAT004	Collect pathology specimens other than blood	N	Merged HLTPAT304/ HLTPAT410 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTPAT305D	Operate efficiently within a pathology and specimen collection environment			N/A	Removed -content merged across other HLTPAT units
HLTPAT306D	Perform blood collection	HLTPAT002	Perform venous blood collection	N	Some content also in HLTPAT003 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum work hours added
HLTPAT308D	Identify and respond to clinical risks associated with pathology specimen collection	HLTPAT001	Identify and respond to clinical risks in pathology collection	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTPAT315C	Provide donor care			N/A	Removed - industry advice received that this unit originally designed for work contexts that use services of registered nurses
HLTPAT316C	Pack and consign blood products			N/A	Removed - industry advice received that this unit originally designed for work contexts that use services of registered nurses

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTPAT317C	Operate effectively within a pathology testing environment			N/A	Removed - content covered by MSL09 units
HLTPAT407D	Perform electrocardiography (ECG)		HLTCAR001	N	Merged HLTCAR001/HLTPAT407 Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTPAT409D	Perform intravenous cannulation for sample collection	HLTHPS009	Perform peripheral intravenous cannulation	N	Significant changes to the elements and performance criteria - New evidence requirements for assessment including volume and frequency requirements
HLTPAT410D	Collect pathology specimens other than blood for specialised testing		HLTPAT004	N	Merged HLTPAT304/ HLTPAT410 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTPAT411D	Perform blood collection for specialised testing			N/A	Removed - collection not specialised and focus of units and qualifications is not on testing
HLTPAT412D	Collect arterial blood samples	HLTPAT007	Collect arterial blood samples		Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum work hours added
HLTPAT413D	Assist with pathology procedures			N/A	Removed refer to HLTHPS002.

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTPAT414D	Measure spirometry/flow volume loop	HLTHPS004	Measure spirometry	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTPAT419C	Perform pathology tests			N/A	Removed refer to MSL09 units
HLTPAT420C	Perform specialist and technically difficult collections			N/A	Removed - SMEG advice that this goes to experience rather than skills
HLTPH301C	Undertake pharmacy technician duties			N	Removed – not used
HLTPH305A	Maintain pharmaceutical imprest stock	HLTPHA001	Maintain pharmaceutical imprest stock	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant changes to knowledge evidence
HLTPH307A	Pack pharmaceutical products	HLTPHA002	Pack pharmaceutical products	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant changes to knowledge evidence
HLTPH312B	Procure, store and maintain pharmaceutical products	HLTPHA004	Order, maintain and distribute pharmaceutical stock	N	Merged HLTPH312/313/315 Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant changes to knowledge evidence
HLTPH313B	Distribute pharmaceutical products in a health setting		HLTPHA004	N	Merged HLTPH312/313/315 Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant changes to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTPH315A	Procure, store, maintain and distribute pharmaceutical stock			N	Merged HLTPH312/313/315. Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant changes to knowledge evidence
HLTPH316A	Assist with dispensing of prescriptions and medication orders	HLTPHA003	Assist with dispensing of prescriptions and medication orders	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant changes to knowledge evidence
HLTPH408A	Conduct small-scale compounding and labelling of pharmaceutical products	HLTPHA005	Conduct small scale compounding and labelling of pharmaceutical products	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant changes to knowledge evidence
HLTPH409A	Conduct small-scale compounding and labelling of aseptic pharmaceutical products	HLTPHA007	Conduct small scale compounding and labelling of aseptic pharmaceutical products	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant changes to knowledge evidence
HLTPH411A	Provide assistance in dispensary administration	HLTPHA006	Provide assistance in dispensary administration	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant changes to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTPH418A	Support pharmacists by collecting information for clients and other health professionals	HLTPHA008	Support pharmacist communication with clients and other health professionals	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant changes to knowledge evidence
HLTPH419A	Support pharmacists in the collection and presentation of workplace data and information	HLTPHA009	Support pharmacists in the collection and presentation of workplace data and information	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency Significant changes to knowledge evidence
HLTPM501B	Manage in a health care business			N/A	Removed - content covered in multiple business management units
HLTPM502B	Manage health billing and accounting system	HLTADM004	Manage health billing and accounting system	N	Minimal changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency
HLTPO301D	Work effectively in prosthetics and orthotics			N/A	Removed – not used
HLTPO303C	Fabricate upper and lower extremity prostheses			N/A	Removed – not used
HLTPO304D	Fabricate spinal, upper and lower extremity orthoses			N/A	Removed – not used
HLTPO305D	Modify footwear			N/A	Removed – not used



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTPO306C	Participate in prosthetic and orthotic service provision			N/A	Removed – not used
HLTPOP213C	Support community processes for ongoing repair and maintenance of health hardware	HLTPOP001	Provide basic repairs and maintenance to health hardware and fixtures	N	Merged HLTPOP213C and HLTPOP214D Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTPOP214D	Provide basic repairs and maintenance to health hardware and fixtures		HLTPOP001	N	Merged HLTPOP213C and HLTPOP214D Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTPOP216D	Monitor and maintain septic or on-site systems	HLTPOP002	Monitor and maintain sewerage systems	N	Merged HLTPOP216D and HLTPOP217D Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTPOP217D	Monitor and maintain sewerage or effluent systems		HLTPOP002	N	Merged HLTPOP216D and HLTPOP217D Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTPOP218D	Monitor and maintain water supply	HLTPOP003	Monitor and maintain water supply	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP220C	Monitor and maintain rubbish collection and disposal systems	HLTPOP004	Monitor and maintain rubbish collection and disposal systems	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP301C	Work effectively in the population health sector	HLTPOP005	Work in a population health context	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP302C	Contribute to working with the community to identify health needs	HLTPOP006	Contribute to working with the community to identify health needs	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP303C	Contribute to population health project planning	HLTPOP007	Contribute to population health project planning	N	Merged HLTPOP303 and HLTPOP304C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTPOP304C	Contribute to evaluating a population health project		HLTPOP007	N	Merged HLTPOP303C and HLTPOP304C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTPOP306C	Establish agent of disease transmission and mode of control	HLTPOP008	Develop and implement disease prevention and control measures	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP307C	Provide information and support on environmental health issues	HLTPOP009	Provide information and support on environmental health issues	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP310C	Monitor and maintain dog health in the community	HLTPOP010	Monitor and maintain dog health in the community	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP311C	Identify land care issues as they relate to health		HLTPOP018	N	Merged HLTPOP311C and HLTPOP412C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTPOP315C	Ensure provision of functional, durable health hardware items in home and community	HLTPOP011	Ensure provision of correct functioning of health hardware items in home and community	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP319C	Conduct testing and interpretation of results of community water supply	HLTPOP012	Contribute to testing of results of community water supply	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTPOP321C	Assist with monitoring food storage and handling procedures in the community			N/A	Removed - content duplicates SITXFSA101
HLTPOP322C	Implement a disaster plan	HLTPOP013	Contribute to implementing a disaster plan	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP401C	Maintain a population health database			N/A	Removed - standard database unit not specific to population health. Use BSBITU301
HLTPOP402C	Assess readiness for and effect behaviour change	HLTPOP014	Assess readiness for and effect behaviour change	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP403C	Provide information on smoking and smoking cessation	HLTPOP015	Provide information on smoking and smoking cessation	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP404C	Provide interventions to clients who are nicotine dependent	HLTPOP016	Provide interventions to clients who are nicotine dependent	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP405C	Use media to disseminate information			N/A	Removed - focus on media not population health. Use BSBPUB402
HLTPOP406C	Utilise an interpreter			N/A	Removed

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTPOP407C	Develop population health competencies in other people			N/A	Removed see HLTPOP006, HLTPOP007, HLTPOP020
HLTPOP409C	Identify pest control strategies	HLTPOP017	Identify pest control strategies	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP412C	Develop a plan of action to address land care issues in the community	HLTPOP018	Develop a plan of action to address land care issues in the community	N	Merged HLTPOP311C and HLTPOP412C. Significant changes to the elements and performance criteria. New evidence requirements for assessment, including volume and frequency requirements. Significant change to knowledge evidence.
HLTPOP501C	Apply a population health framework	HLTPOP019	Apply a population health framework	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP502C	Work with the community to identify health needs	HLTPOP020	Work with the community to identify health needs	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP503C	Plan a population health project	HLTPOP021	Plan a population health project	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP504C	Evaluate a population health project	HLTPOP022	Evaluate a population health project	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTPOP505C	Build capacity to promote health	HLTPOP023	Build capacity to promote health	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTPOP508C	Write a grant application	Removed		N/A	Removed - duplication. Use CUSFIM501A
HLTPOP523C	Develop a disaster plan	HLTPOP024	Develop a disaster plan	N	Minor changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Minor changes to knowledge evidence
HLTRAH301C	Undertake visits to remote communities			N/A	Removed refer to CHCHCS001 or CHCCCS027
HLTRAH302C	Undertake home visits	CHCCCS027	Undertake home visits	N	Merged (HLTRAH302C/CHCCH522B) Minimal change to the elements and performance criteria. New evidence requirements for assessment including volume and frequency requirements. Significant changes to knowledge evidence.
HLTREF501B	Work within a reflexology framework	HLTREF001	Develop reflexology practice	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTREF502C	Prepare for a reflexology treatment	HLTREF003	Perform reflexology health assessments	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTREF503C	Provide reflexology treatment	HLTREF004	Provide therapeutic reflexology treatments	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTREF504B	Monitor and evaluate reflexology treatments	HLTREF006	Monitor and evaluate reflexology treatments	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTREM401D	Work within a massage framework	HLTMSG001	Develop massage practice	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTREM406C	Provide massage treatment	HLTMSG004	Provide massage treatments	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTREM407C	Plan massage treatment	HLTMSG002	Assess client massage needs	N	Merged HLTREM407C/HLTREM408C/HLTREM409C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTREM408C	Apply massage assessment framework		HLTMSG002	N	Merged HLTREM407C/HLTREM408C/HLTREM409C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTREM409C	Perform massage health assessment		HLTMSG002	N	Merged HLTREM407C/HLTREM408C/HLTREM409C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTREM502C	Provide remedial massage treatment	HLTMSG005	Provide remedial massage treatments	N	<p>Significant changes to the elements and performance criteria</p> <p>New evidence requirements for assessment, including volume and frequency requirements</p> <p>Significant change to knowledge evidence</p> <p>Minimum clinic hours added</p> <p>Additional assessor requirements</p>
HLTREM503C	Plan remedial massage treatment strategy	HLTMSG003	Perform remedial massage musculoskeletal assessments	N	<p>Merged HLTREM503/504/505</p> <p>Significant changes to the elements and performance criteria</p> <p>New evidence requirements for assessment, including volume and frequency requirements</p> <p>Significant change to knowledge evidence</p> <p>Minimum clinic hours added</p> <p>Additional assessor requirements</p>
HLTREM504C	Apply remedial massage assessment framework		HLTMSG003	N	<p>Merged HLTREM503/504/505</p> <p>Significant changes to the elements and performance criteria</p> <p>New evidence requirements for assessment, including volume and frequency requirements</p> <p>Significant change to knowledge evidence</p> <p>Minimum clinic hours added</p> <p>Additional assessor requirements</p>

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTREM505C	Perform remedial massage health assessment		HLTMSG003	N	Merged HLTREM503/504/505 Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTREM510C	Provide specialised remedial massage treatments	HLTMSG006	Adapt remedial massage practice to meet specific needs	N	Merged HLTREM510C/HLTREM511C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements Removed prerequisites
HLTREM511C	Provide remedial massage treatment for women and children		HLTMSG006	N	Merged HLTREM510C/HLTREM511C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements Removed prerequisites
HLTREM512C	Provide remedial massage treatments within a corporate setting			N/A	Removed - not appropriate in Massage qualification

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTREM513C	Provide remedial massage treatment to athletes	HLTMSG007	Adapt remedial massage practice for athletes	N	<p>Significant changes to the elements and performance criteria</p> <p>New evidence requirements for assessment, including volume and frequency requirements</p> <p>Significant change to knowledge evidence</p> <p>Minimum clinic hours added</p> <p>Additional assessor requirements</p>
HLTRNL601C	Support the client with chronic kidney disease	HLTRNL001	Support a person with chronic kidney disease	N	<p>Removed pre-requisites.</p> <p>Significant changes to the elements and performance criteria.</p> <p>New evidence requirements for assessment, including volume and frequency requirements.</p> <p>Minimal change to knowledge evidence.</p>
HLTRNL602C	Provide support and management of the client undergoing peritoneal dialysis therapy		HLTRNL002	N	<p>Merged with HLTRNL602/HLTRNL603/HLTRNL604.</p> <p>Removed pre-requisites.</p> <p>Significant changes to the elements and performance criteria.</p> <p>New evidence requirements for assessment, including volume and frequency requirements.</p> <p>Significant change to knowledge evidence.</p>
HLTRNL603C	Provide care and support to client in renal replacement therapy in community setting	HLTRNL002	Provide care and support to a person undergoing renal replacement therapy	N	<p>Merged with HLTRNL602/HLTRNL603/HLTRNL604.</p> <p>Removed pre-requisites.</p> <p>Significant changes to the elements and performance criteria.</p> <p>New evidence requirements for assessment, including volume and frequency requirements.</p> <p>Significant change to knowledge evidence.</p>

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTRNL604C	Provide support and management of the client undergoing haemodialysis therapy		HLTRNL002	N	Merged with HLTRNL602/HLTRNL603/HLTRNL604 Removed pre-requisites. Significant changes to the elements and performance criteria. New evidence requirements for assessment, including volume and frequency requirements. Significant change to knowledge evidence.
HLTSHU501C	Apply oriental therapies assessment framework	HLTSHU005	Perform oriental therapies health assessments	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTSHU504C	Plan the shiatsu therapy treatment		HLTSHU004	N	Merged HLTSHU504C/HLTSHU510C/HLTSHU511C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTSHU505C	Provide oriental therapies treatment	HLTSHU007	Provide oriental therapies treatments	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTSHU506D	Provide specific shiatsu therapy assessment and care	HLTSHU008	Adapt shiatsu and oriental therapies practice to meet specific needs	N	<p>Significant changes to the elements and performance criteria</p> <p>New evidence requirements for assessment, including volume and frequency requirements</p> <p>Significant change to knowledge evidence</p> <p>Minimum clinic hours added</p> <p>Additional assessor requirements</p> <p>Removed prerequisite</p>
HLTSHU507C	Provide shiatsu therapy treatment	HLTSHU006	Provide Shiatsu therapy treatments	N	<p>Significant changes to the elements and performance criteria</p> <p>New evidence requirements for assessment, including volume and frequency requirements</p> <p>Significant change to knowledge evidence</p> <p>Minimum clinic hours added</p> <p>Additional assessor requirements</p>
HLTSHU508D	Work within a shiatsu framework	HLTSHU002	Develop Shiatsu practice	N	<p>Significant changes to the elements and performance criteria</p> <p>New evidence requirements for assessment, including volume and frequency requirements</p> <p>Significant change to knowledge evidence</p>
HLTSHU509C	Maintain personal health and awareness as a professional responsibility	HLTSHU003	Maintain personal health and awareness for traditional oriental medicine practice	N	<p>Significant changes to the elements and performance criteria</p> <p>New evidence requirements for assessment, including volume and frequency requirements</p> <p>Significant change to knowledge evidence</p> <p>Additional assessor requirements</p>

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTSHU510C	Perform shiatsu therapy health assessment	HLTSHU004	Perform Shiatsu therapy health assessments	N	Merged HLTSHU504C/HLTSHU510C/HLTSHU511C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTSHU511C	Apply shiatsu therapy assessment framework		HLTSHU004	N	Merged HLTSHU504C/HLTSHU510C/HLTSHU511C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTSL401D	Prepare environment for sleep studies			N/A	Removed – not used
HLTSL402D	Prepare client for sleep study procedure			N/A	Removed – not used
HLTSL403D	Perform diagnostic sleep study			N/A	Removed – not used
HLTSL404D	Perform treatment sleep study			N/A	Removed – not used
HLTSL408D	Perform home based assessments for sleep studies			N/A	Removed – not used

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTSL505D	Analyse and interpret recording of sleep study			N/A	Removed – not used
HLTSL506D	Perform specialised procedures			N/A	Removed – not used
HLTSL507C	Provide care and maintenance of sleep study and monitoring equipment			N/A	Removed – not used
HLTSTE301D	Clean reusable medical equipment	HLTSTE001	Clean and disinfect reusable medical devices	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTSTE302D	Inspect and pack items	HLTSTE002	Inspect and pack reusable medical devices	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTSTE303D	Sterilise loads	HLTSTE003	Sterilise loads	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTSTE306D	Manage sterile stock	HLTSTE004	Manage sterile stock	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTSTE307C	Disinfect re-usable medical devices	HLTSTE006	Chemically disinfect reusable medical devices	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisites
HLTSTE308C	Care for surgical instruments	HLTSTE005	Care for reusable medical devices	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisite
HLTSTE407C	Manage availability and effectiveness of reusable medical devices	HLTSTE007	Monitor and maintain cleaning and sterilisation equipment	N	Merged HLTSTE407C//HLTSTE408C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTSTE408C	Manage effectiveness of reprocessing of reusable medical devices	HLTSTE007		N	Merged HLTSTE407C//HLTSTE408C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTSTE409C	Facilitate effective steam steriliser function	HLTSTE008	Monitor quality of cleaning, sterilisation and packaging processes	N	Merged HLTSTE409C//HLTSTE410C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Removed prerequisites
HLTSTE410B	Facilitate effective cleaning functions		HLTSTE008	N	Merged HLTSTE409C//HLTSTE410C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTSUP401B	Supervise in a health setting			N/A	Removed refer to BSB units
HLTTCM501C	Apply TCM remedial massage (An Mo Tui Na) assessment framework	HLTTCM002	Perform Traditional Chinese Medicine (TCM) remedial massage health assessments	N	Merged HLTTCM501C/HLTTCM502D/HLTTCM507C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTTTCM502D	Perform TCM remedial massage (An Mo Tui Na) health assessment		HLTTTCM002	N	Merged HLTTTCM501C/HLTTTCM502D/HLTTTCM507C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTTTCM503D	Provide TCM remedial massage (An Mo Tui Na) treatment	HLTTTCM003	Provide Traditional Chinese Medicine (TCM) remedial massage treatments	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTTTCM504C	Provide traumatology treatment within a TCM remedial massage (An Mo Tui Na) framework	HLTTTCM004	Adapt Traditional Chinese Medicine (TCM) remedial massage practice to meet specific needs	N	Merged HLTTTCM504C/HLTTTCM505C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTTCM505C	Provide TCM Remedial Massage (An Mo Tui Na) treatment for women and children		HLTTCM004	N	Merged HLTTCM504C/HLTTCM505C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTTCM506E	Work within TCM remedial massage (An Mo Tui Na) framework	HLTTCM001	Develop Traditional Chinese Medicine (TCM) remedial massage practice	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence
HLTTCM507C	Plan TCM remedial massage (An Mo Tui Na) treatment strategy		HLTTCM002	N	Merged HLTTCM501C/HLTTCM502D/HLTTCM507C Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Significant change to knowledge evidence Minimum clinic hours added Additional assessor requirements
HLTTEC301D	Operate X-Ray machine			N/A	Removed – not used
HLTTEC302D	Use X-Ray support equipment			N/A	Removed – not used
HLTTEC303D	Operate X-Ray film processor			N/A	Removed – not used
HLTTEC304D	Perform X-Ray examination			N/A	Removed – not used

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTTEC305D	Maintain records for X-Ray operation			N/A	Removed – not used
HLTTH301D	Provide theatre support services			N/A	Removed - content covered in other HLTTHE units
HLTTH302D	Provide equipment support in an acute care environment		HLTTHE001	N	Merged HLTTH302D/HLTTH404D Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements
HLTTH303D	Identify and move to maintain a sterile field			N/A	Removed - content covered in other HLTTHE units
HLTTH404D	Provide routine care and handling of equipment within the operating suite	HLTTHE001	Handle and care for operating theatre equipment	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements
HLTTH405D	Assist with preparation of clients for operative procedures	HLTTHE002	Assist with preparation of clients for operative procedures	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements Removed prerequisite
HLTTH406D	Provide intra-operative equipment and technical support	HLTTHE003	Provide intra-operative equipment and technical support	N	Significant changes to the elements and performance criteria New evidence requirements for assessment, including volume and frequency requirements
HLTWHS200A	Participate in WHS processes	HLTWHS001	Participate in workplace health and safety	N	Merged HLTWHS300A/ HLTWHS200A. Revised scope of unit to reflect requirements of workers New evidence requirements for assessment
HLTWHS300A	Contribute to WHS processes		HLTWHS001	N	Merged HLTWHS300A/ HLTWHS200A

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
HLTWHS401A	Maintain workplace WHS processes			N/A	Removed - see HLTWHS003, HLTWHS004 and BSBMED301
HLTWHS456A	Identify, assess and control WHS risk in own work	HLTWHS003	Maintain workplace health and safety	N	Revised scope of unit to reflect requirements of supervisor and/or line manager
HLTWHS501A	Manage workplace WHS processes	HLTWHS004	Manage workplace health and safety	N	Revised scope of unit to reflect requirements of managers and/or persons conducting a business or undertaking (PCBUs)
HLTWHS601A	Improve workplace WHS processes			N/A	Removed
New unit		HLTADM001	Administer and coordinate Telehealth services	N/A	New unit
New unit		HLTADM002	Manage Telehealth technology	N/A	New unit
New Unit		HLTAHA017	Assist with social work	N/A	New Unit
New unit		HLTAHW004	Perform work role in the Aboriginal and/or Torres Strait Islander primary health care context	N/A	New unit

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
New unit		HLTAHW014	Work with Elders in Aboriginal and/or Torres Strait Islander communities	N/A	New unit
New unit		HLTAHW015	Work under instructions to support safe use of medication	N/A	New unit
New unit		HLTAHW025	Provide information and strategies in health care	N/A	New unit
New unit		HLTAHW037	Support the safe use of medications	N/A	New unit
New unit		HLTAHW038	Assess and promote physical and emotional wellbeing of children	N/A	New unit
New unit		HLTAHW039	Monitor early childhood growth and development	N/A	New unit

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
New unit		HLTAHW040	Promote burns prevention in homes and the community	N/A	New unit
New unit		HLTAHW041	Assess and manage emergency treatment of burns	N/A	New unit
New unit		HLTAHW042	Implement a burns rehabilitation care plan	N/A	New unit
New unit		HLTAHW065	Apply reflective practice in an Aboriginal and/or Torres Strait Islander primary health care setting	N/A	New unit
New unit		HLTAID004	Provide an emergency first aid response in an education and care setting	N/A	New unit developed to address requirements for first aid, asthma and anaphylaxis training in line with the <i>Education and Care Services Law (2011)</i> . Addition of assessment requirements around infant and child first aid, asthma and anaphylaxis
New Unit		HLTAUD006	Remove cerumen	N/A	New Unit
New Unit		HLTAYV002	Make Ayurvedic lifestyle assessments	N/A	New Unit

HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
New Unit		HLTAYV012	Monitor and evaluate Ayurvedic treatments	N/A	New Unit
New unit		HLTENN033	Research and report on nursing trends and practice	N/A	New unit
New unit		HLTENN034	Contribute to the improvement of clinical practice	N/A	New unit
New Unit		HLTHPS010	Interpret and use information about nutrition and diet	N/A	New Unit
New Unit		HLTKIN002	Conduct indicator muscle monitoring	N/A	New Unit
New Unit		HLTMSG008	Monitor and evaluate remedial massage treatments	N/A	New Unit
New Unit		HLTOPD002	Dispense optical appliances	N/A	New Unit - incorporates content from HLTOPD403C
New Unit		HLTPAT003	Perform capillary blood collections	N/A	New Unit
New Unit		HLTREF002	Provide reflexology for relaxation	N/A	New Unit
New Unit		HLTPAT005	Collect specimens for	N/A	New Unit



HLT07 unit code	HLT07 unit title	HLT unit code	Unit title	E/N	Summary of changes
			drugs of abuse testing		
New Unit		HLTREF005	Adapt reflexology treatments to meet specific needs	N/A	New Unit
New Unit		HLTSHU001	Work within a framework of traditional oriental medicine	N/A	New Unit
New Unit		HLTSHU009	Monitor and evaluate traditional oriental medicine treatments	N/A	New Unit
New Unit		HLTTCM005	Monitor and evaluate Traditional Chinese Medicine (TCM) remedial massage treatments	N/A	New Unit

## Qualifications mapping

**Note:** For merged qualifications, the 'HLT title' column includes a qualification code – that is the code of the qualification with which it has been merged.

Key: E = Equivalent; N = Non-equivalent; N/A = equivalence statement not applicable as qualifications removed

HLT07 Code	HLT07 Title	HLT Code	HLT Title	E/N	Notes
HLT20912	Certificate II in Population Health	HLT26015	Certificate II in Population Health	N	Change to packaging rules
HLT21012	Certificate II in Indigenous Environmental Health	HLT26115	Certificate II in Indigenous Environmental Health	N	Change to packaging rules Significant changes to core units
HLT21112	Certificate II in Emergency Medical Service First Response	HLT21015	Certificate II in Medical Service First Response	N	Change to packaging rules. Significant changes to core units.
HLT21212	Certificate II in Health Support Services	HLT23215	Certificate II in Health Support Services	N	Change to packaging rules. Significant changes to core units.
HLT21312	Certificate II in Aboriginal and/or Torres Strait Islander Primary Health Care	HLT20113	Certificate II in Aboriginal and/or Torres Strait Islander Primary Health Care	N	Overall– decreased from 11 to 10 units Core – decreased from 8 to 7 units Electives – remains as 3 units Includes new unit: HLTAHW004, first aid and updated WHS unit
HLT30212	Certificate III in Non-Emergency Client Transport	HLT31115	Certificate III in Non-Emergency Patient Transport	N	Change to packaging rules.
HLT31112	Certificate III in Sterilisation Services	HLT37015	Certificate III in Sterilisation Services	N	Change to packaging rules
HLT31412	Certificate III in Hospital/Health Services Pharmacy Support	HLT37115	Certificate III in Hospital/Health Services Pharmacy Support	N	Change to packaging rules
HLT31512	Certificate III in Nutrition and Dietetic Assistance		HLT43015	N	Merged HLT31512/HLT42512
HLT31812	Certificate III in Dental Assisting	HLT35015	Certificate III in Dental Assisting	N	Change to packaging rules. Minimum work requirements 250 hours
HLT31912	Certificate III in Ambulance Communications (Call-taking)	HLT31015	Certificate III in Ambulance Communications (Call-taking)	N	Change to packaging rules. Significant change to core units.
HLT32012	Certificate III in Mortuary Theatre Practice			N/A	Removed – not used nationally

HLT07 Code	HLT07 Title	HLT Code	HLT Title	E/N	Notes
HLT32112	Certificate III in Prosthetic/Orthotic Technology			N/A	Removed – not used nationally
HLT32212	Certificate III in Population Health	HLT36015	Certificate III in Population Health	N	Change to packaging rules Significant changes to core units
HLT32312	Certificate III in Indigenous Environmental Health	HLT36115	Certificate III in Indigenous Environmental Health	N	Change to packaging rules Significant changes to core units
HLT32412	Certificate III in Allied Health Assistance	HLT33015	Certificate III in Allied Health Assistance	N	Change to packaging rules Significant changes to core Minimum work requirement of 80 hours
HLT32512	Certificate III in Health Services Assistance	HLT33115	Certificate III in Health Services Assistance	N	Change to packaging rules Significant changes to core Minimum work requirement of 80 hours
HLT32612	Certificate III in Pathology	HLT37215 HLT37415	Certificate III in Pathology Collection Certificate III in Pathology Assistance	N	Split of HLT32612 Change to packaging rules
HLT32712	Certificate III in Dental Laboratory Assisting	HLT35115	Certificate III in Dental Laboratory Assisting	N	Change to packaging rules.
HLT32812	Certificate III in Health Support Services	HLT33215	Certificate III in Health Support Services	N	Change to packaging rules. Significant changes to core.
HLT32912	Certificate III in Health Administration	HLT37315	Certificate III in Health Administration	N	Change to packaging rules
HLT33112	Certificate III in Basic Health Care	HLT31215	Certificate III in Basic Health Care	N	Change to packaging rules
HLT33212	Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care	HLT30113	Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care	N	Overall – increase from 14 to 17 units Core – decrease from 13 to 12 units

HLT07 Code	HLT07 Title	HLT Code	HLT Title	E/N	Notes
					Electives – increase from 1 to 5 units Includes new unit HLTAHW015, first aid and updated WHS unit
HLT40312	Certificate IV in Massage Therapy Practice	HLT42015	Certificate IV in Massage Therapy	N	Change to packaging rules
HLT40412	Certificate IV in Health Supervision		HLT47315	N	Merged HLT40412/HLT43212
HLT40512	Certificate IV in Hospital/Health Services Pharmacy Support	HLT47115	Certificate IV in Hospital/Health Services Pharmacy Support	N	Change to packaging rules Removal of entry requirements
HLT41012	Certificate IV in Health Care (Ambulance)	HLT41115	Certificate IV in Health Care	N	Change to packaging rules. Minimum work requirement of 80 hours
HLT41112	Certificate IV in Ambulance Communications	HLT41015	Certificate IV in Ambulance Communications (Dispatch)	N	Change to packaging rules Removal of entry requirements. Significant change in core units
HLT41212	Certificate IV in Ayurvedic Lifestyle Consultation	HLT52615	Diploma of Ayurvedic Lifestyle Consultation	N	Change to packaging rules
HLT41312	Certificate IV in Audiometric Assessment	HLT47415	Certificate IV in Audiometry	N	Change to packaging rules
HLT41412	Certificate IV in Cast Technology			N/A	Removed – not used nationally
HLT41512	Certificate IV in Hyperbaric Technology			N/A	Removed – not used nationally
HLT41607	Certificate IV in Mortuary Theatre Practice			N/A	Removed – not used nationally
HLT41712	Certificate IV in Neurophysiology Technology			N/A	Removed – not used nationally

HLT07 Code	HLT07 Title	HLT Code	HLT Title	E/N	Notes
HLT41812	Certificate IV in Pathology			N/A	Removed - Certificate III main qualification that applies to work in the area, supervisory and training outcomes were better addressed through the use of dedicated qualifications in those area
HLT41912	Certificate IV in Sleep Technology			N/A	Removed – not used nationally
HLT42012	Certificate IV in Operating Theatre Technical Support	HLT47515	Certificate IV in Operating Theatre Technical Support	N	Change to packaging rules
HLT42112	Certificate IV in Cardiac Technology	HLT47615	Certificate IV in Cardiac Technology	N	Change to packaging rules
HLT42312	Certificate IV in Population Health	HLT46015	Certificate IV in Population Health	N	Significant changes to core units
HLT42412	Certificate IV in Indigenous Environmental Health	HLT46115	Certificate IV in Indigenous Environmental Health	N	Change to packaging rules Significant changes to core units
HLT42512	Certificate IV in Allied Health Assistance	HLT43015	Certificate IV in Allied Health Assistance	N	Merged HLT31512/HLT42512 Change to packaging rules Significant changes to core Entry requirements removed Minimum work requirement of 120 hours
HLT42612	Certificate IV in Anaesthetic Technology			N/A	Removed - industry advised that all states and territories require the Diploma level qualification for this work
HLT42712	Certificate IV in Aromatherapy			N/A	Removed - lack of vocational outcomes at this level
HLT42812	Certificate IV in Kinesiology			N/A	Removed - Diploma is now considered the entry point to professional practice

HLT07 Code	HLT07 Title	HLT Code	HLT Title	E/N	Notes
HLT43012	Certificate IV in Dental Assisting	HLT45015	Certificate IV in Dental Assisting	N	Change to packaging rules. Minimum work requirements of 250 hours
HLT43112	Certificate IV in Defence Health Care			N/A	Removed
HLT43212	Certificate IV in Health Administration	HLT47315	Certificate IV in Health Administration	N	Merged HLT40412/HLT43212 Change to packaging rules
HLT43312	Certificate IV in Medical Practice Assisting	HLT47715	Certificate IV in Medical Practice Assisting	N	Change to packaging rules
HLT43512	Certificate IV in Optical Dispensing	HLT47815	Certificate IV in Optical Dispensing	N	Change to packaging rules
HLT43612	Certificate IV in Rehabilitation and Assistive Technology			N/A	Removed – not used nationally
HLT43712	Certificate IV in Optical Technology			N/A	Removed – industry advised no longer required or used due to vast majority of manufacturing takes place off shore
HLT43812	Certificate IV in Sterilisation Services	HLT47015	Certificate IV in Sterilisation Services	N	Change to packaging rules Removal of entry requirements
HLT43907	Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Practice)	HLT40213	Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice	N	Overall – increase from 13 to 21 units Core – increase from 10 to 14 units Electives – increase from 3 to 7 units Includes new unit HLTAAHW037 Includes first aid and updated WHS unit Removal of entry requirements
HLT44007	Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)	HLT40113	Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care	N	Overall – increase from 14 to 21 units Core – increase from 9 to 14 units

HLT07 Code	HLT07 Title	HLT Code	HLT Title	E/N	Notes
					Electives – increase from 5 to 7 units Includes new unit HLTAHW037 Includes first aid and updated WHS unit Removal of entry requirements
HLT50112	Diploma of Traditional Chinese Medicine Remedial Massage (An Mo Tui Na)	HLT52115	Diploma of Traditional Chinese Medicine (TCM) Remedial Massage	N	Change to packaging rules
HLT50212	Diploma of Shiatsu and Oriental Therapies	HLT52215	Diploma of Shiatsu and Oriental Therapies	N	Change to packaging rules
HLT50307	Diploma of Remedial Massage	HLT52015	Diploma of Remedial Massage	N	Change to packaging rules Removal of entry requirements
HLT50412	Diploma of Paramedical Science (Ambulance)	HLT51015	Diploma of Paramedical Science	N	Change to packaging rules. Removal of entry requirements. Minimum work requirements of 160 hours
HLT50512	Diploma of Dental Technology	HLT55115	Diploma of Dental Technology	N	Change to packaging rules.
HLT50612	Diploma of Paramedical Science (Anaesthesia)	HLT57915	Diploma of Anaesthetic Technology	N	Change to packaging rules Removal of entry requirements
HLT50712	Diploma of Hyperbaric Technology			N/A	Removed – not used nationally
HLT50912	Diploma of Sleep Technology			N/A	Removed – not used nationally
HLT51012	Diploma of Population Health			N	Removed – suggest CHCSS00084 Lead and support colleagues skill set or CHC62015 Advanced Diploma of Community Sector Management
HLT51112	Diploma of Indigenous Environmental Health			N	Removed – suggest CHCSS00084 Lead and support colleagues skill set or CHC62015 Advanced

HLT07 Code	HLT07 Title	HLT Code	HLT Title	E/N	Notes
					Diploma of Community Sector Management
HLT51307	Diploma of Hearing Device Prescription and Evaluation	HLT57415	Diploma of Audiometry	N	Change to packaging rules
HLT51407	Diploma of Aromatherapy	HLT52315	Diploma of Clinical Aromatherapy	N	Change to packaging rules Removal of entry requirements
HLT51507	Diploma of Kinesiology	HLT52415	Diploma of Kinesiology	N	Change to packaging rules Removal of entry requirements
HLT51612	Diploma of Nursing (Enrolled/Division 2 nursing)	HLT54115	Diploma of Nursing	N	Change to packaging rules Significant change to core units.
HLT51712	Diploma of Reflexology	HLT52515	Diploma of Reflexology	N	Change to packaging rules
HLT51912	Diploma of Mortuary Theatre Practice			N/A	Removed – not used nationally
HLT52012	Diploma of Practice Management	HLT57715	Diploma of Practice Management	N	Change to packaging rules
HLT52107	Diploma of Aboriginal and/or Torres Strait Islander Primary Health (Practice)	HLT50213	Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice	N	Overall – increase from 15 to 31 units Core – increase from 7 to 21 units Electives – increase from 8 to 10 units Includes new unit HLTAHW037 Includes first aid and updated WHS unit Removal of entry requirements
HLT52207	Diploma of Aboriginal and/or Torres Strait Islander Primary Health (Community Care)	HLT50113	Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care	N	Overall – increase from 15 to 30 units Core – increase from 7 to 20 units Electives – increase from 8 to 10 units Includes new unit HLTAHW037 Includes first aid and updated WHS unit



HLT07 Code	HLT07 Title	HLT Code	HLT Title	E/N	Notes
					Removal of entry requirements
HLT60112	Advanced Diploma of Western Herbal Medicine			N/A	Removed – not used nationally
HLT60307	Advanced Diploma of Paramedical Science (Ambulance)			N/A	Removed - replaced by HLTSS00063 Advanced paramedical science skill set
HLT60412	Advanced Diploma of Dental Prosthetics	HLT65015	Advanced Diploma of Dental Prosthetics	N	Change to packaging rules. Minimum work requirement of 240 hours
HLT60512	Advanced Diploma of Naturopathy			N/A	Removed – industry decision that practitioner outcomes do not align to Advanced Diploma level
HLT60612	Advanced Diploma of Homoeopathy			N/A	Removed – industry decision that practitioner outcomes do not align to Advanced Diploma level
HLT60712	Advanced Diploma of Ayurveda	HLT62615	Advanced Diploma of Ayurveda	N	Change to packaging rules Removal of entry requirements
HLT60812	Advanced Diploma of Neurophysiology Technology			N/A	Removed – not used nationally
HLT60907	Advanced Diploma of Aromatic Medicine			N/A	Removed - lack of vocational outcomes at this level
HLT61012	Advanced Diploma of Nutritional Medicine			N/A	Removed – industry decision that practitioner outcomes do not align to Advanced Diploma level
HLT61107	Advanced Diploma of Nursing (Enrolled/Division 2 nursing)	HLT64115	Advanced Diploma of Nursing	N	Change to packaging rules. Significant change to the core units

HLT07 Code	HLT07 Title	HLT Code	HLT Title	E/N	Notes
HLT61207	Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health (Practice)			N/A	Removed. Content used in creation of single Advanced Diploma
HLT61307	Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health (Community Care)	HLT60113	Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care	N	Overall – increased from 16 to 18 units Core – increased from 8 to 10 units Electives – remained 8 units Includes first aid and updated WHS unit Removal of entry requirements

## Skill Sets mapping

Key: E = Equivalent; N = Non-equivalent; N/A = equivalence statement not applicable as skill sets removed

HLT07 Code	HLT07 Title	HLT Code	HLT Title	Units	E/N	Summary of changes
HLTSS00001	Allied health assistance - community rehabilitation skill set	HLTSS00051	Allied health assistance - community rehabilitation skill set	HLTAHA004, HLTAHA025	N	Significant changes to units
HLTSS00002	Allied health assistance - nutrition and dietetics skill set	HLTSS00052	Allied health assistance - nutrition and dietetics skill set	HLTAHA018, HLTAHA019, HLTAHA020, HLTAHA021	N	Significant changes to units
HLTSS00003	Allied health assistance - occupational therapy skill set	HLTSS00053	Allied health assistance - occupational therapy skill set	HLTAHA010, HLTAHA016	N	Significant changes to units
HLTSS00004	Allied health assistance - physiotherapy skill set	HLTSS00054	Allied health assistance - physiotherapy skill set	HLTAHA003, HLTAHA005	N	Significant changes to units
HLTSS00005	Allied health assistance - podiatry skill set	HLTSS00055	Allied health assistance - podiatry skill set	HLTAHA006, HLTAHA007, HLTAHA008	N	Significant changes to units

HLTSS00006	Allied health assistance - speech pathology skill set	HLTSS00057	Allied health assistance - speech pathology skill set	HLTAHA012, HLTAHA013, HLTAHA014	N	Significant changes to units
HLTSS00007	Aromatherapy skill set	Removed			N/A	Removed
HLTSS00008	Audiometry skill set	HLTSS00047	Audiometry skill set	HLTAUD001, HLTAUD002, HLTAUD003	N	Significant changes to units
HLTSS00009	Client safety skill set	Removed			N/A	Removed
HLTSS00010	Clinical coding skill set	HLTSS00048	Clinical coding skill set	HLTADM005, HLTADM006, HLTADM007	N	Significant changes to units
HLTSS00011	Dental radiography skill set	HLTSS00060	Dental radiography skill set	HLTDEN007, HLTDEN008, HLTDEN009	N	Significant changes to units
HLTSS00013	Food safety supervision skill set - for community services and health industries	HLTSS00061	Food safety supervision skill set - for community services and health industries	HLTFSE001, HLTFSE005, HLTFSE007	N	Significant changes to units
HLTSS00014	Infection control skill set	Removed			N/A	Removed
HLTSS00016	Optical process work skill set	Removed			N/A	Removed

HLTSS00017	Oral health care skill set - personal client support (health)	Removed			N/A	Removed
HLTSS00019	Oral health care skill set - to work with aged care clients	Removed			N/A	Removed
HLTSS00020	Oral health care skill set - to work with people with disability	Removed			N/A	Removed
HLTSS00021	Oral health information skill set	HLTSS00049	Oral Health Care Skill set	HLTOHC001, HLTOHC002, HLTOHC004	N	Significant changes to units
HLTSS00022	Reflexology skill set	HLTSS00058	Reflexology Skill set	HLTREF001, HLTREF002	N	Significant changes to units
HLTSS00023	Renal care skill set - Aboriginal and/or Torres Strait Islander primary health care (practice) pathway	HLTSS00028	Aboriginal and/or Torres Strait Islander - renal health care skill set	HLTAHW020, HLTAHW071, HLTRNL001, HLTRNL002	N	Significant changes to units in Dec 2015
HLTSS00024	Renal care skill set - Enrolled/Division 2 nursing pathway	HLTSS00062	Enrolled nurse - renal health care skill set	HLTENN007,HLTRNL001, HLTRNL002	N	Significant changes to units

HLTSS00025	X-ray operation skill set- Queensland	Removed			N/A	Removed
New skill set		HLTSS00027	Occupational first aid skill Set	HLTAID006, HLTAID007, HLTAID008	N	New skill set
New skill set		HLTSS00029	Ear and hearing health skills set for Aboriginal and/or Torres Strait Islander primary health care	HLTAHW025, HLTAUD003, HLTAUD002	N	Significant changes to units in Aug 2015
New skill set		HLTSS00030	Aboriginal and/or Torres Strait Islander Maternal and Infant Care Skill Set	HLTAHW027, HLTAHW029, HLTAHW031, HLTAHW031	N/A	New skill set
New skill set		HLTSS00031	Aboriginal and/or Torres Strait Islander Maternal and Infant Care Skill Set - Clinical	HLTAHW027, HLTAHW029, HLTAHW057, HLTAHW058, HLTAHW059	N/A	New skill set
New skill set		HLTSS00032	Aboriginal and/or Torres Strait Islander Healthy Children Skill Set	CHCPRT001, HLTAHW031, HLTAHW038,HLTAHW039	N	Significant changes to units in Aug 2015
New skill set		HLTSS00033	Aboriginal and/or Torres Strait Islander Family Health Skill Set	CHCDFV002, CHCPRT001, HLTAHW031, HLTAHW034, HLTAHW051	N	Significant changes to units in Aug and Dec 2015

New skill set	HLTSS00034	Aboriginal and/or Torres Strait Islander Youth Health Skill Set	CHCPRT002, CHCYTH004, HLTAHW012, HLTAHW026, HLTAHW027, HLTAHW034	N/A	New skill set
New skill set	HLTSS00035	Chronic Condition Self-management for Aboriginal and/or Torres Strait Islander Clients Skill Set	CHCCCS001, CHCCCS023, HLTAHW028, HLTAHW028	N	Significant changes to units in Aug 2015
New skill set	HLTSS00036	Aboriginal and/or Torres Strait Islander Eye Health Coordinator Skill Set	HLTAHW030, HLTAHW043, HLTAHW062	N/A	New skill set
New skill set	HLTSS00037	Advanced Practice for Aboriginal and/or Torres Strait Islander Health Workers Skill Set	HLTAHW020, HLTAHW046, HLTAHW066, HLTAHW071, HLTINF004	N	Significant changes to units in Aug 2015
New skill set	HLTSS00038	Aboriginal and/or Torres Strait Islander Disability Care Skill Set	CHCDIS010, HLTAHW025, HLTAHW051	N	Significant changes to unit in Aug 2015
New skill set	HLTSS00039	Aboriginal and/or Torres Strait Islander Aged Care Skill Set	CHCAGE005, HLTAHW014, HLTAHW025, HLTAHW051	N	Significant changes to unit in Aug 2015
New skill set	HLTSS00040	Smoking Cessation Skill Set	CHCCCS014, HLTPOP014, HLTPOP015, HLTPOP016	N	Significant changes to units in Aug and Dec 2015

New skill set	HLTSS00041	Aboriginal and/or Torres Strait Islander Sexual Health Skill Set	CHCCCS014, CHCCDE004, CHCPRP001, CHCPOL003, HLTAHW026, HLTAHW027, HLTPAT004	N	Significant changes to units in Dec 2015
New skill set	HLTSS00042	Aboriginal and/or Torres Strait Islander Men's Health Skill Set	HLTAHW017, HLTAHW023, HLTAHW026, HLTAHW031, HLTPOP014	N	Significant changes to unit in Dec 2015
New skill set	HLTSS00043	Telehealth Administration skill set	HLTADM002, HLTADM001, CHCDIV001,CHCDIV002	N	Significant changes to unit in Aug 2015
New skill set	HLTSS00044	Nutrition Support Skill Set for Aboriginal an/or Torres Strait Islander Communities	HLTAHW021, HLTAHW023, HLTAHW025, HLTAHW034, HLTAHW053	N/A	New skill set
New skill set	HLTSS00045	Aboriginal and/or Torres Strait Islander Community Nutrition and Food Security	CHCCDE003, CHCCDE002, CHCEDU008, HLTAHW021, HLTAHW021	N	Significant changes to unit in Aug 2015
New skill set	HLTSS00046	Aromatic Therapies skill set	HLTARO008,HLTARO09, CHCPOL003	N/A	New skill set
New skill set	HLTSS00050	Oral Health Care Skill Set for Aboriginal and/or Torres Strait Islander Health Workers	HLTOHC001, HLTOHC002, HLTOHC005, HLTOHC006, HLTAHW25	N	Significant changes to unit in Aug 2015



New skill set	HLTSS00056	Allied health assistance – social work skill set	HLTAHA001, HLTAHA017	N/A	New skill set
New skill set	HLTSS00059	Venous blood collection skill set	HLTPAT001, HLTPAT002, HLTINF001	N/A	New skill set
New skill set	HLTSS00063	Advanced paramedical science skill set	HLTAMB004, HLTHPS008, HLTAMB009	N	Significant changes to units

## Appendix C – List of imported and cross sector units of competency

Unit code	Unit title
<b>AHCCHM</b>	
AHCCHM201A	Apply chemicals under supervision
AHCCHM303A	Prepare and apply chemicals
AHCCHM304A	Transport, handle and store chemicals
<b>AHCDRG</b>	
AHCDRG201A	Maintain drainage systems
<b>AHCMOM</b>	
AHCMOM204A	Undertake operational maintenance of machinery
AHCMOM304A	Operate machinery and equipment
<b>AHCNSY</b>	
AHCNSY202A	Tend nursery plants
AHCNSY306A	Implement a propagation plan
<b>AHCPGD</b>	
AHCPGD201A	Plant trees and shrubs
AHCPGD203A	Prune shrubs and small trees
<b>AHCPMG</b>	
AHCPMG201A	Treat weeds
AHCPMG202A	Treat plant pests, diseases and disorders
AHCPMG301A	Control weeds
AHCPMG302A	Control plant pests, diseases and disorders
<b>AHCTRF</b>	
AHCTRF302A	Establish turf
AHCTRF303A	Implement a grassed area maintenance program
<b>BSBADM</b>	
BSBADM101	Use business equipment and resources
BSBADM307	Organise schedules
BSBADM311	Maintain business resources
BSBADM311	Maintain business resources
BSBADM409	Coordinate business resources
BSBADM409	Coordinate business resources
BSBADM502	Manage meetings
BSBADM504	Plan or review administrative systems
<b>BSBADV</b>	
BSBADV507	Develop a media plan
BSBADV509	Create mass print media advertisements
BSBADV510	Create mass electronic media advertisements
<b>BSBAUD</b>	

Unit code	Unit title
BSBAUD402	Participate in a quality audit
BSBAUD503	Lead a quality audit
BSBAUD504	Report on a quality audit
<b>BSBCOM</b>	
BSBCOM406	Conduct work within a compliance framework
<b>BSBCUS</b>	
BSBCUS201	Deliver a service to customers
BSBCUS301	Deliver and monitor a service to customers
BSBCUS401	Coordinate implementation of customer service strategies
BSBCUS402	Address customer needs
BSBCUS403	Implement customer service standards
BSBCUS501	Manage quality customer service
<b>BSBFIA</b>	
BSBFIA301	Maintain financial records
BSBFIA303	Process accounts payable and receivable
BSBFIA402	Report on financial activity
<b>BSBFIM</b>	
BSBFIM501	Manage budgets and financial plans
<b>BSBFLM</b>	
BSBFLM303	Contribute to effective workplace relationships
BSBFLM305	Support operational plan
BSBFLM306	Provide workplace information and resourcing plans
BSBFLM309	Support continuous improvement systems and processes
BSBFLM312	Contribute to team effectiveness
<b>BSBHRM</b>	
BSBHRM404	Review human resources functions
BSBHRM405	Support the recruitment, selection and induction of staff
BSBHRM502	Manage human resources management information systems
BSBHRM505	Manage remuneration and employee benefits
BSBHRM506	Manage recruitment selection and induction processes
BSBHRM507	Manage separation or termination
BSBHRM509	Manage rehabilitation or return to work programs
BSBHRM512	Develop and manage performance-management processes
BSBHRM602	Manage human resources strategic planning
<b>BSBINM</b>	
BSBINM201	Process and maintain workplace information
BSBINM202	Handle mail
BSBINM301	Organise workplace information
BSBINM401	Implement workplace information system
BSBINM501	Manage an information or knowledge management system
<b>BSBINN</b>	
BSBINN201	Contribute to workplace innovation
BSBINN301	Promote innovation in a team environment

Unit code	Unit title
<b>BSBITU</b>	
BSBITU201	Produce simple word processed documents
BSBITU202	Create and use spreadsheets
BSBITU301	Create and use databases
BSBITU303	Design and produce text documents
BSBITU304	Produce spreadsheets
BSBITU306	Design and produce business documents
<b>BSBLDR</b>	
BSBLDR402	Lead effective workplace relationships
BSBLDR403	Lead team effectiveness
BSBLDR502	Lead and manage effective workplace relationships
<b>BSBLED</b>	
BSBLED401	Develop teams and individuals
BSBLED806	Plan and implement a coaching strategy
<b>BSBMED</b>	
BSBMED301	Interpret and apply medical terminology appropriately
BSBMED302	Prepare and process medical accounts
BSBMED303	Maintain patient records
BSBMED305	Apply the principles of confidentiality, privacy and security within the medical environments
BSBMED401	Manage patient record keeping system
<b>BSBMGT</b>	
BSBMGT401	Show leadership in the workplace
BSBMGT402	Implement operational plan
BSBMGT403	Implement continuous improvement
BSBMGT406	Plan and monitor continuous improvement
BSBMGT502	Manage people performance
BSBMGT516	Facilitate continuous improvement
BSBMGT517	Manage operational plan
<b>BSBMKG</b>	
BSBMKG413	Promote products and services
BSBMKG501	Identify and evaluate marketing opportunities
BSBMKG502	Establish and adjust the marketing mix
BSBMKG514	Implement and monitor marketing activities
BSBMKG608	Develop organisational marketing objectives
<b>BSBPMG</b>	
BSBPMG413	Apply project human resources management approaches
BSBPMG522	Undertake project work
<b>BSBPUB</b>	
BSBPUB402	Develop public relations campaigns
<b>BSBPUR</b>	
BSBPUR501	Develop, implement and review purchasing strategies
<b>BSBRES</b>	

Unit code	Unit title
BSBRES401	Analyse and present research information
<b>BSBRKG</b>	
BSBRKG301	Control records
BSBRKG303	Retrieve information from records
BSBRKG401	Review the status of a record
BSBRKG402	Provide information from and about records
BSBRKG403	Set up a business or records system for a small business
BSBRKG502	Manage and monitor business or records systems
BSBRKG505	Document or reconstruct a business or records system
<b>BSBRSK</b>	
BSBRSK401	Identify risk and apply risk management processes
BSBRSK501	Manage risk
<b>BSBSMB</b>	
BSBSMB403	Market the small business
BSBSMB404	Undertake small business planning
BSBSMB405	Monitor and manage small business operations
BSBSMB406	Manage small business finances
<b>BSBSUS</b>	
BSBSUS501	Develop workplace policy and procedures for sustainability
<b>BSBWOR</b>	
BSBWOR202	Organise and complete daily work activities
BSBWOR203	Work effectively with others
BSBWOR204	Use business technology
BSBWOR301	Organise personal work priorities and development
BSBWOR404	Develop work priorities
BSBWOR502	Lead and manage team effectiveness
<b>BSBWRK</b>	
BSBWRK411	Support employee and Implement industrial relations procedures
BSBWRK510	Manage employee relations
<b>CHCADV</b>	
CHCADV005	Provide systems advocacy services
<b>CHCAGE</b>	
CHCAGE001	Facilitate the empowerment of older people
CHCAGE005	Provide support to people living with dementia
<b>CHCAOD</b>	
CHCAOD001	Work in an alcohol and other drugs context
CHCAOD002	Work with clients who are intoxicated
CHCAOD005	Provide alcohol and other drug's withdrawal services
CHCAOD008	Provide advanced interventions to meet the needs of clients with alcohol and other drug issues
<b>CHCCCS</b>	
CHCCCS001	Address the needs of people with chronic disease

Unit code	Unit title
CHCCCS002	Assist with movement
CHCCCS003	Increase the safety of individuals at risk of suicide
CHCCCS004	Assess co-existing needs
CHCCCS006	Facilitate individual service planning and delivery
CHCCCS009	Facilitate responsible behaviour
CHCCCS010	Maintain a high standard of service
CHCCCS012	Prepare and maintain beds
CHCCCS014	Provide brief interventions
CHCCCS015	Provide individualised support
CHCCCS019	Recognise and respond to crisis situations
CHCCCS020	Respond effectively to behaviours of concern
CHCCCS023	Support independence and wellbeing
CHCCCS026	Transport individuals
CHCCCS027	Visit client residence
CHCCCS028	Provide client centred support to people in crisis
<b>CHCCDE</b>	
CHCCDE001	Support participative planning processes
CHCCDE003	Work within a community development framework
CHCCDE004	Implement participation and engagement strategies
CHCCDE005	Develop and support relevant community resources
CHCCDE007	Develop and provide community projects
CHCCDE008	Support community action
CHCCDE009	Develop and support community leadership
CHCCDE011	Implement community development strategies
<b>CHCCOM</b>	
CHCCOM001	Provide first point of contact
CHCCOM002	Use communication to build relationships
CHCCOM003	Develop workplace communication strategies
CHCCOM005	Communicate and work in health or community services
CHCCOM006	Establish and manage client relationships
<b>CHCCSM</b>	
CHCCSM002	Implement case management practice
CHCCSM005	Develop, facilitate and review all aspects of case management
<b>CHCDIS</b>	
CHCDIS003	Support community participation and social inclusion
CHCDIS006	Develop and promote positive person-centred behavior supports
CHCDIS007	Facilitate the empowerment of people with disability
CHCDIS009	Facilitate ongoing skills development using a person-centred approach
CHCDIS010	Provide person-centred services to people with disability with complex needs
<b>CHCDIV</b>	
CHCDIV001	Work with diverse people
CHCDIV002	Promote Aboriginal and/or Torres Strait Islander cultural safety
CHCDIV003	Manage and promote diversity
<b>CHCEDU</b>	
CHCEDU001	Provide community focused health promotion and prevention strategies

Unit code	Unit title
CHCEDU008	Share health information
<b>CHCGRP</b>	
CHCGRP001	Support group activities
CHCGRP002	Plan and conduct group activities
<b>CHCHCS</b>	
CHCHCS001	Provide home and community support services
<b>CHCLAH</b>	
CHCLAH001	Work effectively in the leisure and health industries
CHCLAH002	Contribute to leisure and health programming
CHCLAH003	Participate in the planning, implementation and monitoring of individual leisure and health programs
<b>CHCLEG</b>	
CHCLEG001	Work legally and ethically
CHCLEG003	Manage legal and ethical compliance
<b>CHCLLN</b>	
CHCLLN001	Respond to client language, literacy and numeracy needs
<b>CHCMGT</b>	
CHCMGT001	Develop, implement and review quality framework
CHCMGT002	Manage partnership agreements with service providers
CHCMGT003	Lead the work team
CHCMGT004	Secure and manage funding
CHCMGT005	Facilitate workplace debriefing and support processes
CHCMGT007	Work effectively with the Board of an organisation
<b>CHCMHS</b>	
CHCMHS001	Work with people with mental health issues
CHCMHS005	Provide services to people with co-existing mental health and alcohol and other drug issues
CHCMHS006	Facilitate the recovery process with the person, family and carers
<b>CHCPOL</b>	
CHCPOL001	Contribute to the review and development of policies
CHCPOL002	Develop and implement policy
CHCPOL003	Research and apply evidence to practice
<b>CHCPRP</b>	
CHCPRP001	Develop and maintain networks and collaborative partnerships
CHCPRP002	Collaborate in professional practice
CHCPRP003	Reflect on and improve own professional practice
CHCPRP004	Promote and represent the service
CHCPRP005	Engage with health professionals and the health system
<b>CHCPRT</b>	
CHCPRT002	Support the rights and safety of children and young people
CHCPRT003	Work collaboratively to maintain an environment safe for children and young people

Unit code	Unit title
<b>CHCSET</b>	
CHCSET001	Work with forced migrants
<b>CHCSOH</b>	
CHCSOH001	Work with people experiencing or at risk of homelessness
<b>CHCVOL</b>	
CHCVOL003	Recruit, induct and support volunteers
<b>CHCYTH</b>	
CHCYTH001	Engage respectfully with young people
<b>CPPCCL</b>	
CPPCCL2001A	Use hot water extraction
CPPCCL2003A	Use dry foam shampoo
CPPCCL2004A	Use dry absorbent compound
CPPCCL2005A	Use wet foam shampoo
CPPCCL2007A	Perform basic stain removal
<b>CPPCLO</b>	
CPPCLO2001A	Maintain hard floor surfaces
CPPCLO2004A	Maintain carpeted floors
CPPCLO2009A	Clean glass surfaces
CPPCLO2010A	Clean ceiling surfaces and fittings
CPPCLO2015A	Maintain furniture, fittings and room dressing
CPPCLO2017A	Clean wet areas
CPPCLO2019A	Sort and remove waste and recyclable materials
CPPCLO2033A	Plan for safe and efficient cleaning activities
CPPCLO2035A	Maintain cleaning storage areas
CPPCLO2037A	Clean external surfaces
CPPCLO3002A	Restore hard floor surfaces
CPPCLO3003A	Replace a hard floor finish
CPPCLO3013A	Clean window coverings
CPPCLO3014A	Maintain 'clean room' environments
CPPCLO3016A	Wash furniture and fittings
CPPCLO3020A	Clean using pressure washing
CPPCLO4022A	Organise and monitor cleaning operations
<b>CPPCMN</b>	
CPPCMN3001B	Participate in environmentally sustainable work practices
CPPCMN4002B	Implement and monitor environmentally sustainable work practices
<b>CUFWRT</b>	
CUFWRT301A	Write content for a range of media
CUFWRT403A	Write narration and current affairs material
<b>CULMS</b>	
CULMS410A	Provide research assistance
<b>FDFOF</b>	
FDFOF2016A	Work in a food handling area for non-food handlers



Unit code	Unit title
<b>FSKDIG</b> FSKDIG03	Use digital technology for routine workplace tasks
<b>LGACOM</b> LGACOM407B LGACOM503B	Manage finances within a budget Prepare a budget
<b>LGAEHRW</b> LGAEHRW505B	Implement strategies to minimise the impact of waste on the environment
<b>LMTGN</b> LMTGN2005B LMTGN2006B LMTGN2008B LMTGN2010B LMTGN3001B  LMTGN3005B LMTGN4005A	Perform minor maintenance Perform test or inspection to check product quality Coordinate work of team or section Perform tasks to support production Control production in a section of a textiles, clothing and footwear enterprise  Plan tasks to assist production operations Plan and implement production within a work area
<b>LMTLA</b> LMTLA2001A LMTLA2002A LMTLA2003A LMTLA2004A LMTLA2005A LMTLA2006A LMTLA2007A LMTLA2008A LMTLA2009A LMTLA2010A	Conduct safe handling of laundry chemicals Operate washing machines Control washing extractor operation Perform linen rewash Operate hydro extractor Perform conditioning and drying processes Finish products for despatch Repair damaged laundry items Inspect, fold and pack theatre linen Prepare products for storage or despatch
<b>MSL</b> MSL922001A MSL933001A MSL933002A MSL933004A MSL953001A MSL973001A MSL973002A MSL973003A MSL973004A MSL973007A MSL974006A	Record and present data Maintain the laboratory/field workplace fit for purpose Contribute to the achievement of quality objectives Perform calibration checks on equipment and assist with its maintenance Receive and prepare samples for testing Perform basic tests Prepare working solutions Prepare culture media Perform aseptic techniques Perform microscopic examination Perform biological procedures
<b>PSPPM</b> PSPPM402B	Manage simple projects
<b>PUAECO</b> PUAECO002A PUAECO003A	Process emergency incident calls and enquiries Operate and control radio networks

Unit code	Unit title
PUAECO004A	Operate computer aided dispatch system
<b>SIRXINV</b>	
SIRXINV005A	Control inventory
<b>SIRXMER</b>	
SIRXMER303	Coordinate merchandise presentation
SIRXMER406	Monitor in-store visual merchandising display
<b>SIRXMPR</b>	
SIRXMPR001A	Profile a retail market
<b>SIRXRPK</b>	
SIRXRPK001A	Recommend health and nutritional products
<b>SIRXSLS</b>	
SIRXSLS201	Sell products and services
<b>SISCAQU</b>	
SISCAQU201A	Monitor pool water quality
SISCAQU304A	Maintain pool water quality
SISCAQU308A	Instruct water familiarisation, buoyancy and mobility skills
<b>SISFFIT</b>	
SISFFIT304A	Instruct and monitor fitness programs
SISFFIT313A	Plan and deliver exercise to apparently healthy children and adolescents
SISFFIT314A	Plan and deliver exercise to older clients with managed conditions
SISFFIT419A	Apply exercise science principles to planning exercise
SISFFIT525A	Advise on injury prevention and management
SISFFIT526A	Deliver prescribed exercise to clients with musculoskeletal conditions
<b>SISSSCO</b>	
SISSSCO307	Provide nutrition information to athletes
<b>SISSSPT</b>	
SISSSPT307A	Conduct advanced taping
<b>SISSST</b>	
SISSSTC301A	Instruct strength and conditioning techniques
SISSSTC402A	Develop strength and conditioning programs
<b>SITHCCC</b>	
SITHCCC103	Prepare sandwiches (Note pre-req: SITXFSA101)
SITHCCC201	Produce dishes using basic methods of cookery (Note pre-reqs: SITXFSA101)
SITHCCC202	Produce appetisers and salads (Note pre-reqs: SITXFSA101)
SITHCCC203	Produce stocks, sauces and soups (Note pre-reqs: SITXFSA101)
SITHCCC204	Produce vegetable, fruit, egg and farinaceous dishes (Note pre-req: SITXFSA101)
SITHCCC205	Produce cook-chill and cook-freeze foods (Note pre-reqs: SITXFSA101)
SITHCCC307	Prepare foods to meet special dietary requirements (Note pre-req: SITXFSA101)

Unit code	Unit title
<b>SITHKOP</b> SITHKOP101	Clean kitchen premises and equipment (Note pre-reqs: SITXFSA101)
<b>SITXFSA</b> SITXFSA101 SITXFSA202 SITXFSA401	Use hygienic practices for food safety Transport and store food Develop and implement a food safety program
<b>SITXINV</b> SITXINV202 SITXINV401	Maintain the quality of perishable items (Note pre-reqs: SITXFSA101) Control stock
<b>TAEASS</b> TAEASS301B TAEASS401B TAEASS402B TAEASS403B	Contribute to assessment Plan assessment activities and processes Assess competence Participate in assessment validation
<b>TAEDEL</b> TAEDEL301A TAEDEL401A TAEDEL402A TAEDEL404A	Provide work skill instruction Plan, organise and deliver group-based learning Plan, organise and facilitate learning in the workplace Mentor in the workplace
<b>TLID</b> TLID2010A	Operate a forklift
<b>TLIF</b> TLIF3091A TLIP5037A	Apply awareness of dangerous goods and hazardous materials requirements Develop workplace policy and procedures

## Appendix D- Occupational outcomes

Each qualification in the HLT Health Training Package describes the occupational outcomes as reproduced below.

Qualification	Occupational Outcomes
HLT20113 Certificate II in Aboriginal and/or Torres Strait Islander Primary Health Care	This qualification reflects the role of workers who undertake a range of tasks under direct supervision to support the provision of primary health care services to Aboriginal and/or Torres Strait Islander clients and communities. Such work will be performed as part of a health clinic, centre or service. This qualification is suited to Australian Apprenticeship pathways and is appropriate for delivery within VET program for secondary students.
HLT21015 Certificate II in Emergency Medical Service First Response	This qualification reflects the role of first medical response workers or volunteers who provide initial care to patients. These people provide basic first aid and emergency responses in the pre-hospital/out-of hospital environment.
HLT23215 Certificate II in Health Support Services	This qualification reflects the role of workers who provide support for the effective functioning of health services. At this level workers complete tasks under supervision involving known routines and procedures, or complete routine but variable tasks in collaboration with others in a team environment.
HLT26015 Certificate II in Population Health	This qualification may be used as a pathway for workforce entry into population health work. At this level, work takes place under direct and regular supervision within clearly defined guidelines.
HLT26115 Certificate II in Indigenous Environmental Health	This qualification may be used as a pathway for workforce entry into indigenous environmental health work. At this level, work takes place under direct and regular supervision within clearly defined guidelines.
HLT30113 Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care	This qualification reflects the role of Aboriginal and/or Torres Strait Islander people working at the entry level of primary health care for Aboriginal and/or Torres Strait Islander clients. Certificate III may be regarded by many jurisdictions as the minimum level for Aboriginal and/or Torres Strait Islander health work. In some jurisdictions, however, individuals may start at Certificate II level and when ready progress to Certificate III. The qualification structure for Certificate III supports both these options. This qualification is suited to Australian Apprenticeship pathways.
HLT31015 Certificate III in Ambulance Communications (Call-taking)	This qualification reflects the role of ambulance communications call-takers who receive calls for service in emergency communication or coordination environments in a range of ambulance service organisations and under direct or indirect supervision.
HLT31115 Certificate III in Non-Emergency Patient Transport	This qualification reflects the role of workers such as non-emergency patient transport officers who provide non-emergency transport and care for patients who have non-acute or chronic illness or disability and require

	transport. Workers in this role provide appropriate patient assessment, follow procedures for safe removal of a patient for transport for pre-arranged or booked transport service and the time of response is not given high priority in comparison to emergency transport.
HLT31215 Certificate III in Basic Health Care	This qualification reflects the role of first aid or medical response workers who provide basic health care services including emergency first aid and sometimes transport services in the pre-hospital/out-of hospital environment. The qualification applies to people who provide a first response in workplaces such as industrial sites, first aid organisations and the Australian Defence Force (ADF).
HLT33015 Certificate III in Allied Health Assistance	This qualification reflects the role of allied health assistants who provide assistance to allied health professionals under predetermined guidelines. Depending on the setting, work may include following treatment plans for therapeutic interventions and/or conducting programs under the regular direct, indirect or remote supervision of an allied health professional.
HLT33115 Certificate III in Health Services Assistance	This qualification reflects the role of a variety of workers who use a range of factual, technical and procedural knowledge to provide assistance to health professional staff for the care of clients. Health services assistance involves the worker in direct client contact under supervision.
HLT33215 Certificate III in Health Support Services	This qualification covers workers who provide support for the effective functioning of health services. These functions are carried out under supervision and require the use of some discretion and judgement. These workers may also provide a team leadership, workplace training or leading hand function. These workers do not deliver direct care to clients.
HLT35015 Certificate III in Dental Assisting	This qualification reflects the role of workers who assist a dentist, dental hygienist, dental prosthetist, dental therapist or oral health therapist during oral health care procedures. Their role includes maintaining high standards of infection control, assisting with practice administration and supporting quality and professionalism in the dental sector.  To achieve this qualification, the candidate must have completed at least 250 hours of work as detailed in the Assessment Requirements of the units of competency.
HLT35115 Certificate III in Dental Laboratory Assisting	This qualification reflects the role of a dental laboratory assistant responsible for pouring impressions, producing custom-made trays, manufacturing occlusal registration rims, transferring oral records, articulating models for a range of prostheses, and constructing mouthguards.
HLT36015 Certificate III in Population Health	This qualification reflects the role of entry-level population health worker. At this level, work takes place under the direction of others and supervision may be direct or indirect. These workers contribute to the work of others through teamwork and coordination.

HLT36115 Certificate III in Indigenous Environmental Health	This qualification reflects the role of entry-level indigenous environmental health worker. At this level, work takes place under the direction of others and supervision may be direct or indirect. These workers contribute to the work of others through teamwork and coordination.
HLT37015 Certificate III in Sterilisation Services	This qualification reflects the role of individuals working in instrument sterilising roles in a sterilising service or reprocessing area.
HLT37115 Certificate III in Hospital/Health Services Pharmacy Support	This qualification reflects the role of pharmacy technicians and assistants who provide a range of assistance to pharmacists in hospital and community health settings. This may include pharmacies that are located outside of health services but supply medicines and products to hospitals and other health services.
HLT37215 Certificate III in Pathology Collection	This qualification reflects the role of pathology collectors. Workers in this role follow known routines and procedures, taking responsibility for their own work under general supervision. They combine communication, customer service and technical skills, and use discretion and judgment to adapt and transfer their skills to different situations.
HLT37315 Certificate III in Health Administration	This qualification reflects the role of administrative workers in the health industry. These workers follow known routines and procedures, taking responsibility for their own work under general supervision. They combine communication, customer service and technical skills, and use discretion and judgment to adapt and transfer their skills to different situations.
HLT37415 Certificate III in Pathology Assistance	This qualification reflects the role of pathology assistants and specimen reception staff in laboratories. Workers in this role follow known routines and procedures, taking responsibility for their own work under general supervision.
HLT40113 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care	This qualification reflects the role of Aboriginal and/or Torres Strait Islander people working to provide a range of non-clinical primary health care services to Aboriginal and/or Torres Strait Islander clients and communities, including specific health care programs. These workers can be expected to flexibly assume a variety of job roles and undertake a broad range of tasks either individually or as a member of a multidisciplinary team.
HLT40213 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice	This qualification reflects the role of Aboriginal and/or Torres Strait Islander people working to provide a range of clinical primary health care services to Aboriginal and/or Torres Strait Islander clients and communities. These services include specific health care programs, advice and assistance with medication and administration of medication. These workers can be expected to flexibly assume a variety of job roles and undertake a broad range of tasks either individually or as a member of a multidisciplinary team. This qualification addresses the specific legislative responsibilities of Aboriginal and/or Torres Strait Islander Health

	Practitioners and is required for national registration with the Aboriginal and Torres Strait Islander Health Practice Board of Australia.
HLT41015 Certificate IV in Ambulance Communications (Dispatch)	This qualification reflects the role of workers who have responsibility for dispatch and call-taking in an ambulance communication or coordination environment. The qualification applies to people such as dispatch officers or emergency medical dispatch support officers working in emergency support and ambulance dispatch and communications. Such individuals are expected to work independently, take responsibility for their own outputs and act on information from a range of sources.
HLT41115 Certificate IV in Health Care	This qualification reflects the role of workers who provide initial pre-hospital and out-of-hospital basic health care response and assessment to patients requiring urgent medical services. The provision of urgent clinical care includes providing basic life support. The qualification applies to people working in a variety of roles including ambulance officers, patient transport officers, industrial medics and basic life support medics. To achieve this qualification, the candidate must have completed at least 80 hours of work as detailed in the Assessment Requirements of units of competency.
HLT42015 Certificate IV in Massage Therapy	This qualification reflects the role of massage therapists who provide general health maintenance treatments. It does not reflect the role of a remedial massage therapist. Practitioners may be self-employed or work within a larger health service.
HLT43015 Certificate IV in Allied Health Assistance	This qualification reflects the role of workers who provide therapeutic and program related support to allied health professionals. The worker is required to conduct therapeutic and program related activities under the guidance of an allied health professional. Supervision may be direct, indirect or remote and must occur within organisation requirements. The worker is required to identify client circumstances that need additional input from the allied health professional. The worker may be engaged to work in a specialty area or work generically across the organisation in delivery of allied health assistance services. The worker, in conjunction with the allied health professional, may have responsibility for supervising other allied health assistance workers.
HLT45015 Certificate IV in Dental Assisting	This qualification reflects the role of workers who provide an advanced level of assistance to a dentist, dental hygienist, dental prosthetist, dental therapist or oral health therapist, which contributes to the quality of oral health care. To achieve this qualification, the candidate must have completed at least 250 hours of work as detailed in the Assessment Requirements of the units of competency.
HLT46015 Certificate IV in Population Health	This qualification reflects the role of individuals who provide basic support in population health work. At this level, workers may be autonomous with limited

	responsibility within established parameters and may be required to supervise and lead other workers.
HLT46115 Certificate IV in Indigenous Environmental Health	This qualification reflects the role of individuals who provide basic support in indigenous environmental health work. At this level, workers may be autonomous with limited responsibility within established parameters and may be required to supervise and lead other workers.
HLT47015 Certificate IV in Sterilisation Services	This qualification reflects the role of a team leader or senior technician in a sterilisation or reprocessing area. This worker is responsible for the maintenance of quality requirements and monitoring of technical sterilisation functions.
HLT47115 Certificate IV in Hospital/Health Services Pharmacy Support	This qualification reflects the role of skilled pharmacy technicians who work under the supervision of a pharmacist in a hospital or community setting. This may include pharmacies that are located outside of health services but supply medicines and products to hospitals and other health services.
HLT47315 Certificate IV in Health Administration	This qualification reflects the role of individuals who work in a senior operational or team leading role in the health industry.
HLT47415 Certificate IV in Audiometry	This qualification reflects the role of audiometrists who conduct hearing assessments to identify hearing impairment and take action based on test results. They refer clients for further audiological or medical assessment, and may be involved in care management and education programs. Workers at this level do not prescribe or dispense hearing aids and are not qualified to work as independent practitioners. Audiometrists may work in medical or industrial contexts.
HLT47515 Certificate IV in Operating Theatre Technical Support	This qualification reflects the role of senior operating theatre workers who provide assistance to operating theatre personnel.
HLT47615 Certificate IV in Cardiac Technology	This qualification reflects the role of cardiac technicians who undertake a range of cardiac physiological measurements, including electrocardiography, holter monitoring and exercise stress testing.
HLT47715 Certificate IV in Medical Practice Assisting	This qualification reflects the role of medical practice assistants whose work includes a broad range of administrative functions combined with tasks to support medical practitioners in the delivery of care to clients. These tasks are completed under the direct or indirect supervision of a medical practitioner. A medical practice assistant may work under the supervision of a health care professional other than a medical practitioner, but this should only occur where: the health care professional is in the same practice as the medical practitioner and the medical practitioner has agreed to the other health care professional providing the supervision.
HLT47815 Certificate IV in Optical Dispensing	This qualification reflects the role of optical dispensers who dispense and supply optical appliances as prescribed by optometrists and/or ophthalmologists in accordance with Australian standards.



	Optical dispensers practice in a range of environments including optical dispensaries, optometric practices and laboratories. They may be self-employed or employed by another optical dispenser, an optometrist, a major optical dispensing company or other retailers.
HLT50113 Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care	This qualification reflects the role of Aboriginal and/or Torres Strait Islander people working to provide a range of primary health care services to Aboriginal and/or Torres Strait Islander clients. The Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care defines the knowledge and skills for workers involved in Aboriginal and/or Torres Strait Islander primary health care and who work autonomously under the broad guidance of others. The Diploma qualification covers workers who have a sound basis of skills and knowledge in primary health care, which they may apply in program delivery, management and policy or education functions.
HLT50213 Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice	This qualification is specific to Aboriginal and/or Torres Strait Islander people working to provide a range of primary health care services to Aboriginal and/or Torres Strait Islander clients. The Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care Practice defines the knowledge and skills for workers involved in Aboriginal and/or Torres Strait Islander primary health care and who work autonomously under the broad guidance of others. The Diploma qualification covers workers who have a sound basis of skills and knowledge in primary health care practice, which they may apply in clinical, management or education functions.
HLT51015 Diploma of Paramedical Science	This qualification reflects the role of pre-hospital and out-of-hospital workers employed by State/Territory ambulance authorities, the Australian Defence Force and the private sector to provide patient assessment, healthcare and transport services. These workers possess clinical skills and theoretical knowledge and provide clinical assessment and pre-hospital and out-of-hospital interventions to patients in an emergency, including providing advanced skills in life support. This qualification applies to a variety of roles including paramedic and emergency medical technician. To achieve this qualification, the candidate must have completed at least 160 hours of work as detailed in the Assessment Requirements of units of competency.
HLT52015 Diploma of Remedial Massage	This qualification reflects the role of remedial massage therapists who work with clients presenting with soft tissue dysfunction, musculoskeletal imbalance or restrictions in range of motion (ROM). Practitioners may be self-employed or work within a larger health service.
HLT52115 Diploma of Traditional Chinese Medicine (TCM) Remedial Massage	This qualification reflects the role of massage therapists who provide therapeutic remedial massages according to the Traditional Chinese Medicine (TCM) remedial massage framework. Practitioners may be self-employed as independent practitioners or work in a larger health service.

HLT52215 Diploma of Shiatsu and Oriental Therapies	This qualification reflects the role of Shiatsu therapists who provide therapeutic Shiatsu treatments and other oriental therapies. Practitioners may be self-employed as independent practitioners or work in a larger health service.
HLT52315 Diploma of Clinical Aromatherapy	This qualification reflects the role of clinical aromatherapists, who provide therapeutic treatments to address a range of health issues. Practitioners may be self-employed or may work within a larger health service.
HLT52415 Diploma of Kinesiology	This qualification reflects the role of kinesiologists, who provide kinesiology balances to address a broad range of health and well-being issues. Practitioners are usually self-employed but may work within a larger health service.
HLT52515 Diploma of Reflexology	This qualification reflects the role of reflexologists who provide reflexology for relaxation and therapeutic treatments to address specific needs and health concerns. Practitioners may be self-employed as independent practitioners or work in a larger health service.
HLT52615 Diploma of Ayurvedic Lifestyle Consultation	This qualification reflects the role of Ayurvedic lifestyle consultants who provide advice, selected remedies and therapies according to Ayurvedic principles. People working at this level may be self-employed independent practitioners or work in a larger health service.
HLT54115 Diploma of Nursing	<p>This qualification reflects the role of an enrolled nurse working under supervision of a registered nurse. This qualification covers the application of skills and knowledge required to provide nursing care for people across the health sector. A lifespan approach should underpin this qualification with relevant competencies that relate to the older person and the paediatric person identified within the units.</p> <p>A graduate from a Diploma of Nursing program approved by the Nursing and Midwifery Board of Australia (NMBA) is able to apply for registration with the NMBA as an enrolled nurse. Further information on registration is available at <a href="http://www.nursingmidwiferyboard.gov.au">www.nursingmidwiferyboard.gov.au</a></p>
HLT55115 Diploma of Dental Technology	<p>This qualification reflects the role of a dental technician responsible for construction and repair of dentures and other dental appliances including crowns, bridges, partial dentures, pre- and post-oral and maxillofacial surgical devices, and orthodontic appliances.</p> <p>Dental technicians work in dental laboratories on their own or in small groups, under the prescription of dentists.</p>
HLT57415 Diploma of Audiometry	This qualification reflects the role of audiometrists who conduct hearing assessments to identify hearing impairment and take appropriate action based on the test results. They may refer clients for further audiological or medical assessment, and be involved in care management and education programs. At this level,

	audiometrists also prescribe and dispense hearing aids and/or other listening devices to assist in hearing rehabilitation. Audiometrists may work in medical or industrial contexts or as independent practitioners.
HLT57715 Diploma of Practice Management	This qualification reflects the role of business or practice managers who manage the operation of small to medium sized health practices.
HLT57915 Diploma of Anaesthesia Technology	This qualification reflects the role of Anaesthetic Technicians who work in consultation with, and under the direction of, anaesthetists, during the induction, maintenance and emergence phases of anaesthesia.
HLT60113 Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care	This qualification reflects the role of senior Aboriginal and/or Torres Strait Islander Health Workers working in primary health care positions to provide advanced primary health care skills or management of a health clinic or service. The Advanced Diploma of Aboriginal and/or Torres Strait Islander Primary Health Care qualification covers workers who integrate knowledge of Aboriginal and/or Torres Strait Islander primary health care into broader aspects of management and community development, contributing to policy-making and decision-making across the spectrum of service delivery.
HLT62615 Advanced Diploma of Ayurveda	This qualification reflects the role of Ayurvedic practitioners who possess well developed cognitive and communication skills plus specialised knowledge of Ayurvedic medicine that allows them to formulate responses to specific therapeutic needs. Practitioners at this level may be self-employed as independent practitioners or work in a larger health service.
HLT64115 Advanced Diploma of Nursing	This qualification reflects the role of enrolled nurses with advanced skills who work in a specialised area of nursing practice. At this level, enrolled nurses integrate and adapt specialised, technical and theoretical knowledge to address a diverse range of clinical situations and challenges in their area of specialisation. They contribute to the continuous improvement of clinical practice using research and participation in broader organisational quality processes. Enrolled nurses retain responsibility for their own actions while remaining accountable to the Registered Nurse/Midwife for all delegated functions.
HLT65015 Advanced Diploma of Dental Prosthetists	<p>This qualification reflects the role of a dental prosthetist who works as independent practitioner in the assessment, treatment, management of a person who requires provision of removable dentures; and who also provides unique flexible removable mouthguards used for sporting activities.</p> <p>To achieve this qualification, the candidate must have completed at least of 240 hours of dental prosthetist clinical practice work as detailed in the Assessment Requirements of the units of competency.</p>

